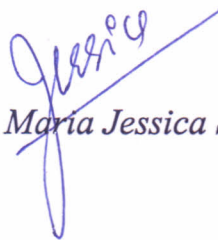


Certificate

This is to certify that the thesis entitled 'Women Entrepreneurs: A Study of Achievement Motivation, Leadership and Work life Balance of Women Entrepreneurs of Gujarat' submitted by Ms. Maria Jessica Sharma to The Maharaja Sayajirao University of Baroda, Vadodara for the award of the degree of Doctor of Philosophy in Social Work, Faculty of Social Work incorporates the results of independent investigation carried out by her and has at no time been submitted for other degree of this or any other University.



Prof. (Dr.) M. N. Parmar
Guide



Ms. Maria Jessica Sharma

Date: 17/09/2020

Place: Vadodara