

## **LIST OF ANNEXURES**

- A. Annexure I: Permission Letter from Additional General Of Police, Gandhinagar**
- B. Annexure-II: Interview Schedule for AHTU Functionaries**
- C. Annexure III: Interview Guide for Key Functionaries.**

**ANNEXURE-I**

**(Permission Letter from Additional General Of Police, Gandhinagar)**

**A Study Of Anti Human Trafficking Unit Functionaries' Experiences  
and Opinions: Social Work Concerns**

---

**FACULTY OF SOCIAL WORK,**

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA,  
VADODARA.**

**Research Scholar: Rajkamal Ajmeri    Research Guide: Dr. Leena Mehta**

## ANNEXURE-I

(Permission Letter from Additional Director General Of Police,  
Gandhinagar)



અધિક પોલીસ મહાનિદેશક(મ.સેલ અને કાઇમ અને નોડલ ઓફીસર)  
સી.આઇ.ડી. કાઇમ અને રેલ્વેઝ, પોલીસ ભવન, ૪ થી માળ, સેક્ટર-૧૮, ગાંધીનગર.  
Email:- [sp-crime@gujarat.gov.in](mailto:sp-crime@gujarat.gov.in) ફોન નં.: -૦૭૯-૨૩૨-૫૪૪૩૨/૫૪૩૮૦ ફેક્સ:-૦૭૯-૨૩૨-૫૭૫૪૫

ફેક્સ મેસેજ

ક્રમાંક: AHTU/સીઆઇડી કાઇમ/૯૨૫ /૨૦૧૭.  
તા. ૧૨/૧૨/૨૦૧૭.

પ્રતિ,  
તમામ પોલીસ કમિશ્નરશ્રી,  
તમામ પોલીસ અધિક્ષકશ્રી,

વિષય: એન્ટી હયુમન ટ્રાફિકીંગ યુનિટની મુલાકાત લેવા તેમજ Ph.D. સંશોધન કરવા  
બાબત.

હવાલો: Mr.Rajkamal Ajmeri (Ph.D.Scholar) Vadodara's letter on dated.29/11/2017.

સવિનય ઉપરોક્ત વિષય અન્વયે જણાવવાનું કે, ઉપરોક્ત હવાલા પત્રથી શ્રી રાજકમલ મહેન્દ્રભાઈ અજમેરી (Ph.D.Scholar) રહે.શકિત પ્રોવિઝન સ્ટોરવેરાઇમાતા મંદીરની સામે, અટલાદરા, વડોદરા, ગુજરાત-૩૬૦૦૧૨ નાઓ મહારાજા સયાજીરાવ યુનિવર્સિટી, વડોદરા ખાતે હયુમન ટ્રાફિકીંગના વિષય ઉપર પી.એચ.ડી. સંશોધન કરે છે. જેના સારૂ ગુજરાત રાજ્ય ખાતે આપના કાર્યક્ષેત્રમાં એન્ટી હયુમન ટ્રાફિકીંગ યુનિટના હાલમાં કાર્યરત અધિકારી/કર્મચારી સાથે મુલાકાત લેનાર છે. જેથી તેઓને આપશ્રી દ્વારા જરૂરી માહિતી પુરી પાડવી તેમજ તેઓ ઇન્ટરવ્યુ લે ત્યારે તેઓ સાથે પુરેપુરો સાથ-સહકાર આપવો. તેમજ આ મુલાકાત પૂર્ણ થયા બાદ તેઓશ્રીનાએ રીપોર્ટ અત્રેની કચેરી મોકલી આપવાનો રહેશે. બિડાણ: AHTUની માહિતી.



પ્રતિ,  
શ્રી રાજકમલ મહેન્દ્રભાઈ અજમેરી (Ph.D.Scholar)  
રહે.શકિત પ્રોવિઝન સ્ટોરવેરાઇમાતા મંદીરની સામે,  
અટલાદરા, વડોદરા, ગુજરાત-૩૬૦૦૧૨

(અનિલ પ્રધાન)  
અધિક પોલીસ મહાનિદેશક(મ.સેલ અને કાઇમ)  
સી.આઇ.ડી. કાઇમ અને રેલ્વેઝ  
ગુજરાત રાજ્ય, ગાંધીનગર.

Scar

**ANNEXURE-II**  
**(Semi-Structured and Structured Interview Schedule for AHTU**  
**Functionaries)**

**A Study Of Anti Human Trafficking Unit Functionaries' Experiences**  
**and Opinions: Social Work Concerns**

---

**FACULTY OF SOCIAL WORK,**  
**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA,**  
**VADODARA.**

**Research Scholar: Rajkamal Ajmeri    Research Guide: Dr. Leena Mehta**

.....

**Intellectual property rights are retained by the researcher and research guide.**  
**Written permission of research scholar and research guide is essential for using**  
**this tool in part or full.**

.....

**ANNEXURE-II**  
**(Semi-Structured Interview Schedule)**

**Date of Interview:** \_\_\_\_\_

**Respondent Code:** AHTU/

---

**SOCIO-ECONOMIC PROFILE OF RESPONDENTS**

AHTU City / Town/ Rural : \_\_\_\_\_

Job Code: \_\_\_\_\_

1) Name of Respondents: \_\_\_\_\_

2) Education of respondents. a) SSC b) HSC c) Bachelor d) Master e) Other \_\_\_\_\_

3) Current designation of the respondents.

a) Constable (Sr. or Jr.) (b) Inspector (SI or PI) c) ACP d) SP e) Other \_\_\_\_\_

4) Work Experience

i) Total work experience including other service \_\_\_\_\_

a) 0-5 years b) 6-10 Years c) 11-15 Years d) 16 – Above

ii) Total work experience in Police department. \_\_\_\_\_

a) 0-5 years b) 6-10 Years c) 11-15 Years d) 16 – Above

iii) Total experience specially in AHTU. \_\_\_\_\_

a) 0-5 years b) 6-10 Years c) 11-15 Years d) 16 – Above

**PREVALENCE OF REPORTED CASES IN HUMAN TRAFFICKING.**

5) On average how many cases are reported in a year in this AHTU. \_\_\_\_\_ /

વર્ષમાંસરેરાશઆ AHTU માંકેટલાકેસનોંધાયછે? \_\_\_\_\_

6) Which group of victim is vulnerable for trafficking? /

કેવાપ્રકારનાપીડિતઓનીહેરાફેરીવધુથતીહોયછે?

