#### **APPENDICES**

#### **APPENDIX I**

#### **PERMISSION LETTER**

# CENTRE OF ADVANCED STUDY IN EDUCATION FACULTY OF EDUCATION AND PSYCHOLOGY THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA VADODARA-390002

Date ..../2013 To, The Principal, ••••• Subject: Permission to conduct a study in your school Respected Sir/Madam, I, D'Souza Lorenzo Patrick, am pursuing my Ph.D. in Education from the Maharaja Sayajirao University of Baroda, Vadodara. As part of my study, I need to collect data from your school through Questionnaire/Checklist/Online Test/Reaction Scale/Semi Structured Interview /Observation Schedule/Focus Group Discussion with Staff and Students and Inventory. Kindly grant me your permission do so. Thanking you. Yours sincerely, D'Souza Lorenzo Patrick Recommended by Prof. D.R. Goel (Guide)

Prof. S.C. Panigrahi

(Head of the Department)

#### APPENDIX II

#### CERTIFICATE OF PH.D. COURSE WORK



#### THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Fatehgunj, Vadodara – 390 002, Gujarat, INDIA

Telephone: [+91-0265] • (Registrar): 2795521 • (DO/GCU/Audit): 2793735 • (IA/CAO): 2795506, 2795527 • (Dy.R.IAR ADE): 2792032 • (Dy.R. Exams/Academics): 2789485 • (AR Exams/Academics): 2795502 • (Dy.R.JAR ADM): 2784062 • (ADM/ADE): 2795514 • (Engineer/CD): 2795512 • (Security): 2789385

No.ACA3/ Day & Date: 29-01-2015

The Dean,

Faculty of Education And Psychology, The M. S. University of Baroda

Subject : Issuance of Ph.D. Course Work completion Certificate.

Sir/Madam,

Please find an enclosed certificate towards completion of Ph.D. Course work of the below specified Research Scholar:

Name of the Research Scholar

D' Souza Lorenzo Patrick

Registration Number

Registration Date

11/10/2011

Ph.D. course work certificate number :

28

Since the certificate being a pre-requisite for the submission of the synopsis, you are requested to arrange to send the certificate to the Research Scholar concerned through the concerned guide for further necessary actions.

Thanking you,

faithfully,

raculty of Education

Deputy Begistrar (Academic)

and Psychology, Baroda

For Reastrar (OSD)

Inward No. FEP /

18/2/15

The M. S. University of Baroda

Ph.D. Course Work completion Certificate of D Souza Lorenzo Patrick.

Copy to:

Section Examination

FACULTY OF EDUCATION & PSYCHOLOGY OF BARODA M. S. UNIVERSI

VADODARA

Page 1 of 1



# THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA CERTIFICATE

[As per O.Ph.D. 2 under UGC (Minimum Standards and Procedure for Awards of M.Phil./Ph.D. Degree) Regulation, 2009 for 15 Credits to be earned by Ph.D. Scholars]

This is to certify that **D Souza Lorenzo Patrick**, Research Scholar, registered under UGC (*Minimum Standards and Procedure for Awards of M.Phil./Ph.D. Degree*) Regulation, 2009, vide Registration Certificate Number 105 dated 11/10/2011, for pursuing Ph.D. on has undertaken and completed the course work with the Grade B.

#### STATEMENT OF CREDITS EARNED

Name of Research Scholar: D' Souza Lorenzo Patrick

Faculty/Institution: Faculty of Education And Psychology

Department: Department of Education

Paper Number	Course Title	Course Credits	Grade Earned
Core Cou	irses - 09 Credits [Offered At University Level]		
I.	Introduction To Research & Research Writings	3	С
II.	Introduction To Basic Computer Functions & Application For Research Purposes	3	С
III.	Quantitative Research Techniques & Data Analysis	3	Е
Departme	ental Courses - 06 Credits [Offered at Departmental Le	vel]	
IV.	Review of Related Literature	3	A
V.	Conceptual Framework	3	A
TAV.	Ove	erall Grade	В

Date of Issue: 29-01-2015

Place: Vadodara

Registrar (OSD)

Pholekov

#### **Grade Conversion Table and Grade Calculation Formula**

Grade	Grade Points	Range
0	10	Above 9.01
Α	9	8.01 - 9.00
В	8	7.01 - 8.00
C	7	6.01 - 7.00
D	6	5.01 - 6.00
E	5	4.01 - 5.00
in F	4	Below 4.00

$$Overall\ Grade = \frac{\sum \left(Grade\ Po\ int\ s \times Credits\right)}{\sum Credits}$$

# APPENDIX III INFORMATION OF 19 DON BOSCO SCHOOLS

#### DON BOSCO SCHOOLS MUMBAI PROVINCE

1. DON BOSCO HIGH SCHOOL, MUMBAI-MATUNGA, MUMBAI



Don Bosco High School Matunga, Mumbai – 400 019 © 022 - 24182788

#### 2. ST. JOSEPH'S HIGH SCHOOL, WADALA, MAHARASHTRA





School started in: 1917

Government Approval: PRIM NO. 407 Dt. 8.1.1960

SECONDARY - REG NO A13-EI dt 25.9.1954

School Strength

Number of staff in school: 67 Number of students in school: 1358 School Board: Maharashtra State Board School Type: Self Financed – Primary, KG Fully Aided – Secondary

Facilities available in school

a) Infrastructure: Playground, Auditorium, Audio-visual Hall

b) Other facilities: Computers, Library, Counselling services

The 'Inclusive Education Programme' for students with specific learning disabilities

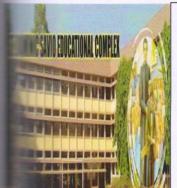
Out-Reach-Activities : Annual Independence Day contribution to the Armed

Forces; daily study class and free lunch/tea for 160 poor boys of the school; buddy system among the seniors to assist one another in studies; annual outreach programs to orphanages, homes for the destitute, and shelter homes for the marginalized.

#### Major Achievements of our school :

- 100% SSC results with few State merit-list students.
- City and State champions in basketball and handball (u-16, u-14, u-12);
   trophies in football, chess, gymnastics and athletics.
- Musicals staged on the school Annual Day on themes like environment, Don Bosco, etc.
- Winners of 'Greenest School Award' from Greenline for two consecutive years.
- SETSS Special Education Teacher Support Services a program assisting 80 learning disabled students from standards II to VI.
- School website: www.stjosephswadala.org
- St. Joseph's High School
- N.P. Marg Wadala
- Mumbai 400 031
- No. of Beneficiaries: 1358

# 3. ST. DOMINIC SAVIO HIGH SCHOOL, ANDHERI, MUMBAI







Caves Road, (East), Mumbai – 400 22-28321122 / 022-

Savio High

School started in: 1969

Government approval: A-13 dated 10-09-

1970

**School Strength** 

Number of staff in school: 66 Number of students in schools: 1340

rumber of students in schools.

School board: State board School Type: Self Financed

#### Facilities available in school:

a) Infrastructure:

- i) Multipurpose Astro Turf ground, two auditoriums, Audio Visual hall, Laboratory, Art room.
- ii) Classrooms that support Activity based learning and E-learning

b) Other Facilities:

- (i) Computer Lab, Library, Counselling services, Career Guidance.
- (ii) Enriched Curriculum: Curriculum that supports overall development through Sports and Activities included in the Timetable.

Sports: Football, Basketball, Cricket, Hockey, Athletics Activities: Dance & Drama, Singing, Instrumental, Art & Craft, Clay Modelling, Handwriting, Taichi, Yoga

- c) Annual health Checkup Camp:
  - (i) General (ii) Ophthalmologic (iii) Dental

d) Out- Reach Activities:

- (i) Christmas fete: Fund raising for the 'Basti children'
- (ii) Neighborhood School adopted 'Young India'
- (iii) Evening Studies: Night School for 'Basti Children.'
- e) Graded Field Trips plan
- f) Educational Workshops
- g) Visitors Programme.

# Major Achievements in our School:

School has been graded as 'Gold' at National Level organized by Adhayayan Quality Standards

Sports:

Calvin Baretto was selected to represent Maharashtra team for Football U /14 Alden Noronha represented Maharashtra for School National Games held in 'Etawah' Athletics: 'Overall boys' championship. Mumbai Schools Sports Association (MSSA) Website:

www.stdominicsavio.com







### 4. DON BOSCO HIGH SCHOOL, BORIVLI, MUMBAI





School started in: June-1971

Government Approval: GR-1 (New School) 64 - dated 28-09-1971

**School Strength** 

Number of staff in school: 90

Number of students in school: 1361

School Board: SSC - Maharashtra State Board

School Type: Self Financed

Facilities available in school

a) Infrastructure: Playground, Audio-visual Hall, Other - Labs

b) Other Facilities: Computers, Library, Counseling services

Out-Reach-Activities: Evening school for neighbourhood children.

