

Appendix 5.1

WORK-VALUE EEP CORRELATIONAL MATRIX

Fertilizer	WV ₁	WV ₂	WV ₃	WV ₄	WV ₅	WV ₆	WV ₇	WV ₈	WV ₉
A (Production)	.00212	-.37	-.24	+.11	.22	.14	-0.20	-.024	.32
B (Development and Research)	-.38	-.32	+.20	.0083	+.44	-.09	-.18	+.025	+.21
C (Engineering and Services)	+.49	.55	-.22	+.11	-.48	-.25	-.23	-.192	+.24
D (Design)	-.29	-.056	-.217	-.32	-.12	-.23	+.13	+.79	+.41
E (Marketing and Materials)	-.15	-.17	+.15	+.32	+.56	+.085	-.39	-.31	+.30