

Dear Students,

Please find the video links of the various topics which we covered for the subject **Organizational Behaviour**. Please go through it, if you have any issue/problem in understanding any point then feel free to contact me on my number 9725107610. My best wishes are always with you. Try your best in the upcoming end semester Exam. Best of Luck....

Thanks and Regards: -

Dr. Sandipkumar G. Prajapati.

Sr. No.	Topic
	Unit 1: Definition-Need and Importance of Organizational Behaviour [OB]-Nature and scope - Framework of OB- Organizational Behaviour Models
1	What is Organizational Behaviour ?
2	Scope of Organizational Behaviour - Part 1
	Scope of Organizational Behaviour - Part 2
	Scope of Organizational Behaviour - Part 3
3	Nature of Organizational Behaviour
4	Importance of Organizational Behaviour
5	Organizational Behaviour - A Framework
6	Disciplines Contribute in the field of Organizational Behaviour
7	S-O-B-C Model
	Quick Revision of OB Unit 1
	Unit 2: Foundations of Individual Behaviour [Personality, Perceptions & Individual Decision Making- Values, Attitudes & Job Satisfaction]
	Content of Unit No 2
1	What is Personality?
	Personality Determinants
2	What is Perception?
	Factors Influence the Perception Part 1
	Factors Influence the Perception Part 2
	Shortcuts Used While Judging Others Perceptual Errors
	Perception and Individual Decision Making

3	<u>What is Attitude ?</u>
	<u>Three Main Components of Attitudes</u>
	<u>Does Behaviour always follow your Attitudes Part 1</u>
	<u>Does Behaviour always follow your Attitudes Part 2</u>
	<u>What are the Major Job Attitudes</u>
4	<u>Meaning of Value</u>
	<u>Characteristics of Value</u>
	<u>Difference Between Values and Attitudes</u>
	<u>Factors In Value Formation</u>
	<u>Values and Behaviour</u>
	<u>Quick Revision of OB Unit No 2</u>
	Unit 3: Foundations of Group Behaviour [Group Dynamics-Communications & Group Decision Making Leadership-Power & Politics Conflict & Inter-Group Behaviour]
	<u>Content Of Organizational Behaviour Unit No 3</u>
1	<u>What is Group Dynamics ?</u>
	<u>Definition of Group and Features of Group from its definition</u>
	<u>Formal Group Vs. Informal Group Meaning</u>
	<u>Why people join the Group ?</u>
	<u>The Five Stage Model of Group Development</u>
2	<u>Group Norms</u>
	<u>How do Norms Develop ?</u>
3	<u>Strengths & Weaknesses in Group Decision Making</u>
	<u>Techniques for Improving Group Decision Making</u>
4	<u>What is Power ?</u>
	<u>Power Vs. Authority</u>
	<u>Sources of Power - Formal Source</u>
	<u>Sources of Power - Personal Source</u>
	<u>What is Politics ?</u>
	<u>Reasons for Organizational Politics</u>
5	<u>What is Conflict? - Meaning</u>
	<u>Stages of Conflict</u>
	<u>Conflict Resolution</u>
	<u>Intergroup Behaviour</u>

	Unit 4: Organization Culture-Work Stress-Organizational Development-Foundations of Organizational Change
	Content Of Organizational Behaviour Unit No 4
1	What is Organizational Development
	Values in Most OD Efforts
	OD Intervention/Techniques Part 1
	OD Intervention / Techniques Part 2
2	What is Stress ?
	Types of Stress
	Sources of Stress Part 1
	Sources of Stress Part 2
	Sources of Stress Part 3
	Effect of Stress
	Stress Management Part 1: Individual Approaches
	Stress Management Part 2 : Organizational Approaches
3	Organizational Culture and its Dimensions
	Effect of Organizational Culture Part 1 Negative Side
	Effect of Organizational Culture Part 2 Positive Side
4	Organizational Change
	Characteristics of Organizational Change
	Change Management Components
	Level of Change
	Types of Change

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