

Faculty of Management Studies

The M. S. University of Baroda

Vadodara

CERTIFICATE

This is to certify that this Ph. D. work, entitled "A Study Of Factors Differentiating Star Performers From Average Performers Using 360 Degree Feedback" submitted by Mr Raju Talam Rao for the Degree of Doctor of Philosophy, The M S University of Baroda, Vadodara, has been carried out under my guidance. To the best of my knowledge and belief, the thesis has duly been completed by the candidate himself.

Place: Vadodara

Date: April, 10 2008



Dr. D. S. Sarupria

Ph. D. Guide

Reader, Faculty of Management Studies

The M. S. University of Baroda

Vadodara