Study facilities for outside students

### Major achievements of our school:

- 14 students of Std. IV and 14 students of std VII selected for Scholarship on 'R" Ward Level
- 1st Prize for Science Exhibition project for "Carbon Credit"
- 100% SSC results for 2011-2012
- Gold certification at the National level organized by Adhyan.
- School was give 'A' grade at the R ward school level.
- Master Mihir Vahanwala of Std VII secured a gold medal at Dr. Homi Bhabha Balvaidnyanik.
- Master Rushil Kotian, awarded Best Scout, certificated (North Mumbai) from the Governor of Maharashtra.

Website: www.dbborivli.com

# 8.DON BOSCO HIGH SCHOOL AND JUNIOR COLLEGE, PUNE-YERWADA MAHARASHTRA





Don Bosco High School and Junior College
Don Bosco Marg
Yerwada, Pune – 411 006
2020-26686527

School started in: 1958: Primary, 1971: Secondary, 2005-2006:Jr.

College, 2013: Evening College

Government Approval: Primary: 1958, Secondary: 21.06.1971, Junior

College: 2006, Evening College: 2013

Number of staffs in school: 73 Number of students in school: 2387

**School Strength** 

School Board: Stateboard

School Type: Fully Aided (Primary & Secondary)

Self-Financed (Jr. College) Self-Financed (Evening College)

Facilities available in school

a) Infrastructure: Playground, Auditorium, Audio-visual Hall

b) Other Facilities: Computers, Science Lab, Library, e-Learning, Counseling services, Career guidance

Major achievements of our school:

Secondary result	SSC	- 95.93%
Junior college result	Science	- 100.00%
(HSC)	Commerce	- 96.30%
Arts	- 95.23%	



### 5.DON BOSCO HIGH SCHOOL & JR. COLLEGE, NAIGAON, MAHARASHTRA



School started in: 1999 June-2001 2008-2009 (Primary) (Secondary) (Jr. College)

Government Approval: (Pri.) 2001, (Sec.) 2003, (Jr. College) 2009

School Board: Maharashtra Board School Type: All sections self-financed

School Index No.: S 16.13.099 Jr. College Index No.: J. 16.13.025

**School Strength** 

Number of staff in school: 82 Number of students in school: 2485 Facilities available in school

 a) Infrastructure: Playground, Computer lab, Science Lab, Library, A.V Room, School Hall, Class rooms with Tata Class Edge Projectors, Televisions, Wellfurnished Staff Rooms, and Toilet block.

Major achievements of our school

- a) Achieved 100% results in the SSC exams almost every year
- b) 2nd place in the 'Green School Campaign' in 2013-2014
- c) Silver Star in the Adhyayan Quality Education & School, Self-Review & Evaluation
- Numerous trophies and prizes at Inter-school & college competitions

Website: www.donbosconaigaon.org

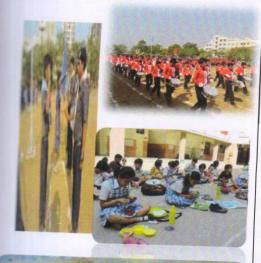
Reach-Activities: Remedial Education, Special classes for children with learning disabilities, GI International classes and Tata Class Edge.





Don Bosco High School & Jr.College Naigaon East, P.O.Juchandra, Taluka Vasai, via Vasai Road, Dist-Thane. 401 208 © 0250-6012404

# 6.DON BOSCO SENIOR SECONDARY SCHOOL- NERUL







Don Bosco Senior Secondary School Plot No.8, Sector 42A Seawoods, Nerul (W) Navi Mumbai - 400 706 **2** 022-27712031

donbosconerul@gmail.com Website: donbosconerul.com School started in: 2006

Government Approval: CBSE Affiliation 113 0260,

School code no. 10 088 04

**School Strength** 

Number of staff in school: 93

Number of students in school: 2001

School Board: CBSE

School Type: Co-educational, self-financed

Facilities available in school

a) Infrastructure: Playground, Indoor Hall, Audio

Visual Hall, Interactive boards, Eco garden.

b) Other Facilities: Computer lab, Library, Well

Equipped Science Laboratory,

Counselling services.

c) Extra Activities: Phonics class, Sangeet Sadhana Music Academy, Abhimanyu Sports Academy, Art class, Indian Martial Art Federation, Mahi Dance Academy, Fusion Element Dance Academy, Bharatnatyam, Music class, Yoga Class, Abacus, Helen O Grady, Football School of India, Basketball, Trinity Academy.

Out-Reach-Activities: Evening Classes for Children of the Village.

Major achievements of our school: Conducted Scout Camps, Science Exhibitions, Field Trips, Sports Days, Monsoon Festivasl, Eco Club, Don Bosco Super Student,

Annual Day - A Musical Drama 'Jagrut Aam Admi', Star Achievers:

- Riya Sangolkar: cash prize of Rs. 15,000/- in Handwriting Olympiad.
- Shivangi Prakash: 1st prize; Urja Bhattacharjee: 2<sup>nd</sup> prize in 'Interactive School Annual English Debate'.
- Schaleen Fernandes: two Gold medals in

# 7. DON BOSCO LONAVLA, PUNE, MA



School started in: 1962 Government Approval: 1

School Strength Number of staff in school Number of students in scl

School Board: STATE BO School Type: UNAIDED Facilities available in school a) Infrastructure: compute Playgrounds

Library, Indoor hall, B

b) Other Facilities: Requi Different clubs Out-Reach-Activities ADOPTION OF BALGR Major achievements of ou

Represented at District
Top the XII Board at Ta
Don Bosco High School
Lonavla - 410401
Pune District
© 02114-270672



# 9. DON BOSCO HIGH SCHOOL& JUNIOR COLLEGE, NASHIK, MAHARASHTRA





School started in: 1996 Government Approval: 1997

Junior College Started: 2011 Government Approval: 2012

**School Strength** 

Number of staff in school & Jr. College: 68 Number of students in school: 1276 Number of students in Jr. College: 283

School Board: Maharashtra State Board

School Type: Un-Aided

Pre-Primary, Primary, Secondary & Junior College

Facilities available in school

a) Infrastructure: School Building: Library, Laboratory, Two Audio Visual Rooms, Computer Room, Sports Room, Play Room, Play Ground

b) Other Facilities: Educational Software for Std. V-X
Animating

Subjects, All Sports Facilities available, Counselor in the School.

Out-Reach-Activities: Activities (Quiz Competition) for Municipal Schools

Std. X Students visiting the Sick (Project)
Handicapped people invited for Christmas Symposium
Mini Olympics conducted for neighboring Schools

Major achievements of our school: Students excelled in Sports on National, State & District Level - Football. S.S.C & H.S.C Examination 100% result

Don Bosco High School and Junior College Don Bosco Marg Nashik – 422 005 © 0253-2313635

# 10.ST. JOSEPH VIDYALAYA, JAITALA, NAGPUR, MAHARASHTRA



St. Joseph Vidyalaya
Mount Don Bosco, Jaitala
Nagpur-440036
9 0712-2222865

School started in: 1936 (Primary), 1956 (High School)

Government approval: 1956 (High School)

**School Strength** 

Number of staff in school: 22 Number of students in school: 702

School Board: State Board School Type: Fully Aided

## Facilities available in school

a) Infrastructure : Playground, Auditorium, Audio-visual Hall

b) Other Facilities: Computers, Library, Laboratory

# Major achievements of our school:

- Result 100% at State Board in the Year 2013-2014.
- 1<sup>st</sup>& 3<sup>rd</sup> Prize in Inter School Science Exhibition at District level organized by Sakal Newspaper
- Runners –up in Inter School Hockey Tournament Organized by the DSO
- 1st & 2nd Prize in Inter School G.K Quiz...

# 11. DON BOSCO ENGLISH MEDIUM SCHOOL, AHMEDNAGAR, SAVEDI, MAHARASHTRA





School started in: 2009

Government Approval: Aug 2011

**School Strength** 

Number of staff in school: 14 Number of students in school: 473

School Board: Maharashtra State Board

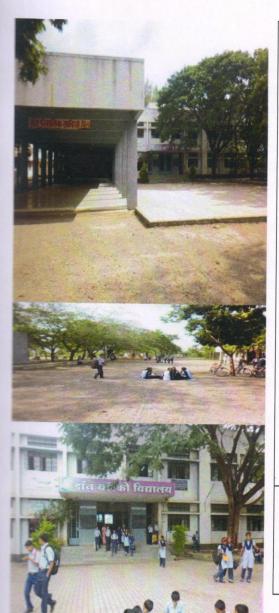
School Type: Un-Aided, Pre-Primary and Primary

#### **Facilities available in school:**

- a) **Infrastructure: Library**, Audio Visual Room, Computer lab, Sports Room, and Playground.
- b) Other facilities: Numerous sports facilities are made available for sports coaching, school counselor, dance classes, karate Classes.

