

Annexure 'C'

QUESTIONNAIRE FOR EMPLOYERS

Name:

Age:

Designation:

Name of the Organization:

Total No. Of employees:

Type of production:

1 .Are you aware about all the Social Security Schemes provided by the employers to workers in India?

Yes/No/No Opinion.

2. What are the Social Security Schemes provided by your organisation to workers?

3. Do you think that the Social Security Schemes are unnecessary financial burden?

Yes/No/No Opinion.

4. Who looks after the administration of The Social Security Schemes in your organisation?

1.Labour Officer

2.Adm Manager

3

5 Do you face any difficulties in implementing of the Social Security Schemes in your organisation? Yes/No/No Opinion, if yes specify below.

Financial/ Administrative/ lack of cooperation (TU) /No problem

6. Do you think that the Social Security Schemes are required for the development of the workers? Yes/No/No Opinion.

7. What action do you take in case of any deviation from the Social Security Schemes by the executives?

Immediate action by self/inform manager/labour officer/TU/No action

8. Do you inspect the effective functioning of the benefits under the Social Security Schemes in your organisation? Yes/No/No Opinion, if yes specify below.

Daily/weekly/Fortnightly/Monthly/only on problem/never.

9. Does your TU support you in implementation of the Social Security Schemes? Yes/No/No Opinion.

10. Which is the scheme under the Social Security considered as the best effective in your organization?

11. What is your opinion about the facilities provided in your organisation?

1. Satisfactory 2. Unsatisfactory 3. No opinion

1. ESI Act

- | | |
|--------------------------|--------------------------|
| (a) Medical benefits | <input type="checkbox"/> |
| (b) Sickness benefits | <input type="checkbox"/> |
| (c) Maternity benefits | <input type="checkbox"/> |
| (d) Disablement benefits | <input type="checkbox"/> |
| | <input type="checkbox"/> |

- | | | |
|-----|--------------------|--------------------------|
| (e) | Funeral benefits | |
| (f) | Dependent benefits | <input type="checkbox"/> |
2. The EPF & Misc Act
- | | | |
|-----|---------------------------------|--------------------------|
| (a) | Provident Fund | <input type="checkbox"/> |
| (b) | Pension Scheme | <input type="checkbox"/> |
| (c) | Deposit linked Insurance Scheme | <input type="checkbox"/> |
3. The Workmen's Compensation Act
- | | | |
|-----|-----------------------------------|--------------------------|
| (a) | Compensation (Death) | <input type="checkbox"/> |
| (b) | Compensation permanent disability | <input type="checkbox"/> |
| (c) | Compensation temporary disability | <input type="checkbox"/> |
4. The Gratuity Act
- | | | |
|-----|------------------|--------------------------|
| (a) | Gratuity benefit | <input type="checkbox"/> |
|-----|------------------|--------------------------|
5. The Maternity Benefit Act
- | | | |
|-----|---------------------------------------|--------------------------|
| (a) | Maternity leave | <input type="checkbox"/> |
| (b) | Monetary assistance | <input type="checkbox"/> |
| (c) | Family planning benefit | <input type="checkbox"/> |
| (d) | Job security while on Maternity leave | <input type="checkbox"/> |
| (e) | Maternity Sick leave | <input type="checkbox"/> |
| (f) | Maternity Bonus | <input type="checkbox"/> |
12. What is your opinion about the procedure for claiming the benefits?
- The ESI Act. Very complex/complex/simple/ No opinion
 - The EPF Act. Very complex/complex/simple/ No opinion
 - The Gratuity Act. Very complex/complex/simple/ No opinion
 - The WMC Act. Very complex/complex/simple/ No opinion

- The Maternity Benefit Act. Very complex/complex/simple/ No opinion

13. What additional measure you suggest for its proper implementation?

- The ESI Act
- The EPF Act
- The Gratuity Act
- The Workmen's Compensation Act
- The Maternity Benefit Act

14. Do you want to have a District Employees Surksha Courts at District level and Employees High Courts at state level to resolve the dispute relating social security benefit within six months to one year? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

15. Do you support the view of setting up a centralized fund for all the contributions from various schemes of existing social security? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

16. Do you support the simple claim procedure for benefits under the proposed scheme through Banks within 30 days? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

17. Do you think that the proposed comprehensive schemes will minimize the hardships of the labourers / workers?

Yes/No/No Opinion

18. Do you support the idea of formulation of the Comprehensive Social Security Schemes in our country? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

Signature of the person interviewed