

## **LISTS OF ABBREVIATIONS**

- **TC = TEAM CLIMATE**
- **TV = TEAM VISION**
- **PS = PARTICIPATIVE SAFETY**
- **SFI = SUPPORT FOR INNOVATION**
- **TO = TASK ORIENTATION**
- **SD = SOCIAL DESIRABILITY**
- **TS= TEAM STABILITY**
- **SL= SHARED LEADERSHIP**
- **TE = TEAM EFFECTIVENESS**
- **TS = TEAM SPIRIT**
- **TR = TEAM RELATIONSHIP / RE = RELATIONSHIP**
- **COL =COLLABORATION**
- **PO = PURPOSE AND OBJECTIVES**
- **COM = COMMUNION**
- **LD = TEAM LEADERSHIP**
- **RC = ROLE CLARITY**
- **DI= DEVELOPMENT AND IMPROVEMENT**
- **CF = CUSTOMER FOCUS**
- **RR = REWARD AND RECOGNITION**
- **OD = ORGANISATIONAL DEVELOPMENT**
- **TSG = TEAM STRATEGIES**
- **TMR = TEAM MEMBERSHIP ROLES**
- **TPP = TEAM PROCESSES AND PROCEDURES**
- **TI = TEAM INTERACTIONS**
- **TOC = TEAM OUTCOME**
- **TCI = TEAM CLIMATE INVENTORY**
- **IPO = INPUT PROCESS AND OUTPUT**