Don Bosco English Medium School and Parish Bosco Nagar, Savedi Ahmednagar – 414 003 © 0241-2421393

### 12. DON BOSCO VIDYALAYA AHMEDNAGAR, SAVEDI, MAHARASHTRA



School started in: June 1991 Government Approval: June 1992

**School Strength** 

Number of staff in school: 41

Number of students in school: 1065

**School Board:** State board **School Type:** Fully Aided

Facilities available in school

a) Infrastructure: Playground, Indoor Stadium,

Auditorium Audio-visual Hall

b) Other Facilities: Computer, ICT Lab, Library, Science laboratory

Major achievements of our school:

U-14 football team: runners -up at District level; U-17 football team: winner at the District level.

Qualified for next level at Sholapur

Don Bosco Vidyalaya Savedi, Post office Ahmednagar-414 003 © 0241-2421300

#### 13.DON BOSCO HIGH SCHOOL, MAKARPURA ROAD, BARODA





Year of establishment: 1978

Government Approval: High School: 1982, Higher

Secondary (Science): 1985, Commerce: 1996

**School Strength** 

Number of staff in school: 80 Number of students in school: 2080

School Board: Gujarat State Board of Secondary & Higher

Secondary Education

School Type: High School/Higher Secondary (Science):

Grant-in-Aid; Primary/Commerce: Self-financed

Infrastructure and facilities: Playground/ Cricket Pitches/ Basketball Court / Table-Tennis Hall / Jungle Gym / Conference Hall / School Hall/ Library/ Laboratories/ Interactive Smart Boards in every classroom

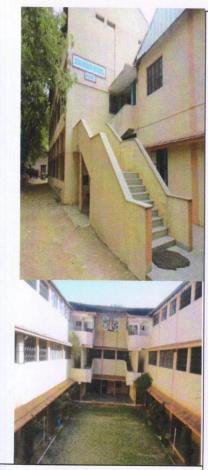
Newly introduced features: Professionally designed-play way curriculum / Sports Curriculum / Interactive learning / On-going staff capacity building programmes

School activities: Leadership training / Clubs and groups / Faculties / Scouting / Value-based class assemblies / Literary festival / Cultural festival / Competitions / Annual Celebrations / Sports Coaching / Exhibitions / Excursions and Field Trips / Picnics / Fun Fair

Out-Reach-Activities: 25 study centers in Slums / 200 Star students integrated into mainstream from these centers / NIOS study centre

Don Bosco High School Makarpura Road Baroda – 390 009 © 0265-2655455

#### 14.PILOO MODI SCHOOL, NARUKOT, PUNCHMAHAL, GUJARAT



Piloo Mody High School,
Narukot Education Society
Narukot-Jambhugoda
Panchmahal District, Gujarat – 389 390
© 02676-295106

piloomodyschool@rediffmail.com

School started in: June - 1993 Government Approval: 14.07.1994

**School Strength** 

Number of staff in school: 5

Number of students in school: 143

School Board: Gujarat Education Board School Type: Self-financed

Facilities available in school

a) Infrastructure: Football & Hockey Playground,

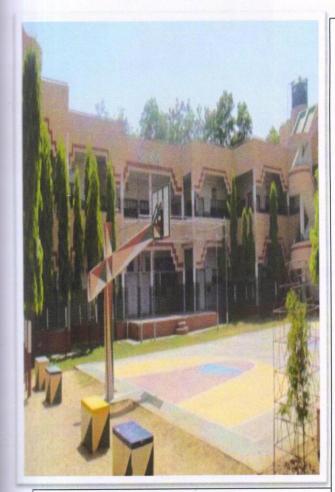
Multipurpose Hall, Audio-visual Hall

b) Other Facilities: Computer lab, Library, Career guidance

Out-Reach-Activities: Raised funds for various social causes Major achievements of our school :

- Put up 3 Musicals in Gujarati during the last three years for the School Annual Day.
- Std. X result is above 98% for the last five years.
- The under -14 boys' football team reached the national level for the Subroto Cup; and represented the State of Gujarat.
- The under-14 and under-16 boys and girls football and hockey teams reached the state level for the last 10 years.

#### 15.DON BOSCO HIGH SCHOOL, DAKOR, AHMEDABAD, GUJARAT



Don Bosco High School Post Box 2 Dakor – 388 225 Ta: Thasra Dist: Kheda © 02699-245598 School started Primary: June 1989 Government Approval: High school – June

1991

**School Strength** 

Number of staff in school: 13

Number of students in school: 392

School Board: State board

School Type: Primary: Co-Ed school, self

financed

High school: Co-Ed Granted

<u>Facilities available in school:</u> Computer Labs, Library, A.V hall, playgrounds, library, Indoor

Basketball Court and, Open Hall, Science Lab Other Facilities: Required Offices and Classrooms and different Clubs like Eco club, carrier guidance club, Science club

#### Major achievement of our School:

The students have gone to State Level in sports.

- This year our school is completing 25 years of its existence.
- S.S.C results: 91.86%
- Good result
- Integral development of the students.
- Reaching out to the poor and needy through books, uniform and granting concession in fees.

#### 16.DON BOSCO HIGH SCHOOL CHHOTAUDEPUR, BARODA, GUJARAT



School started in: 1990

Government Approval: 30.05.1991

**School Strength** 

Number of staff in school: 27 Number of students in school: 956

School Board: Gujarat State Board

School Type: Partially Aided (Only Secondary & Higher

Secondary Sections are aided)

Government College of Science is presently being run.

#### Facilities available in school

a) Infrastructure: Playground, Audio-visual Hall, Laboratory
Drawing Room, Library, All Religion Prayer hall, Computer Lab

Out-Reach-Activities: Adoption of a Primary School, Village
Education Programme-VEP, Serva Shiksha
Abhiyan – SSA

#### Major achievements of our school:

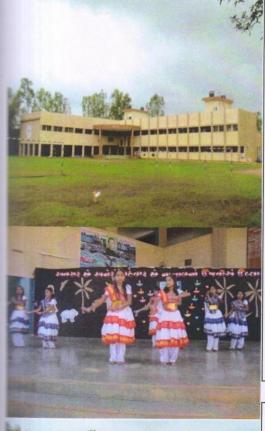
- Good results, preference for poor tribal children
- State awards in Sports ( Hockey, football, Kho-Kho )

School Website: www.donboscochhota.org

Don Bosco High School Chhotaudepur Baroda District-391 165 © 02669-232706

dbscudepur@gmail.com

#### 17.DON BOSCO SCHOOL, KAWANT, VADODARA, GUJARAT



School started in: 1995 Government Approval: Yes

**School Strength** 

Number of staff in school: 09 Number of students in school: 366

School Board: State board School Type: Self Financed

#### Facilities available in school

a) Infrastructure: Playground, Audio-visual Hall
b) Other Facilities: Computers, Library, Career guidance
Out-Reach-Activities: Adopting a neighbouring School

#### Major achievements of our school:

100% SSC results for last 2 years. U-14 football team reached National Level (Subrotto cup) U-15 hockey team reached National Level (Nehru cup)

Don Bosco School Kawant, Dt. Baroda Gujarat – 391 170 © 02669-254194

## 18.DON BOSCO SECONDARY SCHOOL, SUKET



School started in: 2009

Government Approval: Aug 2011

**School Strength** 

Number of staff in school: 14

Number of students in school: 473

School Board: Maharashtra State Board

School Type: Un-Aided Pre-Primary, Primary

Facilities available in school

a) Infrastructure: Library, Audio Visual Room, Computer lab, Sports Room, and Playground

b) Other Facilities:

Numerous sports facilities are made available for sports coaching, school counselor, dance classes,

karate Classes.

