

APPENDIX-G

THE SAMPLE OF 40 COLLEGES GROUPED IN
RESPECT OF SIX ORGANIZATION CLIMATE

1.College Code No.

2.Disengagement

3.Hindrane

4.Esprit

5.Intimacy

6.Aloofness

7.Production Emphasis

8.Thrust

9.Consideration

10.Similarity Score

1	2	3	4	5	6	7	8	9	10
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1. Open Climate

3	48	31	46	53	43	59	59	61	62
9	36	47	61	63	42	47	62	47	39
16	34	39	63	58	44	48	58	54	32
19	47	41	54	45	34	51	60	65	47
23	34	43	68	48	48	49	56	54	34
26	37	42	51	56	40	46	67	56	37
34	50	60	56	40	44	32	60	54	56
36	37	41	52	45	45	60	55	66	61

2. Autonomous

4	31	58	53	62	47	39	50	53	50
33	46	51	57	51	69	40	37	51	55

3. Controlled

1	2	3	4	5	6	7	8	9	10
10	33	43	60	43	48	65	52	52	45
12	46	40	55	44	61	65	36	51	59
15	55	57	45	38	46	66	52	36	50
27	38	56	51	56	64	58	37	56	59
28	56	61	52	36	61	51	49	52	55
31	49	40	64	41	63	54	41	45	66
32	42	61	63	58	41	66	49	40	59

4. Familiar

11	48	39	45	59	64	37	46	61	49
13	47	47	47	63	47	47	37	67	62
17	48	69	52	54	46	37	39	50	69
20	55	43	34	60	43	51	45	64	51
24	63	47	53	43	37	36	58	57	42

5. Paternal

5	58	58	47	39	44	58	58	34	53
6	42	49	54	58	33	58	42	61	70
22	66	49	58	49	41	58	39	41	52
30	62	28	48	51	48	56	56	48	52
35	59	42	46	34	41	60	55	59	38
39	48	38	42	38	62	58	51	62	70
40	54	43	39	46	43	69	59	50	52

6. Closed

1	2	3	4	5	6	7	8	9	10
1	56	57	28	52	48	52	44	55	55
2	60	62	43	56	54	48	37	37	36
7	67	50	45	50	63	42	44	40	46
8	56	65	40	50	56	50	33	50	43
14	53	60	36	39	60	50	40	60	59
18	60	55	57	60	35	47	50	35	64
21	46	46	40	60	64	57	50	36	60
25	53	57	39	56	33	63	54	46 46	62
29	64	64	38	52	41	50	47	40	43
37	66	49	44	60	56	49	37	41	33
38	56	29	61	56	48	56	44	48	71