

CERTIFICATE

This thesis entitled “A Study on Team Climate Its Relationship with Team Effectiveness for Organizational Development in Manufacturing Industries of Central Gujarat.” is submitted by the Ph.D. Scholar Ms. Alpa Parmar, under my guidance and supervision. It contains original research work and incorporates the results of an independent investigation carried out by the Ph.D. Scholar. This dissertation has not been submitted elsewhere for the award of any degree or diploma; either in India or abroad and is being prepared in accordance with the University rules.

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