Don Bosco Secondary School Salawad, Suket P.O., Kota Dt. Rajasthan – 326 530

**207459 -234153** 

#### 19. DON BOSCO ACADEMY, ALIRAJPUR, JHABUA, MADHYA PRADESH



School started in: 1992

Government Approval: REG. NO. IND/881/92

SCHOOL CODE-582004

**School Strength** 

Number of staff in school: 45 Number of students in school: 1153

School Board: State board (M.P. Board)

School Type: Self Financed

Facilities available in school

a) Infrastructure: Playground, Indoor Stadium Hall,

Audio-visual Hall

b) Other Facilities: Computers, Library

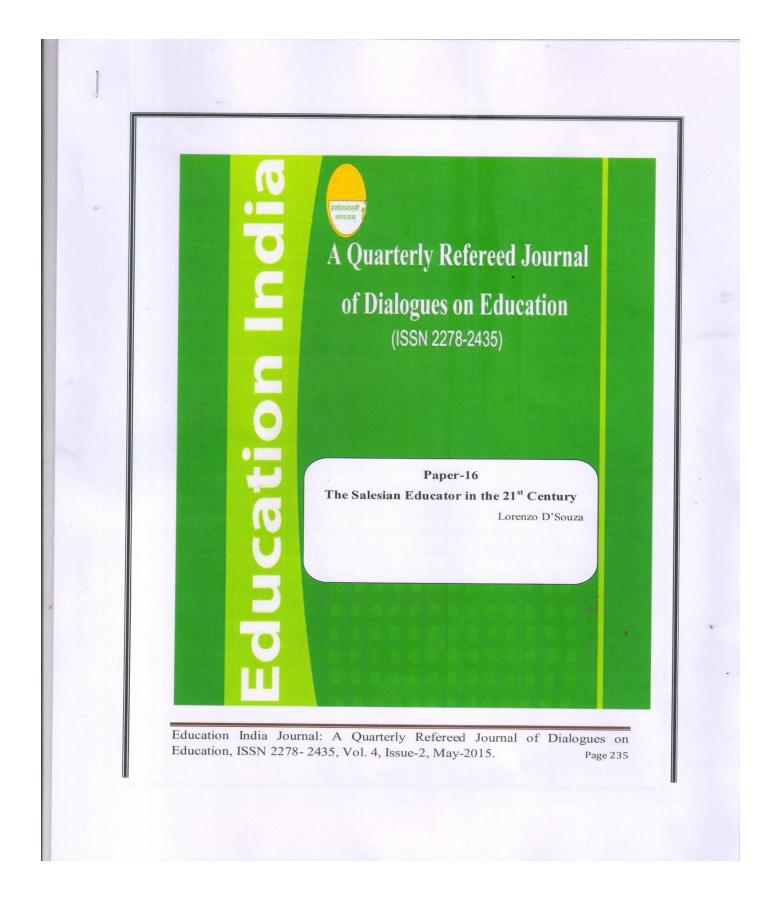
Major achievements of our school:

• 100% RESULT OF HIGH SCHOOL IN 2009 & 2010

 100% RESULT OF H.SEC. IN 2009 & 2010 FOR COM & ABOVE 96% FOR SCIENCE

STREAM

# APPENDIX IV A PAPER PUBLISHED



#### The Salesian Educator in the 21st Century

Lorenzo D'Souza<sup>18</sup>

#### Introduction-

"Education has always been important but perhaps, never more so, in man's history than today. In a science based world, education and research are crucial to the development process of a country, its welfare, progress and security." (Indian Education Commission, 1964-66)

Education is a process which empowers the body, mind and spirit of the person so that one becomes a productive and responsible member of the family and society. It is a unique investment in the present or the future. The educational system is the foundation on which the future of any nation depends. Down the centuries, the world has witnessed different educational approaches viz. Repressive, Preventive and Expressive .The Repressive approach is based on fear, force & punishment. It is goal centred and the educator is seen as a dictator or a policeman.

The Preventive approach is based on assistance & accompaniment, where the educator is perceived as father, mother, brother, sister, guide and protector. The Expressive approach is based on encouragement and motivation. It is growth enhancing. The educator is seen as a friend, motivator and model.

Don Bosco was an Italian priest of the 19<sup>th</sup> century. Many youth from all over Italy migrated to the city of Turin in search of employment. Due to unemployment, many youth were left stranded on the streets. Don Bosco, a visionary, opened workshops and technical institutions, whereby the youth were not only provided with shelter, but also education. His approach, the Preventive

Research scholar, CASE, Department of Education, Faculty of Education and Psychology, The M S University of Baroda, Vadodara, Gujarat, INDIA

approach, kept the youth away from harm and evil. Soon this approach spread throughout the world and is now in practiced in 132 countries. His approach is an off – shoot of the industrial revolution mainly used in remand homes and for juvenile delinquents. He called his system the Preventive System but it's basically a blend of the preventive and expressive approaches. His education was directed towards self discovery, forming a character and facing the challenges of life. His was a **student centred** approach where the whole educational endeavour. (Syllabus, staff, location etc) was planned for the holistic development of the young. It was a way of being with the youngsters, a

Method	REPRESSION	PREVENTION	EXPRESSION	
Educational Philosophy	Mechanism Man is a machine to be regulated.	'Man is free yet prone to evil.'	'Man is a self-actualiser.'	
Educator's Attitudes	Be distant, be severe. Control through fear.	Be responsible and caring. Protect, Assist, Accompany	Be growth enhancing. Encourage, Motivate	
Educator's Skills	Regulate through rules and sanctions; punishments and rewards. A measure of violence is needed to discipline recalcitrant behaviour. Maintain distance: familiarity breeds contempt.	Prevent harm. Avoid punishments. Create the conditions to cultivate good habits. Create positive environments. Guide with foresight and discretion. Familiarity infuses conditions rights. Guided defend children's rights.	Begin from what students like and facilitate talent- development through opportunities. Create systems, networks and spaces for growth in freedom, orealivity and Self-determined	
Learning	Forced	Father / Mother, Brother / Sister.	Friend, Motivator,	
Educator is perceived as	Dictator, Policeman.	Guide, Protector	Empathiser, Model	
Student is perceived as	Adult to be kept in check.	Child, Fragile, Vulnerable, Having rights	Friend, Fellow-seeker, Future contributor to society	
Emphasis on	Centrel	Protection / Defence of rights	Growth / Self-reliance	

presence that was based on 3 principles – reason, religion and loving kindness. Presence and Family Spirit were the other hallmarks of his system. Here are a few hints about who a Salesian Educator is.

Reason: A Salesian Educator is one who-

- Is reasonable and clarifies one's goal and objective.
- Keeps a sense of proportion and uses a lot of common sense.
- Makes sure that the atmosphere is not suffocating.
- Sees that punishments are proportionate and reasonable.
- Allows the young person to speak. Don Bosco: "speak little let the young speak a lot"

- Creates a kind of discipline where one is obeyed without having to command.
- · Has a deep trust in the good will of the young person
- Gives reasons why anything is done so that the young person acts because it makes sense to him. It also leads to responsibility and self discipline
- Motivates and gently persuades.

#### Religion: A Salesian Educator is one who-

- Is a true believer and transforms the young into the same:
- Does not separate faith from life, but lives one's faith.
- Makes the students know and love God
- Instils in the students an awareness, understanding and practice of the religious ideals of love, humility and prayer.
- Establishes in the students a firm conviction about their religion.
- Gives a lot of importance to religious instruction.
- Encourages the exercising of self control which leads to the fulfilment of one's duty.
- Instils in the students a fear of the Lord based on love and reverence for God, thus shunning sin for fear of offending Him.
- Gives significant importance to humility and sense of duty. Don Bosco:
   "Every moment of time is a treasure". Duty well performed was seen as a service and obedience to God

#### Loving Kindness: A Salesian Educator is one who-

- Places all his / her time, energy, talents and activity at the service of the young.
- Makes oneself loved because love opens up another person.
- Makes the students to reason, listen, take in and correct one self.

- Becomes the first to love i.e. takes the first step towards them.
- Has a personal love for each one which means accepting them unconditionally.
- Makes them known they are loved, which evokes love and confidence in return.
- Has a blend of patience and kindness.
- Is not merely sentimental but personally direct.
- Keeps in touch with the students even after they leave the institution.
- Instils cheerfulness which is a powerful educational means to growth and development
- Generously showers praise and whisper a word in the ear.
- Makes love the basis of one's system.

### Presence: A Salesian Educator is one who-

- Loves to work with the young and makes his / her presence felt the whole time.
- Feels completely at home with the young.
- Shows an interest in the things that interest the young.
- Accompanies the young in their growth.
- Not only works for them but <u>is</u> with them.
- Offers the young, ideas and suggestions.
- Befriends the young rather that making them afraid of him/her.

# Family Atmosphere: A Salesian Educator is one who-

- Makes the young feel at home in one's establishment.
- Does not keep the young in the dark.
- Gives them all the freedom compatible with discipline and good conduct.
- Avoids regimentation.

- Creates an atmosphere of freedom, creativity and joy.
- Is the soul of their recreation.
- · Creates an atmosphere of Joy, Happiness and Optimism
- Encourages games because they are educative and fosters
- interdependence, team spirit, generosity and respect for rules.
- Encourages music and singing because it is an important means of fostering unity.
- · Fosters drama which enhances growth in self and group expression.
- Encourages celebration of feasts where their affective and material needs are met.
- Encourages outings which are a healthy blend of apostolate, cultural enrichment, adventure and cheerfulness.

#### Education in Salesian Schools how it ought to be-

Education for social transformation: education is considered as the most effective agent of social transformation. Don Bosco had faith in education to transform society. He had two aims in education: 1) to teach the truth regarding faith and morals in order to help human beings achieve salvation 2) to form honest citizens by providing them with professional qualification. They should evangelize through education and educate through evangelization to bring about transformation in society.

