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CERTIFICATE

This is to certify that the research work contained in this thesis entitled "**Green Human Resource Management Practices and Perceived Corporate Social Responsibility as Predictors of Workplace Behaviour**" submitted by **Mr. Kiransinh Natwarsinh Rajput** to The Maharaja Sayajirao University of Baroda, for the degree of Philosophy was done under my supervision and constitutes original work. The results embodied in the same have not been submitted, in part or full, elsewhere for the award of any degree or diploma. It is further stated that the doctoral research was carried out fulfilling the requisite attendance criteria as per O.Ph.D; 3 (1) of The Maharaja Sayajirao University of Baroda, Vadodara.

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