

## **LIST OF FIGURES**

<b>Figure No.</b>	<b>INDEX</b>	<b>Page No.</b>
1.1	Reasons for Organizations Existence	8
2.1	Structural approach to the Formation of Organizational Climate	15
2.2	Perceptual approach to the Formation of Organizational Climate	16
2.3	Interactive approach to the Formation of Organizational Climate	18
2.4	Cultural approach to the Formation of Organizational Climate	19
2.5	Maslow's Hierarchy of Needs	41
2.6	Diagrammatic representation of Content Theories	44
2.7	Job satisfaction as a Steady State	46
2.8	Job characteristics Model	49
2.9	Determinants of Job Satisfaction	50
2.10	Responses to Dissatisfaction	52
2.11	Face Scale of Job Satisfaction	55
3.1	Structure of Indian Banking System	55
6.1	State wise distribution of respondents	146
6.2	Age wise distribution of respondents	148
6.3	Gross income of respondents	149
6.4	Skill in using Computer	152
6.5	Comparative Mean score of Public and Private sector banks for Organizational Climate	177
6.6	Comparative Mean Score Of Public And Private Sector Banks For Job Satisfaction	178
6.7	Overall Mean Score Of Public And Private Sector Banks Related To Organizational Climate And Job Satisfaction	178