- Education to transform societies: True education consists of both information and transformation. If education does not lead to transformation, its purpose is not achieved. The Salesians should make serious efforts to make education transform not only persons but also societies, cultures and political structures.
- 2. Education to form conscience: Conscience is the subjective norm of moral behavior. Moral conscience is the faculty which judges human

- actions by moral standards. The Salesians should see to the formation of a moral conscience and educate young people to social and political involvement.
- 3. Education to justice: Justice is a cardinal virtue which inclines one to give to another his dues.. It implies respect for one's personality and grants him what is his due as an individual. The Salesians should offer an education which is truly evangelizing and which succeeds in touching the heart of the young person so that he may be transformed within.
- 4. Education to defend human rights: Human beings are entitled to rights due to their nature as rational beings endowed with free will. The rights safeguard the dignity of the human beings against State and Society. Human rights are recognized and defended through the education received from different sources. Without correct and timely education one can violate human rights easily and in the process manipulate and exploit human beings and use them as means to an end. The Salesians should safeguard human rights. They have to respect and defend the rights of juveniles and other young people and condemn violations of these rights with prophetic courage and educative sensitivity.
- 5. Education to Social Commitment: Social commitment is a concrete expression of man's social nature. It is also a sign of solidarity with other human beings and recognition that all belong to the same human family and an occasion to manifest generosity, spirit of self sacrifice and sense of solidarity. Education must move from mere classroom and text book to actual situation of the people and actively participate with programs to help the weakest and helpless members of the human society.
- 6. **Education to Peace:** It should be made an integral part of our education and programs for youth in all our settings.

- 7. Education to holiness: The task is to offer a generous training in holiness. This requires the Salesians to be expert guides in spiritual lives.

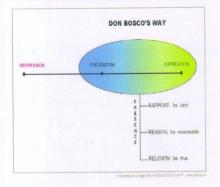
  They also need to evoke and sustain in young people a true longing for holiness and a deep desire for conversion and personal renewal.
- 8. Education to the affective life of the young: In today's context of a counter culture which seriously distorts or entirely misinterprets the true meaning of true sexuality, education to love and chastity is absolutely essential for young people.
- 9. Education to Social Communication: The media has a direct influence not only on individuals but also on culture. The means of communication can reach and influence the whole of human society, and if they are properly used can be of considerable benefit to mankind. At the same time media can destroy some moral values if they are not used prudently. Young people must be educated to use media with caution and prudence.
- 10.Education to Faith: The need for accompanying the young in their faith journey till maturity is essential. Some youngsters feel that the religious authorities are an obstacle to their freedom, In this light the Salesians have to review their educative plan with a view to new evangelization, bringing the Scriptures to settings and situations which present new challenges.
- 11. Education to prepare youth as agents of Social Change: As educators of the young, the Salesians' first duty is to become more deeply aware of the needs of the youth and prepare and empower youngsters as agents of social change among themselves and in their neighbourhood.

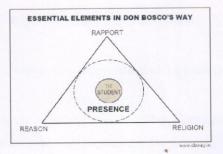
Don Bosco used to say that parents send their children to us for good education, but God sends them to us to make them true believers and honest citizens.

Therefore the Salesians need some more initiatives like Guidance, Counseling, Spiritual Direction, Value Education and Vocational and Career Guidance.

The fundamental educational ideas which constituted Don Bosco's educative method were –

- The goal of the educative method of Don Bosco was to make "Good Christian and Honest Citizens." Therefore the students were given a sound education on physical, emotional, psychological, cultural, , moral and spiritual aspects of life.
- 2. This method of education is based on reason, religion and loving kindness, to be what we do or say, strengthening the child's faith and morals by religous and moral values, to show loving kindness or to love the students. Loving involves Salesian presence which is an essential element in the implementation of the Salesian method of education. With this presence, the students not only receive love but also know that they are loved. This in turn gives them confidence and trust to open their heart to education. Recreation, games and other social activities create an educational climate that benefit a child's development.
- **3.** All forms of **corporal punishment** and harsh verbal abuse are entirely **forbidden**. In case there is any kind of punishment, an enlightened and humane approach is to be followed. Know the nature of the young who act impulsively and thoughtlessly. Be just in the punishment, never punish a child when one is angry or for any other motives. Let the culprit know and realize his/her mistake. Do not punish publicly unless there is a need for it. Be fair and ready to forgive and forget if the culprit is truly contrite. Respect the child's feelings.
- **4.** When all else fails, **pray**. All these principles are the embodiment in the educative system of Don Bosco.





#### **Summing Up-**

Don Bosco's system of education is practiced in 132 countries. This 19<sup>th</sup> century system is still prevalent today in the 21<sup>st</sup> century, though times have considerably changed. In today's secular world, Don Bosco's ideas need to be read differently eg. His aim today would be read as making his students "true believers" and "honest citizens". Some questions that can be asked are: "Is the student the centre of education in his schools?, Are the staff physically present with the students?, Are punishments freely meted out in his schools?, Are his three pillars viz. reason, religion and loving kindness given importance?, Are his schools catering to the overall development of the students?". The researcher believes that this system in theory is very appealing. It is also very effective in practice. It just calls for belief in the system on the part of the educator and love for working with and for the youth in order to prepare them for life and in turn become agents of social change.

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#### APPENDIX V

#### **QUESTIONNAIRE**

#### Objective 1

#### **Questionnaire For Management**

#### **Punishment**

- 1. Do you believe in punishments?
- 2. What is your idea of punishment? (management, teachers)
- 3. What role does punishment play in your school?
- 4.Do you have a punishment policy? If yes, then describe its salient features.
- 5. What type of punishments do you give?
- 6.Do you punish in such a way that the students have hope of pardon.
- 7.Do you make the students understand that the punishment given is out of duty not out of revenge.
- 8.Do you punish students only when I feel that the punishment is absolutely necessary. /when do you feel punishment is necessary?
- 9. Do you punish the whole class or only the particular defaulter?
- 10.Do you make sure that any punishment given is of short duration.
- 11.Do you take care to see that the punishment givn is proportionate to the fault committed.
- 12. Do you withhold for some time giving a responsible position to the offender as punishment.
- 13. Do you avoid disrespectful punishments of the following kinds
- A)Making the pupil kneel in a painful position
- B)Pulling the pupil's ears
- 14. Do you humiliate the students in public by humiliating punishments or remarks.
- 15. Do you punish severely slight faults.
- 16. Do you punish the students without reason
- 17.Do you physically punish the students
- 18. Do you believe in the principle, "spare the rod and spoil the child."
- 19.Do you punish for the sake of punishing.
- 20. If I don't punish, the students will go out of hand.

#### Methods of teaching( to the management)

- 21.Do the teachers come regularly to the school? 22.Are the teachers in time?
- 23. Are the teachers in the class before the students to welcome them?
- 24.Do the teachers mix about freely with the students?
- 25.Do the teachers know their students well (family background etc.)?
- 26.Do the teachers mix with the students during breaks?
- 27. Are the teachers concerned about the cleanliness of the students?
- 28.Do the teachers check the personal cleanliness of the students (hair, nails, uniform)?
- 29. Are the teachers in touch with the parents of the students?
- 30.Do the teachers prepare their class well?
- 31.Do the teachers prepare teaching aids?
- 32.Do the teachers give extra time for the slow learners?
- 33. Are the teachers role models for their students?
- 34. What method do the teachers adopt (chalk-talk, ICT, TLM)?
- 35.Do the teachers encourage the students to read?
- 36. the teachers give equal attention to all the types of students (gifted, average, slow learners)?
- 37. Is the child the center of the class?
- 38.Do the teachers conduct curricular activities? Which?
- 39. Are other human resources utilized? Which?
- 40.Do the teachers inculcate good values in the students? How?