a) Children (M or F) b) Adults (M or F) c) Adult Transgender d) Refuges

07) Do the AHTU have an important role in the cases of missing / kidnapped children? ગુમ/અપહરણથયેલાબાળકોનાકેસમાંએન્ટીહુમનટ્રાફિકિંગયુનિટનુંકોઈમહત્ત્વખરું ?

a) Yes b) No c) No response

08) In case of missing / kidnapped children, When do the AHTU start investigation?  
ગુમ/અપહરણ થયેલા બાળકોના કેસમાં એન્ટી હુમન ટ્રાફિકિંગ યુનિટ દ્વારા કેટલા સમય બાદ તપાસ  
હાથ ધરાય છે?

a) One month later b) two Months later c) 4 Months later d) Immediate action e) No response

09) Presently, How many cases are pending under ITPA in your unit? /  
હાલમાં આપના યુનિટમાં કેટલા ITPA

ના કેસ પેન્ડિંગ છે? \_\_\_\_\_

10) What are the reasons behind pending ITPA cases? / પેન્ડિંગ ITPA  
કેસ પાછળનું કારણ શું છે?

\_\_\_\_\_

11) How much time do you take to submit charge sheet in the court on ITPA cases? /  
ITPA ની ચાર્જ શીટ આપ કેટલા સમયમાં નામદાર કોર્ટમાં દાખલ કરો છો?

\_\_\_\_\_

12) How much time do the ITPA cases take to come on board? / ITPA  
ના કેસો બોર્ડ પર કેટલા સમયમાં આવે છે? \_\_\_\_\_

\_\_\_\_\_

13) What efforts do you take to bring ITPA cases on fast track board in the court? /  
ITPA ના કેસ જલ્દી બોર્ડ પર આવે તેના માટે આપ કેવા પ્રયત્ન કરો છો?

\_\_\_\_\_

14) Are you free to file complain in special case? /  
સ્પેશ્યલ કેસમાં શું આપ પોતે ફરિયાદ નોંધાવી શકો છો?

a) Yes (b) No (c) No response (d) Other (Please explain) \_\_\_\_\_

15) What do you do if you find controversy in jurisdiction of police station of human  
trafficking cases? /

નોંધાવેલ હુમન ટ્રાફિકિંગના કેસોની બાબતમાં જો આપના પોલીસ સ્ટેશનનો અધિકાર ક્ષેત્ર વિવાદાસ્પદ હોય તો આપ શું કરો છો?

a) consulting with other police officials of different jurisdiction (b) transferring the  
case (c) Ignoring the case (d) Rejecting to register e) Other \_\_\_\_\_

## EXPERIENCES RELATED TO VICTIMS / PERPETRATORS

16) Do you interview the victim? ભોગબનેલવ્યક્તિનુંઇન્ટરવ્યૂલોછો? (u/s 15 (16a))

a) Yes b) No c) No response

17) Do you have standard interviewing format for victim?

શુઆપણીપાસેપીડિતનીઓળખકરવામાટેપૂછવામાંઆવતાપ્રશ્નોમાટેનીતૈયારપ્રશ્નાવલીછે?

a) Yes b) No c) No response

If yes please give details,

---

18) Who is interviewing the victim? ભોગબનેલવ્યક્તિનુંઇન્ટરવ્યૂકોણલેછે? (u/s 15 (16a))

a) Male police officer b) Female NGO worker c) Female police officer d) Other

---

19) How do you carry out the interview of victim / witness?/ સાક્ષી /

પીડિતનાઇન્ટરવ્યૂઆપકેવારીતેહાથધારોછો?

a) By calling at police station (b) By going their convenient place (c) Telephonic (d) In front of accused (e) Other \_\_\_\_\_

20) When do you call woman witness at police station? /

આપમહિલાસાક્ષીનેક્યારેપોલીસેસ્ટેશનમાંબોલાવોછો?

a) Morning (b) Evening (d) late evening if required in some cases (e) Other \_\_\_\_\_

21) How many times do you collect a statement from victims? /

આપપીડિતનુંનિવેદનકેટલીવારલોછો? (Cr.P.C. u/s 161 and 164)

a) Collecting one time only (b) Collecting again after counseling (c) Collecting many time after counseling d) Not collecting at all (e) Other \_\_\_\_\_

22) How do you record an interview of victims? /

આપપીડિતનુંઇન્ટરવ્યૂકેવારીતેકરોછો?

a) Writing on paper (b) Electronic audio / video Recording (c) a and B both (d) Other \_\_\_\_\_

23) How do you verify the age of victims? / આપપીડિતનીઉંમરકેવારીતેચકાસોછો?

a) Asking exploiters/accused (b) Asking the victims/complainant (c) Medical / Forensic test e.g. Ossification (d) Other \_\_\_\_\_

24) How do you record witness statements? / આપસાક્ષીનુંનિવેદનકેવારીતેનોંધોછો?  
(Cr.P.C. u/s 164 = Zahira Habibullah Sekh, Gujarat 2004 (91) AIR/3114 /SC)

a) Through other police officials (b) Through magistrate (c) Through Advocates (d) Other \_\_\_\_\_

25) Maximum how many days of custodial permission do you have for victims? / પીડિતનેહિરાસતમાંરાખવામાટેમહત્તમકેટલાદિવસસુધીનીઅનુમતિઆપવામાંઆવેછે? (u/s 17)

a) 10 days (b) Less than 10 days (c) Above 10 days (d) Other \_\_\_\_\_ (e) No response

26) Do you put victim and accused in the same place? / શુંઆપપીડિતઅનેગુનેહગારનેએકજસાથેરહેવાદોછો?

a) Yes b) No c) No response

27) What do you do If you come to know about the children of victims during the rescue / raid ?

બચાવ/રેડરમિયાનઅપનેખબરપડેકેપીડિતનોકોઈબાળકછેતોઆપબાળકનુંશુકરોછો?

a) Children can stay with their mother (b) children will sent to observation home /juvenile home/orphan home (c) other \_\_\_\_\_

28) What do you do to prevent repetition of victims? / પીડિતનેફરીથીભોગબનતાઅટકાવામાટેઆપશુપ્રયત્નકરોછો?

