

List of Tables

Table no	Description of Tables	Page No.
1	Estimated labour force in the Unorganized Sector by the year 2012-17	11
2	Description of Research Tool and Response System.	88
3	Categorization of Independent Variables	91
4	Categorization of Dependent Variables for Women Home Based Workers	92
5	Scoring scheme of the statements	92
6	Aspect wise total obtainable score of problems of women home based workers	93
7	Aspect wise total obtainable score of problems of women domestic workers	94
8	Plan for Statistical analysis of the Data of Women Home Based Workers and Women Domestic Workers	96
9	Demographic Characteristics of Women Home-based Workers	101
10	Frequency and Percentage Distribution of Women Home-Based Workers In Terms of Training Received.	107
11	Frequency and Percentage Distribution of Women Home-based Workers In Terms of Types of Training Received and Duration of Training Received by them.	108
12	Frequency and Percentage Distribution of Women Home-based Workers in terms of Reasons for Not Receiving the Training.	109
13	Frequency and Percentage Distribution of Effects of Training perceived by Women Home-based Workers	110
14	Frequency and Percentage Distribution of Problems Faced During the Training by Women Home-based Workers.	110
15	Frequency and Percentage Distribution of Women Home-based Workers and Their Wages	111
16	Frequency and Percentage Distribution of Women Home-based Workers and Mode of Receipt of Monthly	112
17	Frequency and Percentage Distribution of Women home-based workers and Their Place of Work.	113
18	Frequency and Percentage Distribution of Women Home-based Workers and Means of Fetching Raw Material.	114

19	Frequency and Percentage Distribution of Women Home-based Workers and Means of Dispatching Final Product.	115
20	Frequency and Percentage Distribution of Women Home-based Workers and Reasons of Working	116
21	Frequency and Percentage Distribution of Women Home Based Workers and Reasons of Choosing Present Work as Profession	118
22	Frequency and Percentage Distribution of Women Home-based Workers Who Have Worked Elsewhere Before Present Work Engagement.	119
23	Frequency and Percentage Distribution of Women Home-based Workers in Terms of Reasons of Leaving Earlier Work.	120
24	Frequency and Percentage Distribution of Women Home Based Workers and Their Other Source of Income.	122
25	Frequency and Percentage Distribution of Women Home-based Workers and Performing their Household Drudgery	122
26	Frequency and Percentage Distribution of Women Home-based Workers and Savings Habit.	123
27	Frequency and Percentage Distribution of Women Home Based Workers According to Saving Pattern	124
28	Frequency and Percentage Distribution of Women Home Based Workers According to Owing a Saving Account in Bank/Post Office	125
29	Frequency and Percentage Distribution of Women Home Based Workers According to Type of Saving Account in Bank/Post Office.	125
30	Frequency and Percentage Distribution of Women home-based workers and Joint Saving Account Holder in Bank/Post Office.	126
31	Frequency and Percentage Distribution of Women Home Based Workers and Decision Making for Expenditure of Earned Money.	126
32	Frequency and Percentage Distribution of Women Home Based Workers According to The Family Member Who Have Decision Making Power for Expenditure of Earned Money.	127
33	Frequency and Percentage Distribution of Women Home-based Workers and Their Belief Regarding Change in The Standard of Living After Joining the Work.	128
34	Frequency and Percentage Distribution of Belief Amongst Women Home-based Workers and the Perception of Home-based Work's Contribution Towards Prosperous	129

	Life	
35	Frequency and Percentage Distribution of Women Home-based Workers According to their Attitude Towards their Work from Social Perspective	129
36	Extent of Work Related Problems of Women Home Based Workers in Relation to Selected Variables	133
37	Extent of Personal Problems of Women Home Based Workers in Relation to Selected Variables	135
38	Extent of Overall Problems of Women Home Based Workers in Relation to Selected Variables	137
39	Analysis of Variance (ANOVA) Indicating Work Related Problems Faced by Women Home Based Workers in Relation to Their Age.	139
40	Mean Comparison of Work Related Problems of Women Home-Based Workers and Their Age	140
41	Analysis of Variance (ANOVA) indicating Work Related Problems Faced by Women home-based workers in relation to their Educational Qualification.	141
42	Analysis of Variance (ANOVA) indicating Work Related Problems Faced by Women home-based workers in relation to their Marital Status.	142
43	Analysis of Variance (ANOVA) indicating Work Related Problems Faced by Women home-based workers in relation to their Duration of Work Engagement in Years.	143
44	t-Ratio Showing the Difference in the Work Related Problems of Women Home-Based Workers in Relation to Daily Work Engagement	144
45	t-Ratio Showing the Difference in the Work Related Problems of Women Home-Based Workers in Relation Attitude of Women Towards Work Related	146
46	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Age.	147
47	Mean Comparison of Personal Problems of Women home-based workers and Their Age	148
48	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Educational	149
49	Mean Comparison of Personal Problems of Women home-based workers and Their Educational Qualification	150
50	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Marital Status.	152