#### **Co-curricular activities(to the management)**

41. Do you have co-curricular activities in the school?

- 42. Are the co-curricular activities an integral part of the school programme?
- 43. What according to you is the importance of co-curricular activities?
- 44. Name 5 curricular activities conducted in your school.
- 45. Name 5 co-curricular activities conducted in your school.
- 46. How does the school cater to the physical development- sports, gym, and athletics?
- 47. How does the school cater to the emotional development-outlet through activities?
- 48. How does the school cater to the social development- scouting, first aid, shramdan
- 49. How does the school cater to the moral development- sportsmanship, leadership?
- 50. How does the school cater to the academic development- enriching and widening bookish knowledge?
- 51. How does the school cater to the cultural development- drama, folk dance, folk music?
- 52. How does the School cater to the aesthetic development- drawing, painting, fancy-dress?
- 53. How often is the library frequented?
- 54. Are the students encouraged to read?
- 55.Does the school train you for leadership? How?
- 56. Does the school teach you to make proper use of leisure time?
- 57. Does the school cater to the discipline value e.g. To act according to the rules, self-imposed discipline?
- 58. Do the co-curricular activities dominate the academic activities?
- 59. How much importance is given to curricular and co-curricular activities?
- 60. How often do you have co-curricular activities?
- 61. Are the students involved in the planning of co-curricular activities?
- 62. Does the school conduct assemblies?
- 63. Who conducts the assemblies?
- 64. Does the presence of co-curricular activities have a positive effect on the students? If no, specify

#### **Clubs** (to the management)

- 65.Do you cater to the holistic development of the students? How?
- 66.Do clubs feature as part of the holistic development programme?
- 67. Why clubs?
- 68. What effect do the clubs have on the students?
- 69. What types of clubs do you have? How many?
- 70. What are the aim and objectives of the clubs?
- 71. What is the criterion for membership of the clubs?
- 72. Who is in charge of the clubs?
- 73. is the mode of selection of the club in-charge?
- 74. How often do the members meet to plan and evaluate?
- 75. How many activities do the clubs undertake?
- 76. is the role of the Management in the running of the clubs?
- 77. What is the role of Staff in the running of the clubs?
- 78. What is the role of PTA in the running of the clubs?
- 79. What is the role of the Past pupils in the running of the clubs?
- 80. What is the role of the parents in the running of the clubs?
- 81. Are your clubs only academically oriented? If not, give details.
- 82. Are the activities conducted only during the school hours? If not then when?

#### **Functioning, challenges (to the management)**

- 83. What is the vision of your school?
- 84. What is the mission statement of your school?
- 85. Which system does the Management follow? How?
- 86.Does the Management have an admission policy? What is it?
- 87. Does the Management have a policy for appointment of teachers? What is it?
- 88.Does the Management have the necessary infrastructure?
- 89. How does the Management frame the policies for the running of the school?
- 90. often does the Management meet to plan and evaluate?

- 91. What is the relationship between the Management and the teachers?
- 92. What is the relationship between the Management and education authorities?
- 93. What is the relationship between the Management and neighbouring schools?
- 94. What is the relationship between the Management and the other NGOs?
- 95.Does the Management send the teachers for in service training?
- 96.Does the Management send the teachers for other orientation courses? Specify.
- 97. How is Don Bosco's educational approach carried out with respect to the students?
- 98. How is Don Bosco's educational approach carried out with respect to the Past pupils?
- 99. How is Don Bosco's educational approach carried out with respect to the parents?
- 100. How is Don Bosco's educational approach carried out with respect to the Staff?
- 101. Is the school financially viable?
- 102. From where does the Management get the funds?
- 103. Does the Management encourage leadership in the school? How?
- 104. Are the rules set down in the calendar followed?
- 105. What steps are taken to enforce the following of the rules?
- 106. Is the Staff aware of Don Bosco's system?
- 107. What orientation is given to the teachers?
- 108. Are the teachers familiar with the students?
- 109. Are you satisfied with the presence of the teachers?
- 110. Are the teachers patient enough to reason out with the students?
- 111. What significance is given to religion in the school?
- 112. Being a minority is your religion given due significance
- 113. How do the local schools look at you?
- 114. Do you face any opposition from other religious bodies?
- 115. Do you face any opposition from other political bodies?
- 116. Do you face any opposition from other educational bodies?
- 117. Do you face any opposition from the education department?
- 118.Do you face any opposition from other related NGOs?
- 119. What steps are taken against erring teachers?
- 120. What steps are taken against teachers who inflict punishments on the students?

#### **Questionnaire For Staff**

- 1. Do you believe in punishments?
- 2. What is your idea of punishment? (management, teachers)
- 3. What role does punishment play in your school?
- 4.Do you have a punishment policy? If yes, then describe its salient features.
- 5. What type of punishments do you give?
- 6.Do you punish in such a way that the students have hope of pardon.
- 7.Do you make the students understand that the punishment given is out of duty not out of revenge.
- 8.Do you punish students only when I feel that the punishment is absolutely necessary. /when do you feel punishment is necessary?
- 9. Do you punish the whole class or only the particular defaulter?
- 10.Do you make sure that any punishment given is of short duration.
- 11.Do you take care to see that the punishment given is proportionate to the fault committed.
- 12. Do you withhold for some time giving a responsible position to the offender as punishment.
- 13. Do you avoid disrespectful punishments of the following kinds
- A)Making the pupil kneel in a painful position
- B)Pulling the pupil's ears
- 14. Do you humiliate the students in public by humiliating punishments or remarks.
- 15. Do you punish severely slight faults.
- 16. Do you punish the students without reason
- 17.Do you physically punish the students
- 18. Do you believe in the principle, "spare the rod and spoil the child."
- 19.Do you punish for the sake of punishing.
- 20. If I don't punish, the students will go out of hand.
- 20..How long since you are teaching in the school?
- 21. Why did you choose this school?
- 22. What type of school is this? (granted/minority)
- 23. Who is the founder of this school?
- 24. Who runs this school?
- 25. What system is this school following?
- 26. What are the maim pillars/salient features of this system?
- 27. What is the vision of this school?
- 28. What method do you employ in teaching?
- 29. Are you familiar with Don Bosco's method of teaching
- 30. Have you attended any orientation programme on Don Bosco's method of teaching?
- 31. Are you involved in the planning and evaluating of the school calendar? If yes, how?
- 32. How is this school different from the other schools?
- 33. What is special about Don Bosco's approach?
- 34. Who is the center of your teaching?
- 35. How do you instil interest in your students?
- 36.Do you employ the chalk and talk method or any other?
- 37.Do you freely mix about with the students or stay away from them?
- 38.Is your school only academic oriented? If no, then specify.
- 39.Do you receive any information/guidance about the system from the management?
- 40. What benefits have you received from the institution? Specify.
- 41. Does the school cater to your religious development? How?
- 42. Does the school cater to your social development? How?
- 43. Does the school cater sto your emotional development? How?
- 44. Does the school cater to your aesthetic development? How?
- 45. How has the school/institution influenced you, your thoughts and ideas, concept of education?
- 46.Does the management introduce new trends in education? How?
- 47. What is the purpose of your teaching?

- 48. What is the end result of your teaching?
- 49. Does the management encourage you to try out new ways of teaching?
- 50. What role does curricular activities play in the school?
- 51. What role does co-curricular activities play in the school?
- 52.Name 5 extra ordinary features of this method of education

#### **Ouestionnaire For PTA**

- 1. Why did you choose this school for your child?
- 2. What is the vision of the school?
- 3. Do you have an idea of the rules of the institution?
- 4. Have you seen the calendar of the schools?
- 5. Do you feel part of the school? How?
- 6. Are you involved in the planning and decision making of the School?
- 7. Are you happy with the standard of education of the school?
- 8. Are you aware of the syllabus
- 9. Are you satisfied with the mode of teaching?
- 10. Does the school give importance to curricular activities? Which?
- 11.Does the school give importance to curricular activities? Which?
- 12.Is the focus of the school the student? If not what?
- 13. Does the school give importance to religion in general?
- 14. Does the school give importance to value education? How?
- 15. Does the school cater to the overall development of the student? How?
- 16. Does the staff reason out with the students?
- 17. Are the students loved by the Staff and Management?
- 18. Does your son/daughter feel loved by the Staff /Management?
- 19. Is your child being prepared for life?
- 20. Name 5 things you are happy about the school
- 21. Name 5 things you are not happy about the school
- 22. Are the teachers well-trained?
- 23. Are the teachers dedicated?
- 24. Are the teachers well-versed with their subject?
- 25. Are the teachers kind and loving?
- 26. Are the students given an opportunity to be creative?
- 27. What is the standard of discipline?
- 28. Are the students being punished in the school?
- 29. What kind of punishments is given?
- 30. Do the teachers give time for weak students?
- 31. Is there a spirit of joy and optimism in the school?
- 32. What can be done to improve the PTA?
- 33. Are you satisfied about the way the school is run by the Management? If not why?
- 34. Do you find number of meetings sufficient?