\_\_\_\_\_

29) How do you get information about trafficked victim? / ભોગબનેલવ્યક્તિનીમાહિતીએકેવિરીતેમેળવોછો?

a) Through official complaint / reporting only b) Website c) Secret informer b) News Paper c) Television d) Personal network name (e.g. Khabar) \_\_\_\_\_

30) Is there any website, which presents all the information about victims? / એવીકોઈવેબસાઈટખરીજેથીઆપભોગબનેલીવ્યક્તિવિશેમાહિતીમેળવીશકો?

a) Yes b) No c) Do not know d) No response

31) Do you enter the data related to missing /kidnap children on website? શુંઆપકોઈવેબસાઈટપરગુમ/અપહરણથયેલાબાળકોનેલગતીજરૂરીડેટાએન્ટ્રીકરોછો?

a) Yes b) No c) Do not know d) No response



32) Do you try to contact the family (Home verification) members of the trafficked victim after identification? /

શુંઆપપીડિતનાકુટુંબીઓનાઘરનીમુલાકાતદ્વારાસંપર્કકરવાનોપ્રયત્નકરોછો?

a) Yes b) No c) No response

33) Who is accountable for home verification of victims? /

સામાન્યરીતેપીડિતનાઘરનીચકાસણીમાટેજવાબદારીકોનીછે?

a) Police officials (PI / PSI/ Constable) (b) NGO representatives (c) Government probation officer (d) Others specify \_\_\_\_\_

34) Do you receive any behavioral training for dealing with cases of Human trafficking? /

ગેરમાનવહેરાફેરીનાપીડિતોસાથેઆપનોવ્યવહારકેવોહોવોજોઈએતેબાબતેઆપનેકોઈખાસ તાલીમલીધીછે?

a) Yes b) No c) No response

34.1) If yes, give details(Organising body / faculty / designation / No. of days / Topic covered)

---

35) How do you try to reach out to the victims of trafficking? /

આપપીડિતસુધીકેવીરીતેપહોંચોછો? \_\_\_\_\_

---

36) What special supportive actions do you take for victims of human trafficking?

પીડિતનેમદદરૂપથવાઆપખાસકેવાકેવાપગલાંલોછો? / for e.g. offering legal advice to the victims.

---

37) Concerning offering legal advice for victims do you manage the list /manual of advocates who are interested in such kinds of victims cases?

પીડિતોનીકાનૂનીસલાહનાબાબતેશુંઆપકોઈવકીલોનુંલિસ્ટ / મેનુઅલબનાવેલુંછે?

a) Yes b) No c) Do not know d) No response

38) Do you offer medical help to the victims?

શુંઆપપીડિતોનેમેડિકલસહાયતાપુરીપાડવોછો?

a) Yes b) No c) Do not know d) No response

39) Is there any government support for the victims? /

સરકારતરફથી પીડિતો માટે કોઈ મદદ બરી? a) Yes b) No c) Do not know d) No response

If Yes Please

describe \_\_\_\_\_

40) Do you undertake any kind of proceedings for sentenced accused? /

સજા થઈ હોઈ તેવા આરોપીઓ (પાસા/તડી પાર) ઉપર કોઈ પ્રકારની કાર્યવાહી આપવા થયે છે?

a) Yes b) No c) Do not know d) No response

41) What kind of proceedings do you undertake for sentenced accused? /

સજા થઈ હોઈ તેવા આરોપીઓ

(પાસા/તડી પાર) ઉપર કોઈ/કેવા પ્રકારની કાર્યવાહી આપવા થયે છે?

42) What effort do you take to prevent the activity of bail accused?

જામીન પર છૂટ્યા બાદ આરોપી ફરી તેજ પ્રવૃત્તિ માના સપડાય, તેના માટે આપશું પ્રયત્ન કરો છો?

43) Do you have information about organized trafficking gangs? / શુ આપની પાસે

Organized trafficking ગેંગે વિશે માહિતી છે? (a) Yes b) No c) Do not know d) No response

**CURRENT PROCESS OF ACTUAL FORMAL / INFORMAL PRACTICES AND PROCEDURES FOLLOWED BY AHTUS.**

44) How many NGOs are working in the field of human trafficking related laws?

આપણા વિસ્તારમાં AHTU ના સંબંધિત કાયદા પર કામ કરતી સ્વાઈચ્છિક સંસ્થાઓ કેટલી છે?

a) 1-5 b) 6-10 c) 11-15 d) 16 and above e) Do not know e) No response

45) Do you maintain list/ manual of this organization? Please provide details /

શુ આ સંસ્થા ઓનું લિસ્ટ/ મેનુઅલની માહિતી રાખો છો? તેની વિગતો / નકલ આપવા વિનંતી.

a) Yes b) No c) Do not know d) No response

46) How do you use NGO service while raid/ rescue/ search?

આપસામાજિકસંસ્થાઓનીસેવાનોઉપયોગરેડ / બચાવ / શોધમાંકેવીરીતેકરોછો? (u/s 15(2))

a) Using reputed female Witness in court (b) Counseling of victim (c) For understanding during and present condition in raid/rescue d) Consultations on home verification issue (u/s 17(5))(e) Not using the services (f) Only a,b,c and d (f) Others\_\_\_\_\_

47) When did you last collect contact details of other NGO officials? /

આપઅન્યબિનસરકારીસંસ્થાઓ

(જેવીકેમહિલાતથાબાળકોનેલગતીતથાહુમનટ્રાફિકિંગનેલગતીકામગીરીકરનારી)નાવડાકાર્યકરોનીમાહિતીછેલ્લેક્યારેલીધીહતી?

48) Do you have an arrangement like helpline number / special desk for anti-human trafficking? /

માનવતસ્કરીવિરોધીબાબતેમદદમળીરહેતેમાટેકોઈહેલ્પલાઇનઅથવાસ્પેશિયલડેસ્ક

(પોલીસસ્ટેશનતથાકંટ્રોલરૂમમા)નીવ્યવસ્થાખરી ?

a) Yes b) No c) Do not know d) No response

49)Do you (Your senior) assure the accountability of each official before conducting raid/rescue/search? / શુઆપ ( આપણાસિનિયર) ધાડ/ બચાવ/

સેચકરતાપેહલાઆવીપ્રવૃત્તિમાંભાગલઇરહેલાપ્રત્યેકઅધિકારીનીજવાબદેહીસુનિશ્ચિતકરોછો ?

(a) Yes b) No c) Do not know d) No response

49.1) If Yes Please

describe\_\_\_\_\_

50) Did you conduct a raid during the last year on the cases of child labor, child bagger? / છેલ્લાએકવર્ષમાંબાળમજૂરી, ફરજિયાતમજૂરી,

ભીખમંગાવવાબાબતનાકેશોપરકોઈરેડપાડવામાંઆવીછે? (a) Yes b) No c) No response

51) How many raids do you conducted during last one year on child labour, child beggary? / છેલ્લાએકવર્ષમાંબાળમજૂરી, ફરજિયાતમજૂરી,

ભીખમંગાવવાબાબતનાકેશોપરકેટલીરેડપાડવામાંઆવીછે?\_\_\_\_\_

52) What was the result of the raid? /

છેલ્લા એક વર્ષમાં બાળમજૂરી, ફરજિયાતમજૂરી ભીખમંગાવવા બાબતના કેશો પર જેરેડ પાડવા માં આવી છે? તેનું કેટલું પરિણામ શું આવ્યું ?