51	Mean Comparison of Personal Problems of Women home-based workers and Their Marital Status	153
52	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Duration of Work Engagement in Years	154
53	Mean Comparison of Personal Problems of women home-based workers and Duration of Work in Years	155
54	t-Ratio Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Daily Work Engagement (in hours)	156
55	t-Ratio Indicating Personal Problems Faced by Women Home Based Workers in Relation to the Attitude of Women Towards their Work from Social Perspective	157
56	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Home Based Workers in Relation to Their Age	158
57	Mean Comparison of Overall Problems Faced by Women Home-Based Workers and Age	159
58	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Home Based Workers in Relation to Their Educational Qualification	160
59	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Home Based Workers in Relation to Their Marital Status	161
60	Mean Comparison of Overall Problems Faced by Women Home-Based Workers and Their Marital Status	162
61	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Home Based Workers in Relation to Duration of Work Engagement in Years	163
62	Mean Comparison of Overall Problems faced by Women home-based workers and their Duration of Work Engagement	164
63	t-Ratio Indicating Overall Problems Faced by Women Home Based Workers in Relation to Daily Work Engagement in Hours	165
64	t-Ratio Indicating Overall Problems Faced by Women Home Based Workers in Relation to Attitude of Women towards their Work From Social Perspective	166
65	Intensity Indices Showing Wage Related Problems faced by women home based Workers	168
66	Item Wise Intensity Indices showing the Other Work Related Problems of Women Home Based Workers	170
67	Item Wise Intensity Indices Showing Problems Related to Social, Family and	172

	Recreational Life of Home Based Women Workers	
68	Item Wise Intensity Indices Showing Problems Related to Psychological Health of Women Home Based Workers	174
69	Item Wise Intensity Indices Showing Problems Related to Physical Health of Women Home Based Workers	176
70	Frequency and percentage distribution of the women home based workers according to the suggestions given by them.	178
71	Demographic Characteristics of Women Domestic Workers	181
72	Frequency and percentage distribution of Women domestic workers according to their type of work	186
73	Frequency and Percentage Distribution of Women domestic workers in Relation to the Number of Houses Women Work	187
74	Frequency and percentage distribution of Domestic Women Workers in Relation to Nature of Work	188
75	Frequency and Percentage Distribution of Women domestic workers with Respect to Co-workers at Workplace	189
76	Frequency and Percentage Distribution of Women domestic workers with Respect to Working Days in a Month	189
77	Frequency and Percentage Distribution of Domestic Women Workers and Their Wages	190
78	Frequency and Percentage Distribution of Women domestic workers with Respect to Their Mode of Receipt of Monthly Wages	191
79	Frequency and Percentage Distribution of Women domestic workers in Relation to the Facility of Availing Loans from the Employer Without Interest	192
80	Frequency and Percentage Distribution of Women domestic workers in Relation to Availed Loans from the Employer Without Interest	193
81	Frequency and Percentage Distribution of Women domestic workers Availing Loans from Number of Employers	193
82	Frequency and Percentage Distribution of Women domestic workers According to Amount of Loan Availed from Employer Without Interest	194
83	Frequency and percentage distribution of Women domestic workers according to Means of Returning the Amount of Loan Availed from Employer	195

84	Frequency and percentage distribution of Women domestic workers in terms of Paid Leaves Obtained from the Employers	196
85	Frequency and Percentage Distribution of Women domestic workers in Terms of Number of Paid Leaves Obtained from Employers	196
86	Frequency and Percentage Distribution of Women domestic workers in Terms of Permission to Use Employer's Toilet.	197
87	Frequency and Percentage Distribution of Women domestic workers according to Reasons of Working.	198
88	Frequency and Percentage Distribution of Women domestic workers According to Reasons for Choosing Particular Work	199
89	Frequency and Percentage Distribution of Women domestic workers in Terms of Work Engagement Prior to Present Work	201
90	Frequency and Percentage Distribution of Women domestic workers in Terms of Reasons of Leaving Earlier Work	202
91	Frequency and Percentage Distribution of Women domestic workers in Terms of Their Belief Regarding Improvement in Standard of Living After Joining the Work	203
92	Frequency and Percentage distribution of belief amongst Women domestic workers regarding leading prosperous life due to the work	204
93	Frequency and Percentage Distribution of Women Domestic Workers According to their Attitude Towards their Work from Social Perspective	205
94	Extent of Work Related Problems of Women Domestic Workers in Relation to Selected Variables	210
95	Extent of Personal Problems of Women Domestic Workers in Relation to Selected Variables	213
96	Extent of Overall Problems of Women Domestic Workers in Relation to Selected Variables	216
97	Analysis of Variance (ANOVA) Indicating Work Related Problems Faced by Women Domestic Workers in Relation to Their Age	219
98	Analysis of Variance (ANOVA) indicating Work Related Problems Faced by Women Domestic Workers in relation to their Educational Qualification	220