### **Questionnaire For Past Pupils**

- 1. Are you proud to be a past pupil of your school?
- 2.Does your school have a past pupils association?
- 3.Are you a member of the past pupils association?
- 4. What kind of memories do you have of your school?
- 5. What kind of education did you receive in your school?
- 6. is the main contribution of the school to your life?
- 7. What system did your school follow?
- 8. What were the pillars of your school system?
- 9.Did the school curriculum draw out, cultivate, excite and inspire the all-round development of each student?
- 10.Did the school create an atmosphere in which the students learnt to think critically and constructively?
- 11. Did the school create an atmosphere to seek the truth and solve problems?
- 12. Did the school curriculum help the students in establishing values?
- 13. Did the school curriculum develop the students character -integrity, judgment, co-operation, and good will?
- 14.Did the school curriculum prepare the students to be good citizens?
- 15. Did the school curriculum meet the needs of students with wide range of ability, aptitudes and interests
- 16. Was the curriculum child centered?
- 17. Was the curriculum related to life? How?
- 18. What kind of relationship existed between the management and the staff?
- 19. kind of relationship existed between your teachers and you?
- 20. What kind of climate existed in the school?
- 21. How would you rate the standard of teaching?
- 22. Were the weak students given extra attention?
- 23. Was your school solely academic oriented?
- 24. What was the role of curriculum activities?
- 25. What was the role of co-curriculum activities?
- 26. What is your present role in the development of your school?
- 27.Do you have any say in the running of your school?
- 28.Do you have any say in curriculum transaction of the school?
- 29. Can you say that your school has prepared you for life? How?
- 30. How often do you visit your school?
- 31. How often do you visit your teachers?
- 32. What is the present status of the school?
- 33.Is the spirit of Don Bosco still prevalent?

### **Questionnaire For Students**

- 1. What is the name of your school?
- 2. Who is Don Bosco?
- 3.Mention 5 facts that you know about Don Bosco.
- 4. What is the name of Don Bosco's educational approach?
- 5. How many years are you studying in this school?
- 6. How interested is the management in the students?
- 7.Do you feel that you are the center of education in the school?
- 8. What methods of teaching are followed in the school?
- 9. Are you happy with the existing infrastructure of the school?
- 10. How is the academic standard of the school?
- 11. Does the school give importance to only academic? If no, specify.
- 12. Name 5 co-curricular activities conducted in the school.
- 13. Name some extra-curricular activities in which you have participated.
- 14. Are the students encouraged to participate in activities?
- 15.Do you have a student council?
- 16. Are the students given an experience of leadership?
- 17. Are you permitted to participate in activities outside the school? Mention some.
- 18. Does the school give importance to your overall development?
- 19. Does the school contribute to your physical development? How?
- 20. Does the school contribute to your social development? How?
- 21. Does the school contribute to your aesthetic development? How?
- 22. Does the school contribute to your religious development? How?

## APPENDIX VI

## CHECKLIST (1)

## Credibility of Don Bosco's Schools in employing Don Bosco's Educational Approach

Sr. No.	Statements	True	False	?
General		1.		l .
1	I attend school every day without taking any kind of			
	leave			
2	I do not take casual leave			
3	I do not take sick leave			
4	I take less than 10 days of casual leave			
5	I take sick leave (each leave being 3days and less) on			
	less than 3 occasions per year			
6	I reach school before 10 minutes before classes start			
7	I welcome students as they enter the class			
8	I sign the muster roll 10 minutes before the final bell			
	for the class			
9	I leave the school premises 10 minutes after the bell			
-	for the dismissal of the school			
	1			
10	I take care to see that every single student reads the			
	rules of the school			
11	I take care to explain well the rules of the school to			
	the students			
12	I believe that students break the rules more because			
	of thoughtlessness rather than mere malice			
13	I remind the students of the rules so that their			
	thoughtlessness may not make them break the rules			
14	I make only reasonable demands from the students			
15	I make demands in a request form (e.g. could you			
. •	oblige or would you do me a favour or could do this			
	for me would you object in doing this)			
16	I reprimand the student privately for his faults after			
	he has become calm			
17	I forgive the students for their faults once they			
	express their sorrow for their faults			
18	I do not humiliate the students in public by			
	humiliating punishments/remarks			
19	I build up the self confidence of my students by the			
	praise of the work well done			
20	I do not punish the students without serious reason			
21	I do not punish severely slight faults			
	I dialogue with the students when occasion arises			
	(sickness, death, calamities) during the explanation of			
	the lessons or outside the class			
22	Faith in god			
23	Service to fellowmen			
24	National integrity			
25	My watchfulness over the conduct of the students			
	makes them commit fewer faults			
26	I do not accept any engagement other than school			
	work during school hours so I can be the present with			
	the students			
27	I put off punishments as long as reason would			

	tolerate			
Religion		1	1	
28	I make a sign of reverence when i pass a symbol which depicts God in the school			
29	I go to temple/mosque/ church to pray with the students			
30	I go to the school prayer hall if any to pray with the students			
31	During prayer in the school I together with the students ask god to forgive us our sins as we forgive the faults of others			
32	I take pain to explain to the students that doing their duties is serving god and fellow human being			
33	I make the students realize with suitable anecdotes serving fellow human beings is serving god			
34	I explain the lives of saints (holy people) so that my students believe in god as the saints did			
35	I thank god for the gift of life in the presence of god when they greet me on my birthday			
36	I with my students pray before the class			
37	I with my students pray after the class			
38	I pray with the class for success in the exams of the X std, students			
39	I along with the students spend a few minutes in silent reflection during the school assembly			
40	I explain to the students that prayer helps in ameliorating the consequences of natural calamities (earthquakes, floods etc.)			
41	I see to it that pupils of different religions, caste, and states live like brothers and sisters			
42	I encourage students to call upon god in every circumstance of life to get his blessings			
43	I display on the class notice board materials regarding God			
44	I exhort the students to love god with their hearts and minds as the saints have done when their feast occurs			
45	I explain the purification from sin is an act pleasing to god as all religions practice it			
46	I explain that god is the true light during diwali celebrations			
47	I suggest to the students to shun vice so that they be holy as God is holy			
48	I explain the various feasts celebrated in the country to students to gain knowledge of god			
49	I cite the examples of the saints who pray			
50	I urge the students to have the right conscience when events like murder take place			
51	I dissuade them to join any kind of riots as they harm fellow human beings			
52	I urge the students to follow the true percepts of their respective religions			
Loving ki	ndness			
53	My interaction with the students creates true rapport			
54	I collaborate affectionately with the students			
55	My pupils know that they are loved by me			

	T		
56	My pupils consider the school as a second home		
	because of the love they receive from me		
57	My love for the pupils is directed towards their		
	achieving arduous goals of life		
	I take pains to see that the students take responsibility		
	for their life by :		
58	Checking whether they do their daily lessons		
59	Checking whether they prepare a daily study time-		
60	table		
60	Assigning them tasks to do within their capacity		
61	Giving them positions of responsibility		
62	I show patience in dealing with the troublesome students		
62			
63	I make it a point to appreciate any good performance		
64	of my students		
64	I treat the students with kindness in spite of the rebuffs received from students with difficult character		
G E			
65	I create a friendly atmosphere with personal contacts with them		
66		1	
00	I take pains to avoid dominating attitude with the students		
67	I do not give dogmatic criticism on the behavior of		
07	the students		
68	I am more loved by the pupils than feared		
69	I converse with the pupils as friends		
70	I am firm but kind		
71	I overtake many faults of the students		
72	I lovingly take lead in the activities of the students		
73	I correct the faults of my students in a gentle way		
74	The corrections given by me are not resented by the		
'-	students		
75	My advice is sought by the past pupils in their		
	difficult moments		
76	I take trouble to see that the poorer students have		
	sufficient books, clothes and stationary		
77	I have won over the confidence of my students by		
	loving kindness		
	The students confide in me:		
78	Their doubts		
79	Their fears		
80	Their anxieties		
81	Their secrets		
82	Weaknesses of their character		
83	I yearn for the return of the sick students		
84	I visit the pupils who are sick		
85	I put up with the weariness I feel in working with the		
	students		
86	There is a past pupils unit in the school		
87	The past pupils gather for a get-together once a year		
	with me	<u> </u>	
88	The past pupils return to visit their alma mater		
89	The past pupils keep corresponding with me		
90	The past pupils take part in the activities of the school		
	like the school day and the sports day	<u> </u>	
91	I accept the students just as they are		
		-	