---

53) How do you save the detailed results of the raids? (which you are conducting with the support of district/city level government officials and through connecting NGOs in case of child labour, child baggers) આપે બાળમજૂરી, બાળભિક્ષુક, અંગેજિલ્લા

/તાલુકા કક્ષાના અધિકારીઓ તથા NGO નો સંપર્ક કરી જેરેડ પાડો છો, તેના પરિણામની વિગત કેવી રીતે સંગ્રહિત કરો છો?

---

54) How important for you to conduct raid in case of child labour / child bagger? / બાળમજૂરી, ફરજિયાતમજૂરી, ભીખમંગાવવા કેશોમાં જેરેડ પાડવાનું આ પકેટલું મહત્ત્વ આપો છો?

a) More importance b) Average importance c) Less importance d) Not at all importance west of time

54.1) According to you what was the chief reason behind giving more importance to conducting such raids? /

આપણા મત મુજબ આવીરેડોને વધુ મહત્ત્વ આપવાનું શું કારણ હોઈ શકે?

---

55) Do you know the child labour is higher in unorganised sector? / શું આપ જાણો છો કે, અસંગઠિત ક્ષેત્રમાં બાળમજૂરીનું પ્રમાણ વધુ હોઈ છે?

a) Yes b) No c) do not know c) No response

56) How do you conduct an investigation in cases of unorganized sector like child labor? /

અસંગઠિત ક્ષેત્રોમાં બાળમજૂરી જેવી પ્રવૃત્તિ થતી હોય તો તેની તપાસ આપ કેવી રીતે કરો છો?

---

57) In last six months, how many cases of trafficking for commercial sex work / pornography have been reported / register? /

છેલ્લા ૬ મહિનામાં આપે માનવતસ્કરીના સંદર્ભમાં કેટલા વ્યવસાયિક સેક્સ /

અશ્લીલ ચલચિત્રોને લગતા કેસની નોંધણી કરેલ છે? \_\_\_\_\_

58) What do you do to collect information about sex service running through newspaper advertisement, male friendship club, beauty parlour, massage parlour and spa? જાહેરખબર, પુરુષમિત્રો, ફિટશિપક્લબ,

બ્યુટીપાર્લર, મસાજપાર્લર, જેવાજગ્યાઓપર ચાલતી ગેરકાનૂની સેક્સ સર્વિસ વિશે માહિતી મેળવા આપશુ પ્રયત્ન કરો છો.

59) Do you take support from the other government department officials working under the anti-human trafficking laws?

માનવતસ્કરીકાયદેહેઠળ ચાલતી પોલીસ શીવાયની બીજી કોઈ સરકારી કચેરીઓના અધિકારીઓની મદદ લો છો?

a) Yes b) No c) Do not know d) No response

59.1) If yes please details

60) Apart from police officials, do you maintain the contact register/manual/list of other government

officials?/આપ પોલીસ શીવાયની બીજી કોઈ સરકારી કચેરીઓના અધિકારીઓની માહિતી માટે કોઈ રજીસ્ટર/મેનુઅલ/લિસ્ટ રાખો છો? (a) Yes b) No c) Do not know d) No response

60.1) If yes please detail

61) What is the formal way of coordinating with government body? /

આપ અન્ય સરકારી અધિકારીઓ સાથે સંકલન માટે કયો ઔપચારિક રસ્તો, ઉપયોગ માં લો છો?

62) What are the formal laws available to control human trafficking?

/માનવ હેરાફેરી ને નિયંત્રણ માટે કયાં કયાં કાયદા છે?

## STANDARD PROCEDURE FOLLOWED BY THE KEY RESPONDENTS.

63) Has the GOI issued any guidelines / advisory booklet? /

હુમનટ્રાફિકિંગઅંગેકોઈમાર્ગદર્શકપુસ્તિકા MHA

,ભારતસરકારતરફથીમોકલવામાંઆવેલછે?

a) Yes b) No c) Do not know d) No response

64) Do you follow all the instructions given in guideline/advisory booklet?

આપનીપાસેઆવેલસલાહકારપુસ્તિકાનુંશુંઆપચૂસ્તપણેપાલનકરો છો?

a) Yes b) No c) No response

65) Do you have any supervisory officials for anti-human trafficking at the

District/city level જિલ્લા/શહેરકક્ષાએકોઈએન્ટીહુમનટ્રાફિકિંગનાચકાસણીઅધિકારીખરા?

a) Yes b) No c) No response 65.1) if Yes, than name and designation

66) What is the formal procedure followed by you for presenting the case in court? /

આપકેસનેઅદાલતમાંલાવવામાટેકઈઔપચારિકપ્રક્રિયાકરો છો

Sr. No.	Normal formal procedure / સામાન્યઔપચારિકપ્રક્રિયા (બધાઅપરાધો)	AHTU specific procedure / સામાન્યઔપચારિકપ્રક્રિયા H.T. નાઅપરાધમાં
1		
2		
3		

67) What are the special ways use to control human trafficking? /

ગેરકાયદેસરથતીમાનવહેરાફેરીનેઅટકાવામાટે,

આપનાએકમદ્વારાકયોવિષેશમાર્ગનોઉપયોગકરવામાંઆવેછે?

68) Do you organize / participate the workshop regularly at district / city level?

જિલ્લા/શહેરકક્ષાએનિયમિતઘોરણેકરવામાંઆવતાવર્કશોપમાંશુંઆપભાગલો છો?

a) Yes b) No c) No response

69) How many workshops were organized in last one year? /

છેલ્લાએકવર્ષમાંઆવાકેટલાવર્કશોપનુંઆયોજનકરવામાંઆવ્યુંછે? \_\_\_\_\_

70) Who all participate in such workshop? /

સામાન્યરીતેએન્ટીહુમનટાફીઇકીંગનાચકાસણીઅધિકારીદ્વારાકરવામાઆવતાવર્કશોપનાઆયોજનમાંકોણકોણભાગલેછે?

---

---

71) What kind of information provided in workshop?