99	Analysis of Variance (ANOVA) indicating Work Related Problems Faced by Women Domestic Workers in relation to their Marital Status	221
100	Analysis of Variance (ANOVA) indicating Work Related Problems Faced by Women Domestic Workers in relation to their Duration of Work Engagement in Years	222
101	t-Ratio Showing the Difference in the Work Related Problems of Women Domestic Workers in Relation to Daily Work Engagement	223
102	t-Ratio Showing the Difference in the Work Related Problems of Women Domestic Workers in Relation to Attitude of Women Domestic Workers Towards their Work from Social Perspective	225
103	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Domestic Workers in Relation to Their Age	226
104	Mean Comparison of Personal Problems Faced by Women domestic workers and Their Age.	227
105	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Domestic Workers in Relation to Their Educational Qualification	228
106	Mean Comparison of Personal Problems Faced by Women Domestic Workers and Their Educational Qualification	229
107	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Domestic Workers in Relation to Their Marital Status	230
108	Mean Comparison of Personal Problems Faced by Women domestic workers and Their Marital Status	231
109	Analysis of Variance (ANOVA) Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Duration of Work Engagement in Years	232
110	Mean Comparison of Personal Problems Faced by Women domestic workers and Their Duration of Work Engagement	233
111	t-Ratio Indicating Personal Problems Faced by Women Home Based Workers in Relation to Their Daily Work Engagement (in hours)	234
112	t-Ratio Indicating Personal Problems Faced by Women Home Based Workers in Relation to the Attitude of Women Towards their Work from Social Perspective	235
113	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Domestic Workers in Relation to Their Age	237
114	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Domestic Workers in Relation to Their Educational Qualification	237
115	Mean Comparison of Overall Problems of Women Domestic workers and Their Educational Qualification	238
116	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Domestic Workers in Relation to Their Marital Status	239
117	Analysis of Variance (ANOVA) Indicating Overall Problems Faced by Women Domestic Workers in Relation to Duration of Work Engagement in Years	239
118	t-Ratio Indicating Overall Problems Faced by Women Domestic Workers in Relation to Daily Work Engagement in Hours	240
119	t-Ratio Indicating Overall Problems Faced by Women Domestic Workers in Relation to Attitude of Women towards their Work From Social Perspective	241
120	Intensity Indices Showing the Wages Related Problems of the Women Domestic Workers.	242
121	Intensity Indices Showing the Work Related Problems of the Women Domestic Workers	244
122	Intensity Indices Showing the Problems Related to Facilities Provided to Women domestic workers	246

123	Intensity Indices Showing the Work Environment Related Problems of the Women Domestic Workers	247
124	Intensity Indices Showing Problems Related to Social, Family and Recreation Life of Women Domestic Workers	248
125	Intensity Indices of Physical Problems Faced by Women Domestic Workers	250
126	Intensity Indices of Emotional Problems of the Women Domestic Workers	251
127	Frequency and Percentage Distribution of The Women Domestic Workers According to The Suggestions Given By Them	253

ILLUSTRATIONS

Figure. No.	List of Figures	Page No.
1	Percentage Distribution of the Women Home Based Workers according to their Age	103
2	Percentage Distribution of the Women Home Based Workers according to their Educational Qualification	103
3	Percentage Distribution of the Women Home Based Workers according to their Marital Status	104
4	Percentage Distribution of the Women Home Based Workers according to their Duration of Work Engagement in Hours	104
5	Percentage Distribution of the Women Home Based Workers according to their Duration of Work in Years	105
6	Percentage Distribution of the Women Home Based Workers according to their Attitude Towards Their Work From Social Perspective	105
7	Percentage Distribution of the Women Home Based Workers according to their Status of Training	130
8	Percentage Distribution of the Women Home Based Workers according to their Mode of Wages	130
9	Percentage Distribution of the Women Home Based Workers according to their Monthly Wages Received by Them	131
10	Percentage Distribution of the Women Home Based Workers according to their Place of Work	131
11	Percentage Distribution of the Women Home Based Workers according to their Other Source of Family Income	132
12	Percentage Distribution of the Women Domestic Workers according to their Age	183
13	Percentage Distribution of the Women Domestic Workers according to their Educational Qualification	183

14	Percentage Distribution of the Women Domestic Workers according to their Marital Status	184
15	Percentage Distribution of the Women Domestic Workers according to their Daily Work Engagement in Hours	184
16	Percentage Distribution of the Women Domestic Workers according to their Daily Work Engagement in Years	185
17	Percentage Distribution of the Women Domestic Workers according to their Number of Family Members in their Family	185
18	Percentage Distribution of the Women Domestic Workers according to their Type of Workers	206
19	Percentage Distribution of the Women Domestic Workers according to their Wages Per Month	206
20	Percentage Distribution of the Women Domestic Workers according to their Mode of Receipt of Monthly Wages	207
21	Percentage Distribution of the Women Domestic Workers according to their Paid Leaves they Acquired	207
22	Percentage Distribution of the Women Domestic Workers according to their Number of Days of Paid Leaves they Acquired	208
23	Percentage Distribution of the Women Domestic Workers according to their Attitude Towards Work From Social Perspective	208