65

Prefac	e	0 0	0 0	0 0	0 0	0 0	0 0	i
List o	of Co	ontents	0 0	0 0	00	0.0	60	iii
List o	of Ta	ables	0 0	0 6	0 0	0 0	0 0	ix
List o	f F	igures	0 0	0 0	0 0	0 0	6 0	xiv
	١					i		
			<u>c o</u>	NTEN	TS			
777 I TOTAL	·	an arrust	077.4	admit when radio who spike I have admit	n «0.T.T.	a Ta	* *************	
CHAPTE	K T:			F. E.T PT V.T. E.	D COTTE	GES - A	A HISTORIC	AΔ
		RETROS]	JE CT.					
		-Introd	lucti	on				1
		-Develo	pmen	t of Hig	her Edu	cation	,	5
		-Hie	gher :	Educatio:	n in An	cient 1	Period	5
		-Hi	gher :	Education	n in Mo	dern P	eriod	9
		(	(i) C	olleges I	Before	Wood's	Despatch	9
		( )	Li) C	olleges .	After W	ood's l	Despatch	12
		(ii	li) C	olleges 1	During	Post-In	ndependenc	е
		•	P	eriod				19
		-Admini	istra	tive Set	-up of	Affilia	ted	ž
		Colle	ges					25
,		-Afi	ilia	ting Uni	versiti	es		27
		Mar	nagem	ent Board	d of th	e Colla	eges	38
		-Sta	ite G	overnmen	t			43
		-Some I	Gmerg	ing Prob	lems			46
		-The	Enr	olment E	xplosio	n in Co	olleges	46
		-Iao	ek of	Welfare	Servic	es		50
				Activis	n			53
`				tions			,	. 55
				nent of		*		57
				demic Pe	rsuit o	f Teach	ners	60
				al Needs				62
		-Den	ocra	tisation	of Adm	inistra	ation	65

CHAPTER II:	REVIEW OF RELATED LITERATURE	
	-Introduction	68
	Indian Studies	
	-Expansion of Higher Education in	
	Gujarat	70
	-Gujarat's Fiscal Policy Relating to	
	Higher Education	72
	-Problems of University Entrants	74
	-Student Personnel Services	76
	-Some Problems of College Student	80
	-Students Participation in Decision	
	Making	81
	-Students Unrest and Rioting	83
	-University and College Teachers	88
	-The College Administration	90
•	-Role of Private Agencies in Higher	
	Education	95
	Foreign Studies	
	-Admission Problems	99
	-General Administration	102
	-Decision Making Process	106
	-Financial Aids	110
	-Leadership Role of Principals	111
	-Student Personnel Services	112
•	Articles and Books	
	-Some Problems of Colleges	115
	-Role of Management	117
	-Teacher's Unrest	120
	-Social	120
	-Economic	121
	-Political	121

	v
-The College Libraries	122
-Restructuring the University	124
-Ihe College	124
-Récruitment of Teachers	125
-Student-Teacher Problems	126
-Role of Private Colleges	128
-College Management and Its Problems	129
-Management's Problems	129
-Management-Staff Relationship	13 <b>1</b>
-Teachers Movement	132
-Conclusion	132
CHAPTER III: PLAN AND PROCEDURE	
-Introduction . ``	135
-Rationale of the Study	136
-Statement of the Problem	140
-Objectives of the Study	140
-Definitions of the Terms Used	
in the Study	142
'-Scope and Delimitation of the Study	148
-Methodology and Procedure	150
-The Sample	<b>1</b> 50
-The Research Tools	153
(i) College Data Sheet	154
(ii) Check-List for	
Administrative Problems	155
(iii) The IBDQ	159
(iv) THe OCDQ	161
(v) Interview Schedule	166
-Data Collection	167
-Analysis and Interpretations	168

227

CHAPTER	IV: ANALYSIS AND INTERPRETATIONS	
	-Introduction	173
	Section A: The College Setting	
	-The Establishment of Colleges	176
	-Management Boards	178
	-Qualifications of Executive	
•	Committee Members	182
	-Teacher Representatives in	
	Executive Committee	185
	-Executive Committee Meetings	188
	-The College Building	190
	-The College Library	194
	-Sanitary Provisions	195
	-Playgrounds and Games Provided	196
	-Student Welfare Services	199
	-Residential Facilities	201
	Section B: Administrative Problems	
	-Introduction	205
	-The Students	205
	-Students Enrolment	206
	-Hostel Facilities	209
	-Problems Created by the Students	213
	-The Student Unions	216
	-College Discipline	218
	-Examinations	220
	-Cocurricular Activities	224
	-Coeducational Nature of the	
	Colleges	227

-Students' Freeship

	vii
-The Teachers and Their Problems	251
-Problem Faced by the Teachers	233
-Staff Appointments	235
-Residential Facilities	237
-Interpersonal Relationship	242
-Problems Related to Non-Teaching Staff	247
-Problems Related to Management Boards	250
-Expectations of Management	252
-Problems Created by the	
Management Boards	254
-Problems Related to the Affiliated	
Universities	256
-Affiliation of the Colleges	257
-General Administration	259
-Problems Related to UGC	261
-Problems Related to State Government	263
-Policies	263
-Salary Grants	266
-Some Legal Tangles	269
Section C: Relationship of Administrative	
Problems With the Variables	
-Introduction,	272
-Leadership Behaviour Pat terns of	
the Principals	272
-Location of the College and	
Leadership Behaviour	283
-Experience of the Principals and	
Leadership Patterns	288
-Administrative Problems and Patterns	
of Leadership Behaviour	292

	-Organizational Climate of the Colleges	294
	-Identification of the Climate	296
	-Organizational Climate and	
	Leadership Behaviour Patterns	30 <b>1</b>
	-Experience of the Principals and	
	Organizational Climate	304
,	-Organizational Climate and	
•	Administrative Problems	306
	-Problems and Other Variables	309
	-Size of the Colleges	309
	-Nature of the Colleges	311
	-Types of the Management	312
	-Location of the Colleges	314
CHAPTER V	: SUMMARY, FINDINGS AND CONCLUSIONS	
	-Introduction	317
	-Statement of the Problem	319
	-Objectives of the Study	319
	-Methodology and Procedure	320
	-The Sample	32 <b>1</b>
	-The Research Tools	322
	-Data Collection	322
	-Analysis and Interpretations	322
	-Major Findings	323
	-The College Setting	323
	-Administrative Problems	326
	-Leadership Behaviour	33 <b>1</b>
	-Organizational Climate	332
•	-Areas for Further Research	333
	-Conclusion	335
BIBLIOGRAF	PHY	347
APPENDICES		360

viii