વર્કશોપમાંકઈબાબતોનીજાણકારીઆપવામાંઆવેછે? \_\_\_\_\_

---

72) How many members involve in conducting the rescue / raid// search from police department? /

પોલીસડીપાર્ટમેન્ટમાંથીકેટલાસભ્યોનોબચાવ/રેડ/શોધજેવાપ્રવૃત્તિમાંસમાવેશથાયછે?

a. Standard official requirement number \_\_\_\_ b. Informal official use number \_\_\_\_

73) Who involves in raid / rescue team as per law requirements from police department? / રેડ / રેસ્ક્યુટીમમાંપોલીસખાતામાંથીકાનૂનઅનુસારકોણકોણહોવુંજરૂરીછે?

a) Statutory involvement: \_\_\_\_\_

b) Actual involvement: \_\_\_\_\_

74) Apart from police, Who involves in the ITPA raid? / પોલીસશીવાય ITPA નીરેડમાંબીજાકોનોકોનોસમાવેશથાયછે?

a) Statutory involvement: \_\_\_\_\_

b) Actual involvement: \_\_\_\_\_

75) Do you know during the raid/rescue/ search two witnesses are mandatory in which one must be female? / શુઆપજાણછોકેધાડ/ બચાવ/

સેચજેવીપ્રવૃત્તિદરમિયાનબેસન્માનીયગવાહઓનુંહોઉફરજીયાતછે.

અનેજેમાંએકમહિલાહોવીજરૂરીછે?(u/s 15(2))

a) Yes b) No c) Do not know d) No response

76) How many female police constables are mandatory during the rescue /raid/ search? બચાવ / ધાડજેવા પ્રવૃત્તિમાં કેટલા મહિલા પોલીસ કોંસ્ટેબલનું હોવું ફરજિયાત છે? (u/s 15(6 a))

a. Officially requirement number \_\_\_\_\_ b. The actual number of members usually \_\_\_\_\_

77) How do you manage in case of insufficient female police constable? / મહિલા પોલીસ અધિકારીની સંખ્યા અપર્યાપ્ત હોય તો આપ શુ વ્યવસ્થા કરો છો? (us 13(2a))

a) Approach retired Female police b) Male constable c) involving woman volunteer d) No response

78) When do you raid under ITPA? Is there any time duration? / ITPA ની રેડ કરવા રેડ કરવામાં આવે છે? આનો કોઈ નિશ્ચિત સમય ખરો?

a) Every month b) Once in two months c) Once in three months d) Once in four-months e) No response f) Do not know

79) Do the special/trafficking police officials require any search warrant for conducting a raid? (IPTA u/s 5)/ શું વિશેષ પોલીસ અધિકારીને રેડ પાડવા માટે કોઈ પણ પ્રકારના વોરંટની જરૂર પડે ખરી? a) Yes b) No c) Do not know d) No response

80) What steps do you take after getting information about organized gangs indulging in trafficking? / ગેંગેની માહિતી મળ્યા બાદ, આપ કેવા પગલાં લો છો?

---

81) What legal steps do you undertake to prevent the child labour in unorganised sector?

અસંગઠિત ક્ષેત્ર સેક્ટરમાં બાળ મજૂરી તેમજ અન્ય પ્રવૃત્તિ થતી હોઈ તો આપ શું કાયદેશરની કાર્યવાહી હાથ ધારો છો? \_\_\_\_\_

---

82) What legal steps do you take after identification of commercial sex service of victim (like in newspaper, male friends, friendship club, beauty parlour, massage parlour etcetera) સેક્સ સર્વિસ લેવા કે જાહેરખબર, પુરુષ મિત્રો, ફ્રિન્ડશિપ ક્લબ, બ્યુટીપાર્લર, મસાજપાર્લર, વિગેરે...ની માહિતી આપે તો આપ કેવી કાર્યવાહી કરો છો? \_\_\_\_\_

---



## DIFFICULTIES FACED BY THE KEY RESPONDENTS.

83) What kind of difficulties do you face while dealing with the victims of Human Trafficking? /

માનવતસ્કરીના અપરાધની તપાસમાં આપને કેવી કેવી મુશ્કેલીઓ નડે છે? \_\_\_\_\_

\_\_\_\_\_

84) What kind of difficulties you are facing while dealing with human trafficker? /

ગેરકાયદેસર માનવ હેરાફેરી કરનાર સાથે વ્યવહાર દરમિયાન આપને કેવા પ્રકારની મુશ્કેલીઓ આ વે છે? \_\_\_\_\_

\_\_\_\_\_

85) What is the kind of difficulties faced by you in your job? /

આપને આપના કામ દરમિયાન કેવો પ્રકારની મુશ્કેલીઓ આવે છે? \_\_\_\_\_

\_\_\_\_\_

86) Is there any external pressure that stops you from performing your duty? /

શું આપને આપણી ફરજ બજાવવાનો કોઈ પ્રકારનું બાહ્ય દબાણ મળે છે? (a) Yes b) No

c) No response

86.1) If yes please detail

\_\_\_\_\_

87) Is there any internal pressure which stops you for performing your duty? /

શું આપને આપણી ફરજ બજાવવાનો કોઈ પ્રકારનું આંતરિક દબાણ મળે છે?

a) Yes b) No c) No response

87.1) If please provide

details \_\_\_\_\_

\_\_\_\_\_

88) Do you experience any pressure as a hurdle that does not permit you to perform your duty? /

આપણા અનુભવ આધારિત કોઈ દબાણ મળે છે જે આપને આપણી ફરજ બજાવવાની પરવાનગી નો અવરોધ કરી રહ્યું હોય? (a) Yes b) No c) No response

89) If yes, then How do you manage to cope up with this situation? / જો હાતો,

આપ એવી પરિસ્થિતિ નો કેવી રીતે સામનો કરો છો?

\_\_\_\_\_

---

90) What do you do when the difficulties are unmanageable for you? /

જો પરિસ્થિતિ બેકાબુ હોય તો,

આપકે વિરીતે કાબુ મેળવો છો? \_\_\_\_\_

---

91) Are you happy with you present services? / શું આપવર્તમાન સેવાથી ખુશ છો.

a) Yes b) No c) No response

92) Is there any suggestion you want to give for the improvement of this system? /

આપણી વર્તમાન માળખાને / રચના / વ્યવસ્થા મજબૂત બનાવો માટે કોઈ સૂચન ખરું?

a) Yes b) No c) No response

92.1) If Yes Please describe

---

93) Do you have any information about monthly pamphlet published by senior officials? AHTU

ના અધિકારીઓ તે મજબૂત અધિકારીશ્રી દ્વારા કરવામાં આવતી કાર્યવાહીનું માસિક માહિતી પત્રક ખરું? જો હોઈ તો તેની સંપૂર્ણ માહિતી જેવી કે - ક્યાં? ક્યારે? ને કેવી રીતે મોકલામાં આવે છે?

