TABLE OF CONTENTS

CHAPTER	СПУДЕР	PAGE NO.
NO.	CHAPTER	PAGE NO.
	Acknowledgement	
	List of Tables	I
	List of Charts	IV
	List of Figures	V
	Abbreviations	VII
1	Introduction	1
1.1	Concept of HRM	6
1.2	Concept of Development	16
1.3	Social work practice and HR	20
1.4	Development Sector Organizations	23
2	Review of Related Literature	30
3	Research Methodology	67
4	Data Analysis & Discussion	85
4.1	Organizational level analysis	86
4.2	Case studies	108
4.3	Respondent level analysis	235
5	Findings, Conclusion & Suggestions	266
	References	304
	Annexure	316
	Organization Profile Checklist	317
	Interview Schedule 1	320
	Interview Schedule 2	325