

APPENDIX II
QUESTIONNAIRE FOR TEACHER

Please write your answer in the space provided or circle the appropriate code:

Name of the School:

Part A

Personal Data

Name of the Teacher:

Age of the Teacher:

Qualification of the Teacher:

Years of Experience as an Early Childhood Education Teacher:

Class Taught:

Subject Taught:

Part B:

- 1) Are you aware of the philosophy of school. (Vision, mission and goals)?

- 2) What is the status of your school Vis-à-Vis other schools in neighborhood?

- 3) What are the strong points of the school you work in?

4) Which areas require improvement in your school (if any)?

5) Are you provided with full job description

Yes or No

If Yes, Which of these areas are included in job description

	Included	Not included	Not Needed
Description of job Responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Salary Information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resignation and Termination policies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grievance procedures (how to appeal a decision about your job status)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6) Are benefits provided for full time employees?

	Provided	Not provided	Not Needed
Paid Vacation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sick Leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other retirement plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What other benefits are you provided or would you like to have provided?

7)How would you rate the quality of the communication between staff and administrators?

☐ Excellent ☐ Very Good ☐ Adequate ☐ Needs improvement

8) How would you rate the quality of communication among staff members?

☐ Excellent ☐ Very Good ☐ Adequate ☐ Needs improvement

How could communication among staff members be improved?

9) Is there any provision for staff development (E.g. Inservice training etc.)?

	Adequate	In Adequate or nonexistent
Off site Workshop / Seminars	<input type="checkbox"/>	<input type="checkbox"/>
Visit to other Programmes	<input type="checkbox"/>	<input type="checkbox"/>
Access to resource materials (library)	<input type="checkbox"/>	<input type="checkbox"/>
In-service sessions provided on site	<input type="checkbox"/>	<input type="checkbox"/>
College level/ Technical school courses	<input type="checkbox"/>	<input type="checkbox"/>

What other opportunities are needed

10) Does Pre School Education involve planning? Yes / No.

If Yes, Do you have free access to creativity, innovativeness in your planning & teaching or is it provided by the supervisor or some one else.

11) How frequently is your job performance evaluated?

☐ Twice a year ☐ Once a year ☐ Less than once a year ☐ Never

12) Are you on Salary scale.

Yes / No.

a. If Yes what is it.

b. If not what is the consolidated amount.

13) What problems do you face in the successful implementation of Pre- School Education.

14) Are you satisfied by the choice of your profession?