---

---

## **ANNEXURE-II**

**(Structured Interview Schedule for AHTU Functionaries)**

**A Study Of Anti Human Trafficking Unit functionaries ‘Experiences  
and Opinions: Social Work Concerns**

---

**FACULTY OF SOCIAL WORK,**

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA,  
VADODARA.**

**Research Scholar: Rajkamal Ajmeri    Research Guide: Dr. Leena Mehta**

.....

**Intellectual property rights are retained by the researcher and  
research guide. Written permission of research scholar/research  
guide is essential for using this tool in part or full.**

.....

**ANNEXURE-II**  
**(Structured Interview Schedule for AHTU Functionaries)**

**Date of Interview:** \_\_\_\_\_

**A. SOCIO-ECONOMIC PROFILE OF RESPONDENTS**

**1) Name of**

**Respondents:** \_\_\_\_\_

**2) AHTU City / Town/ Rural :** \_\_\_\_\_

**3) Respondent Code: AHTU/                      /**

**4) Job Code:** \_\_\_\_\_

**5) Education of respondents.**

1) SSC

2) HSC

3) Bachelor

4) Master

5) Other \_\_\_\_\_

**6) Current designation of the respondents.**

1) PI-M 2) PI-F 3) PSI-M 4) PSI-F 5) ASI –M 6) ASI-F 7) HC-M 8) HC-F 9) PC-M

10) PC-F 11) LR-M 12) LR –F

**7) Total work experience in Police department. \_\_\_\_\_**

- 1) 1-5 years
- 2) 6-10 Years
- 3) 11-15 Years
- 4) 16 – Above

**8) Total experience especially in AHTU. \_\_\_\_\_**

- 1) 1-3 Months
- 2) 4-6 Months
- 3) 7-9 Months
- 4) 10-12 Months
- 5) 13-15 Months
- 6) 16-18 Months
- 7) 19 Months and Above

**9) Respondents' posting in AHTU as primary or as I/C status**

- 0) No response
- 1) No (As Independent status)
- 2) yes (As I/C status)
- 3) Do Not Know

**10) Name of the police branch where regular duty is performing. \_\_\_\_\_**

**11) Awareness of AHTU work order issued by higher authority.**

- 0) No response
- 1) Not Aware
- 2) Partially Aware
- 3) Fully Aware

**B. AWARENESS OF PREVALENCE OF REPORTED CASES IN HUMAN TRAFFICKING.**

**12) On average how many cases are reported in a year in this AHTU.**

- 0) No response
- 1) No cases register
- 2) 1-10
- 3) 11-20
- 4) 21 -30
- 5) 31 and above
- 6) Do Not Know

**13) Which group of a victim is most vulnerable for trafficking in your AHTU?**

- 1) Vulnerable Children (M or F)
- 2) Adult Female ( Age group older than 19 years)
- 3) Adolescent female (Age group 10 - 19 Year)
- 4) Adult Male ( Age group older than 19 years)
- 5) Refuges / Migrants

**14) In the case of missing/kidnapped children, When does the AHTU start investigation?**

- 0) No response
- 1) One month later
- 2) Two Months later
- 3) Four Months later
- 4) Immediate action

**15) Presently, How many cases are pending under ITPA in your AHTU?**

- 0) No response
- 1) 1-5
- 2) 6 -10
- 3) 11 – 15
- 4) 16 and above
- 5) No pending cases
- 6) Do Not Know

**16) What are the reasons behind pending ITPA cases?**

- 0) No response
- 1) No pending cases
- 2) Accused and victim both not found
- 3) Accused not traced
- 4) Victim not traced

5) Overburden of work not able to focus on cases

6) Do not Know

**17) How much time do you take to submit a charge sheet in the court on ITPA cases?**

0) No response

1) 30 days

2) 60 Days ( Normal Cases)

3) 90 days (serious Cases)

4) Not submitting at all

5) Do Not Know

**18) What efforts do you take to bring ITPA cases on fast track board in the court?**

0)No response

1) Facilitating court by Providing advance evidence

2) Support public prosecutor in case file preparation

3) No Splitting trail of witness in court

4) No effort

5) Do Not Know

**19) Are you free to file a complaint in special cases?**

0) No response



1) Yes

2) No

**20) What do you do if you find controversy in the jurisdiction of the police station of human trafficking cases?**

1) Consulting with other police officials of a different jurisdiction

2) Transferring the case

3) Ignoring the case

4) Rejecting to register

5) Do Not Know

### **C. EXPERIENCES RELATED TO VICTIMS / PERPETRATORS**

**21) Do you collect statement from victim? (u/s 15 (16a))**

0) No response

1) No

2) Yes

3) Do Not Know

**22) Do you have a standard victim identification tool in AHTU?**

0) No response

1) No

2) Yes

3) Do Not Know

**23) Who is collecting the statement of the victim in AHTU? (u/s 15 (16a))**

- 1) Female NGO worker
- 2) Female NGO worker and Female Police Officer Both
- 3) Female police officer Only
- 4) Male Police
- 5) male police officer in presence of Female NGO worker
- 6) Do Not Know

**24) How do you carry out the interrogation of the victim/witness?**

- 1) By calling at the police station
- 2) By going their convenient place
- 3) Telephonic
- 4) In front of accused
- 5) Do Not Know

**25) When do you call a woman witness at the police station for statement recording?**

- 0) No response
- 1) Morning
- 2) Evening
- 3) late evening if required in some cases
- 4) Do Not Know

**26) How many times do you collect a statement from victims? (Cr. PC. u/s 161 and 164)**

- 0) No response
- 1) Collecting one time only
- 2) Collecting again after counseling
- 3) Collecting much time after counseling
- 4) Not collecting at all

**27) How do you record the statement of victims?**

- 0) No response
- 1) Writing on paper
- 2) Electronic audio / video Recording
- 3) Paper writing and Electronic recording
- 4) Do Not know

**28) How do you verify the age of victims?**

- 0) No response
- 1) Asking exploiters/accused
- 2) Asking the victims/complainant
- 3) Medical / Forensic test e.g. Ossification
- 4) Do Not Know

**29) How do you record witness statements?**

(Cr.P.C. u/s 164 = Zahira Habibullah Sekh, Gujarat 2004 (91) AIR/3114 /SC)

- 0) No response
- 1) Through other police officials
- 2) Through magistrate
- 3) Through Advocates
- 4) Do not know

**30) What do you do If you come to know about the children of victims during the rescue/raid?**

- 1) Children can stay with their mother
- 2) Children will be sent to the observation home
- 3) Children will be sent to the juvenile home
- 4) Children will be sent to the orphan home
- 5) Do Not Know

**31) What do you do to prevent the repetition of victims?**

- 0) No response
- 1) Counsel the victim
- 2) NGO support for the victim.
- 3) Female education so that girls are less vulnerable to trafficking
- 4) Actively developing Anti-human trafficking strategies
- 5) No effort
- 6) Do not know.

