

**Annexure 'D'**  
**QUESTIONNAIRE FOR EXECUTIVES**

Name: Age: Designation:

Qualification: Total Service:

Name of the Organization:

1. Are you aware about all the Social Security Schemes provided by the employers to workers in India?

Yes/No/No Opinion.

2 What are the Social Security Schemes provided by your organisation to workers?

3 Are you satisfied with the facilities provided in your organisation.

Yes/No/No Opinion.

4. Do you face any difficulties in implementing of the Social Security Schemes in your organisation? Yes/No/No Opinion, if yes specify below.

Financial/ Administrative/ TU/ employer/No problem

5 Do you inspect the effective functioning of the benefits under the Social Security Schemes in your organisation? Yes/No/No Opinion, if yes specify below.

Daily/weekly/Fortnightly/Monthly/only on problem/never.

6. What action do you take, if any worker reports the drawback with the Social Security Schemes?

Immediate action by self/inform employer/labour officer/TU/No action.

7. Does your TU support you in implementation of the Social Security Schemes?

Yes/No/No Opinion.

8. Are your employer suppressed you for go slow in the implementation of the Social Security Schemes?

Yes/No/No Opinion.

9. Are you satisfied with your role in the organisation?

Yes/No/No Opinion.

10. Does your employer consider Social Security Schemes as financial burden?

Yes/No/No Opinion.

11. Which is the scheme under the Social Security considered as the least effective?

12. Which is the scheme under the Social Security considered as the best effective?

13. How do you grade the benefits under the Social Security Schemes?

1      Poor    2.Very poor    3.Good    4.Very good      5.Excellent

1.      ESI Act
 

(a)      Medical benefits	<input type="checkbox"/>
(b)      Sickness benefits	<input type="checkbox"/>
(c)      Maternity benefits	<input type="checkbox"/>
(d)      Disablement benefits	<input type="checkbox"/>
(e)      Funeral benefits	<input type="checkbox"/>
(f)      Dependent benefits	<input type="checkbox"/>
  
2.      The EPF & Misc Act
 

(a)      Provident Fund	<input type="checkbox"/>
(b)      Pension Scheme	<input type="checkbox"/>
(c)      Deposit linked Insurance Scheme	<input type="checkbox"/>
  
3.      The Workmen's Compensation Act
 

(a)      Compensation (Death)	<input type="checkbox"/>
(b)      Compensation permanent disability	<input type="checkbox"/>
(c)      Compensation temporary disability	<input type="checkbox"/>
  
4.      The Gratuity Act
 

(a)      Gratuity benefit	<input type="checkbox"/>
---------------------------	--------------------------
  
5.      The Maternity Benefit Act
 

(a)      Maternity leave	<input type="checkbox"/>
(b)      Monetary assistance	<input type="checkbox"/>
(c)      Family planning benefit	<input type="checkbox"/>
(d)      Job security while on Maternity leave	<input type="checkbox"/>
(e)      Maternity Sick leave	<input type="checkbox"/>

(f) Maternity Bonus

☐

14. What additional measure you suggest for its proper implementation?

- The ESI Act
- The EPF Act
- The Gratuity Act
- The Workmen's Compensation Act
- The Maternity Benefit Act

15. What is your opinion about the procedure for claiming the benefits?

- The ESI Act. Very complex/complex/simple/ No opinion
- The EPF Act. Very complex/complex/simple/ No opinion
- The Gratuity Act. Very complex/complex/simple/ No opinion
- The WMC Act. Very complex/complex/simple/ No opinion
- The Maternity Benefit Act. Very complex/complex/simple/ No opinion

16. Does employer consider Social Security Schemes as financial burden?

Yes/No/No Opinion.

17 Do you want to have a District Employees Surksha Courts at District level and Employees High Courts at state level to resolve the dispute relating social security benefit within six months to one year? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

18. Do you support the view of setting up a centralized fund for all the contributions from various schemes of existing social security? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

19. Do you support the simple claim procedure for benefits under the proposed comprehensive scheme through Banks within 30 days? Yes/No/No Opinion, if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

20. Do you think that the proposed comprehensive schemes will minimize the hardships of the labourers / workers?

Yes/No/No Opinion/No comments

20 Do you support the idea of formulation of the Comprehensive Social Security Schemes in our country? Yes/No/No Opinion. if yes specify below.

Strongly Recommend/Recommend/ Don't recommend/ No comment

Signature of the person interviewed