



**A study of Organizational Effectiveness and
Productivity with Reference to
Emotional Intelligence and
Work Values**

Thesis Submitted to
The Faculty of Social Work
The Maharaja Sayajirao University of Baroda
For the degree of

**Doctor of Philosophy
In
Social Work**

By
Dhananjay B. Joshi

Research Guide
Prof. Anil S. Navale

Faculty of Social Work
The Maharaja Sayajirao University of Baroda
Vadodara – 390 002
September – 2006