**32) How do you collect information about the trafficked victim?**

- 0) No response
- 1) Through official complaint/reporting only (FIR)
- 2) Website
- 3) Secret informer
- 4) News Paper
- 5) Television

**33) Is there any website, which presents all the information about victims?**

- 0) No response
- 1) Fully Aware
- 2) Partially Aware
- 3) Not Aware

**34) Do you enter the data related to missing /kidnap children on the website?**

- 0) No response
- 1) Yes (By self)
- 2) Entering through other official
- 3) No
- 4) Do Not Know

**35) Who is accountable for home verification of victims?**

- 1) Police officials (PI / PSI/ Constable)
- 2) NGO representatives
- 3) Government probation officer
- 4) Do Not Know

**36) Do you receive any training for dealing with cases of Human trafficking?**

- 0) No response
- 1) Yes
- 2) No

**37) Do you provide any special support for victims of human trafficking? (For e.g. offering legal advice to the victims)**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**38) About offering legal advice for victims do you manage the list /manual of advocates who are interested in such kinds of victims cases?**

- 0) No response
- 1) Yes
- 2) No

3) Do Not Know

**39) Do you offer medical help to the victims?**

0) No response

1) Yes

2) No

3) Do Not Know

**40) Is there any government support/victim rehabilitation scheme for the victims?**

0) No response

1) Yes

2) No

3) Do Not Know

**41) What effort do you take to prevent the activity of the bail accused?**

0) No response

1) Inform the magistrate and request for canceling the bail.

2) Requesting the accused for not repeating the crime

3) Constant monitoring of the trafficker's activity

4) No effort

5) Do Not Know

**D. CURRENT PROCESS OF ACTUAL FORMAL / INFORMAL PRACTICES  
AND PROCEDURES FOLLOWED BY AHTU TO CONTROL HUMAN  
TRAFFICKING.**

**42) How many NGOs are working in the field of human trafficking-related laws?**

- 0) No response
- 1) No NGO
- 2) 1-5
- 3) 6-10
- 4) 11-15
- 5) 16 and above
- 6) Do Not Know

**43) Do you maintain a list/ manual of this organization? Please provide details**

- 0) No response
- 1) Available and updated
- 2) Available but not updated
- 3) NGO not available
- 4) Not maintaining in AHTU
- 5) Do Not Know



**44) Do you have notified the advisory committee of female social workers / NGO workers. (ITPA sec 13(3)B**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**45) How do you use NGO service while raiding/ rescue/ search? (u/s 15(2))**

- 0) No response
- 1) Assisting as a witness in the court
- 2) Counseling of victim
- 3) Consultations on home verification issue (u/s 17(5))
- 4) Not using the services
- 5) Do Not Know

**46) Do you have an arrangement like a helpline number / special desk for anti-human trafficking?**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**47) How many raids did you conducted during the last year on child labor, child beggary?**

- 0) No response
- 1) 1-5
- 2) 6-10
- 3) 11 and above
- 4) Conducted by other branches but not AHTU
- 5) Conducted but not Aware of the Exact Number
- 6) Not conducted at all
- 7) Do Not Know

**48) What was the result of the raid?**

- 0) No response
- 1) FIR launch and accused arrested
- 2) Investigation is in progress.
- 3) Nil reported
- 4) Raid Not conducted at all
- 5) FIR launch but accused not arrested
- 6) Not Aware

**49) How do you save the detailed results of the raids? (which you are conducting with the support of district/city level government officials and through connecting NGOs in case of child labor, child baggers)**

- 0) No response
- 1) Maintaining in the separate Case register
- 2) Only specifying in police movement dairy
- 3) Not maintaining the detail in AHTU
- 5) Do Not Know

**50) What was the chief reason behind giving more importance to conducting raids in case of child labor/child bagger?**

- 0) No response
- 1) It can an important link for Human Trafficking
- 2) Just for social service (Helping family)
- 3) Because of police duty no special reason
- 4) Do Not Know

**51) Do you briefing the case to the victim before starting the trial in court?**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**52) Do you de-briefing about the case to a victim after court?**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**53) Do you take any initiative to collect information about sex services running through newspaper advertisements, male friendship clubs, beauty parlour, massage parlour, and spa?**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**54) Do you take support from the other government department officials working under the anti-human trafficking laws?**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**55) Apart from police officials, do you maintain the contact register/manual/list of other government officials.**

- 0) No response
- 1) Not available
- 2) Available but not updated
- 3) Available and updated
- 4) Do Not Know

**56) Awareness of formal laws available to control human trafficking?**

- 0) No response
- 1) Not at all aware
- 2) Slightly aware
- 3) Somewhat aware
- 4) Moderately aware
- 5) Extremely aware

**STANDARD PROCEDURE FOLLOWED BY THE RESPONDENTS.**

**57) Has the GOI issued any guidelines / advisory booklet?**

- 0) No response
- 1) Not at all aware
- 2) Slightly aware
- 3) Somewhat aware

4) Moderately aware

5) Extremely aware

**58) Do you follow all the instructions given in the guideline/advisory booklet?**

0) No response

1) Never

2) Sometimes

3) Always Follow

4) Not following because not aware

**59) Do you have any Standard Operating procedure (SOP)?**

0) No response

1) Yes

2) No

3) Do Not Know

**60) Do you have any supervisory officials for anti-human trafficking at the District/city level.**

0) No response

1) Not Available

2) Available with additional charge

3) Available with Independent charge

3) Do Not Know

**61) Do you participate in workshops/seminars regularly at the district/city level?**

- 0) No response
- 1) Always participating
- 2) Not participating
- 3) Interested but not call for participation.

**62) Do your senior officer(Nodal In-charge) organize a workshop/seminar on HT for junior (You) in AHTU at the district /city level?**

- 0) No response
- 1) Always organizing
- 2) Not organizing
- 3) Do Not Know

**63) How many workshops were organized on human trafficking in the last year.**

- 0) No response
- 1) No Workshop organized
- 2) 1-5
- 3) 6-10
- 4) 11-15
- 5) Do Not Know

**64) How frequently do you conduct raid/rescue/search operations under ITPA?**

- 0) No response
- 1) Once a month
- 2) Once in two month

- 3) Once in three month
- 4) Once in four-month
- 5) No fixed duration
- 6) Not Conducted at all
- 7) Do not Know

**65) How many members are involved from the police department while conducting the rescue/raid// search operation?**

- 0) No response
- 1) 1-5
- 2) 6-10
- 3) 11-15
- 4) 16 and above
- 5) Number(s) depend on information received from the source
- 6) Raid not conducted by AHTU
- 7) Do Not Know

**66) Do you know during the raid/rescue/ search two witnesses are mandatory in which one must be female? (u/s 15(2))**

- 0) No response
- 1) Fully aware
- 2) Partially aware
- 3) Not aware



**67) Who involves as a witness in the ITPA raid/rescue/search operations apart from the police?**

- 0) No response
- 1) Two witnesses from NGO with reputed position
- 2) Two witnesses from the government department
- 3) One from NGO and One from the government department
- 4) Any Two witnesses from local public
- 5) Not involving volunteer
- 6) Do Not Know

**68) How many female police constables are mandatory during the rescue /raid/ search operations? (u/s 15(6 a))**

- 0) No response
- 1) One is mandatory
- 2) Two is mandatory
- 3) Three is mandatory
- 4) Number depend on information from the source
- 5) Do Not Know

**69) How do you manage in case of insufficient female police constable (ITPA us 13(2a))**

- 0) No response
- 1) Approach retired Female police

- 2) Managing from other police station
- 3) Involving female volunteer
- 4) Involving Male Police Officials/Constables
- 5) Do Not Know

**70) Do the special/trafficking police officials require any search warrant for conducting a raid? (IPTA u/s 5)**

- 0) No response
- 1) Yes
- 2) No
- 3) Do Not Know

**71) What legal steps do you undertake to prevent child labor from the unorganized sector?**

- 0) No response
- 1) Regularly organizing awareness activity
- 2) Regular drive/raid in coordination with NGO / Government department
- 3) Action is taken only after NGO / Government officials inform in the police station
- 4) Regular patrolling
- 5) No initiative
- 6) Do Not Know

**72) Do you have any information about the monthly pamphlet published by senior officials?**

- 0) No response
- 1) Fully Aware
- 2) Partially Aware
- 3) Not Aware
- 4) Do Not Know

**E. DIFFICULTIES FACED BY THE KEY RESPONDENTS.**

**73) What kind of difficulties do you face while dealing with the victims of Human Trafficking?**

- 0) No response
- 1) Language related problems
- 2) Victims are not aware of their exploitation
- 3) Problem in face recognition especially in children
- 4) Lack of interest from the parent
- 5) Lack of public response
- 6) Less response from relatives
- 7) Time-consuming medical procedure of victim
- 8) Fake victim identification and the problem of the mainstreaming
- 9) Orphan cases consume more time
- 10) No Problem Face

**74) What is the kind of difficulties faced by you in your job?**

0) No response.

- 1) Overburden of work because of Extra work like security in VIP functions, Additional charges, etc.
- 2) Shortage of staff members including female staff
- 3) No basic facilities and dependence on other departments for GPS tracking in AHTU.
- 4) No independent trained staff./Lack of knowledge
- 5) Lack of guidance/support from senior officials and constant transfer.
- 6) Lack of inter-departmental coordination / support.
- 7) Lack of interest among the staff members for AHTU work.
- 8) TA & DA-related problem.
- 9) Problem in establishing investigation links in old cases. (AHTU is receiving cases 4 months later).
- 10) Jurisdiction limitation of court. Geographically large areas need to cover (For example 10 or more district police stations are covered by GRP-WR).
- 11) Permission procedure is time-consuming / No emergency permission.
- 12) No secret fund allocation in AHTU.
- 13) Careless attitude of other investigation branches, they are just waiting for four months and immediately transferring the cases to AHTU with less or no progress on it.
- 14) Problem in temporary accommodation of victim of human trafficking.
- 15) No problem

**75) Is there any external pressure that stops you from performing your duty?**

- 0) No response
- 1) No internal pressure
- 2) Facing political pressure sometimes as external pressure

**76) Is there any internal pressure that stops you from performing your duty?**

- 0) No response
- 1) No external pressure
- 2) Facing internal pressure from senior officials

**77) Are you happy with your present services?**

- 0) No response
- 1) Extremely satisfied
- 2) Very satisfied
- 3) Moderately satisfied
- 4) Slightly satisfied
- 5) Not at all satisfied

**78) What are your suggestions for improvement of this system / Law?**

- 0) No response
- 1) Independent AHTU
- 2) Train the staff
- 3) Provision for the basic facility on AHTU

- 4) Increasing the interdepartmental coordination
- 5) Increase the staff members
- 6) Increase the female staff
- 7) Special power for AHTU
- 8) Knowledge transfer facility
- 9) Setting the standard for minimum years of duty in AHTU
- 10) Allocation of the special secret fund
- 11) Allocation of interested people in AHTU
- 12) Immediate action on missing child by AHTU
- 13) Travel and dearness allowances
- 14) Temporary accommodation for investigation team or IO in a police station of other states/district
- 15) Temporary accommodation of victim in the police station of other states/district.

### **ANNEXURE-III**

**(Interview Guide for Key respondents)**

**A Study Of Anti Human Trafficking Unit Functionaries' Experiences  
and Opinions: Social Work Concerns**

---

**FACULTY OF SOCIAL WORK,**

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA,  
VADODARA.**

**Research Scholar: Rajkamal Ajmeri    Research Guide: Dr. Leena Mehta**

.....  
**Intellectual property rights are retained by the researcher and  
research guide. Written permission of research scholar/research  
guide is essential for using this tool in part or full.**  
.....

**ANNEXURE-III**  
**(Interview Guide for Key respondents)**

- 1) What is the basic Formal/Informal Procedure followed by you for controlling  
  
Human trafficking?
- 2) What are the expected standard procedures followed by you for controlling  
  
human trafficking?
- 3) What are the major loopholes you identified in formal/informal procedures?
- 4) What are the problems faced by you while dealing with AHTU machinery?
- 5) What are your suggestions based on experiences for improvement of the  
  
system?