- 00			
92	I win esteem of the students by learning their names		
93	I take pleasure in being in the company of students		
94	I give security to the students with my presence		
95	I give students freedom and scope to love and		
	develop		
	I create an atmosphere of love:-		
96	By caring for their welfare		
97	By showing appreciation		
98	By saying kind words		
99	I join pupils informally when they are free from class		
100	I participate informally in the activities of the		
	students		
101	I avoid creating barriers of age by taking interest in		
	their pursuits		
102	I do not create barriers of relationship with my		
400	authority as a teacher		
103	I do not beat/strike students		
104	I am lenient towards weaknesses of the students		
105	I empathize with the students whenever they are in		
400	trouble		
106	I supervise the students with concern so that they may		
40=	not fall into trouble		
107	I show a serene appearance amidst worst mistakes of		
400	students		
108	I take trouble to prepare for the celebrations of the		
	school to increase the joy of the students		
400	I foster with my personal example		
109	Sincerity in the students		
110	Openness in the students		
111	Loyalty in the students		
112	My students and I have a mutual feeling of being at		
440	home in each other's company		
113	There is a mutual feeling of affection between my		
	students and me		
4.4.4	During recreation		
114	I mix freely with the students		
115	I do not allow the students to sit idle in the class room		
116	I allow and encourage the students to run, jump and		
4	play in the playground		
117	I take part in their youthful interests		
118	I whisper in the ear of the student a few words of		
440	advice that is particularly needed for him/her		
119	I counsel the student who approaches me on a one-to-		
400	one basis		
120	I take special interest in the weak students by		
404	coaching them		
121	I discuss with each student the grades obtained in the		
400	tests with a view to improve his/her performance		
122	I question the weak students daily in class to clear		
400	their doubts  I make the week students to sit in the front new se		
123	I make the weak students to sit in the front row so		
404	that they may pay greater attention		
124	I appoint a clever student to look after a weak student		
125	I seek a remedy to help the student who is in trouble		
	(note :- the educative community means a community		

	formed by the management staff parents well		
	formed by the management, staff, parents, well-		
	wishers and students. They have a common goal,		
	common spirit, and common method of education)		
400	The educative community and I have common		
126	Goals of education		
127	Method (procedure) of education		
128	Spirit of unity among ourselves		
129	The educative community and I evaluate the chalked		
	out programme of education at the end of each term		
130	I supervise the election of the leaders of the		
	groups/associations in the school that are under my		
	charge		
131	I arrange that the groups/associations have regular		
	meetings		
132	I attend the meetings conducted by the		
	groups/associations		
133	I foster unity among the different teams of the school		
	by seeing to it that the playing fields are shared		
	according to the needs of each team		
134	I help groups/associations to discuss freely and frame		
	the rules which they have to observe		
135	I join the get-together organized class-wise/group		
	wise		
136	I help the group of monitors to help in the class		
	discipline		
137	I allow spontaneity in the group activities of the		
	students		
138	I permit the students to express their identity without		
	any inhibition in the group activities		
139	I allow self direction during group activities		
140	I promote self determination during group activities		
141	I foster democratic sense during group activities		
142	I foster respect for each other during group activities		
143	I allow pupils to make their own choices during		
	group activities		
144	I foster dialogue between equals during group		
	activities		
145	I foster in the students the understanding that their		
	companions as their own during group activities		
146	I foster leadership of students during group activities		
147	I foster creativity of students during group activities		
148	I foster shared responsibility among students during		
1-10	group activities		
149	I foster commitment to serve others during group		
1-73	activities		
150	I take care to see that punishment if given is		
130	proportionate to the fault committed		
151	I do not punish the whole class but only the particular		
131	defaulter		
152	I make sure that any punishment given is of short		
132	duration		
150			
153	I punish in such a way that the students have hope of		
A F A	pardon  I make the student understand that the numishment		
154	I make the student understand that the punishment		
	given is out of duty and not out of revenge		

156 I punish students only when I feel that the punishment is absolutely necessary  156 I praise the students as a reward  157 I record their good deed in the school handbook as a reward  158 I take care that the students are well aware of the rewards too.  159 I take care that the disciplinary measures are clearly made known to the students  160 I withhold for sometime giving responsible position to the offender as a punishment  I avoid disrespectful punishments of the following kind  161 Making the pupil kneel in a painful position  162 Pulling the pupil's ears  163 I show sufficient maturity whenever I deal with the students  164 My presence with the students is not seen by them as of a spy  My presence  165 In class helps me to make formal interventions on behalf of students  166 In the recreation helps me to make informal interventions on behalf of students  167 With the students helps them attain maturity  168 I watch over the students in such a way that bad companions do not influence others  My presence  169 With the students helps me to involve myself with the students  170 With the students helps me to involve myself with the students  171 With the students helps me show them that I enjoy what they love  My relationship with the students  172 Is informal (not standing on ceremonies)  173 Is affectionate in feeling  175 The freedom of students  176 The rights of students  177 The rights of students  178 Write essays and poems  179 Plan a programme  180 Put up an exhibition  I motivate the students by  181 Narrating lives of great men/women  182 Giving reasons to motivate rightly  183 Explaining the meaning of life  186 I programme certain activities of the students to keep			1	 T
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184 I communicate with the students in every situation 185 I give information regarding the different situations that arise				
185 I give information regarding the different situations that arise				1
that arise				
186 I programme certain activities of the students to keep				
	186	I programme certain activities of the students to keep		

1.1	
them ac	
	he lead when necessary in the activities of the
student	
	the activities of the students
	te the students with a view to form their
characte	
	suggestions for the growth of the students
	en the responsibility of the student by making
him/her	r aware of it
192 I make	it a point to see that the young student is the
leading	agent in the management of his/her own life
193 I am lo	oked up to (respected) by the students because
	te my behavior
194 I am se	If disciplined so is the student
The stu	dent avails himself of my presence
195 For gui	dance
196 For help	p in difficulty
197 For lear	rning
I avail 1	myself of the presence of the student to learn
	e student behaves
199 How th	e student thinks in certain situations
200 I illumi	ne the path of the students by an exemplary
life	
I liberat	te the student from slavery
201 Of nega	ative influence like smoking
202 Of acqu	nired bad habits like laziness
203 Of defe	ects by correction
204 To exte	ernal structures by inculcating reflection and
thinking	g
I set be	fore the students challenging goals
	cademic standards
206 In co-ci	urricular activities
207 In socia	al activities
208 In attair	ning high deals
	ing to acquire virtue
	ing to acquire virtue

## APPENDIX VII ONLINE TEST

www.donboscoway.dbit.in/moodle/login/index.php

The above is the site for the online test on Don Bosco and his Educational Approach. The test is out of 50 marks and it is a multiple choice test. The result shows how much one knows about Don Bosco and his Educational Approach.

## APPENDIX VIII

## **REACTION SCALE**

## **OBJECTIVE 4 (MANAGEMENT)**

No	Statement	Strongly agree	Agree	Undecided	Disagree	Strongly disagree
1.	The school caters to the poor students					
2.	Your school is following the preventive system					
3.	Your school is following the repressive system					
4.	Your school is following the expressive system					
5.	In your school the student is the center of learning					
6.	In your school the Management shows interest in the running of the school					
7.	In your school the Management single handedly run the school					
8.	In your school the Management is aware of the schools vision, mission and objectives					
9.	The institution has considered and formulated the aims and objectives					
10.	The aims and objectives are in keeping with Don Bosco's philosophy of education					
11.	The aims and objectives are related to the needs of the students					
12.	The aims and objectives are adopted to the needs of the day					
13.	The Management selects staff according to their professional and individual ability to attain the aims of the institution					
14.	The Staff is motivated to feel responsible for achieving the aims					
15.	The Management conducts					

		T		T	Т
	orientation programmes				
	regarding Don Bosco's				
	system				
16.	The aims and objectives are				
	communicated to the parents				
17.	The aims and objectives are				
17.	regularly evaluated				
10	<u> </u>				
18.	The parents seek to admit				
	their children in your school				
	because of its aims and				
	objectives				
19.	The school's programmes				
	help the students to achieve				
	the aims of the institution				
20.	The success of the institution				
	is measured in terms of its				
	achievement of the aims				
21.	The teaching community				
	offers and witnesses to Don				
	Bosco's philosophy of				
	education				
22.	A family atmosphere with				
22.	good inter relationship revails				
22					
23.	The institution gives moral				
	and spiritual formation to its				
	Students while being sensitive				
	to their personal philosophies				
	of life				
24.	The teachers are motivated				
	with proper incentives				
25.	The teachers participate with				
	enthusiasm				
26.	There is good rapport within				
	the educational community				
27.	The Principal/Headmaster				
	divides his/her time suitably				
	between administration and				
	supervising duties				
	super vising duties				
28.	S/He fosters professional				
26.	growth				
20	S/He treats the Staff and				
29.					
20	students with respect				
30.	S/He involves the Staff and				
	students in the yearly				
	planning				
31.	Punishments are given very				
	freely to the students				
32.	The school caters to the				
	overall development of the				
	school				
33.	The school encourages co-				
	curricular activities				
34.	A very good rapport exists				
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	T	Т	1	T	T 1
	between the Management and the Staff				
35.	A very good rapport exists				
	between the Staff and				
	Students				
36.	The Staff is always present				
	with the students				
37.	The Staff is well-qualified				
38.	The Staff caters to the weak				
	students				
39.	The school encourages				
	creativity from the students				
40.	The school gives an				
	opportunity to practice				
	leadership.				
41.	The school has a spirit of joy				
	and optimism				
42.	The school caters to the				
12.	physical development of the				
	students				
43.	The school caters to the				
13.	cultural development of the				
	students				
44.	The school caters to the				
	religious development of the				
	students				
45.	The Management runs the				
13.	school according to its rules				
	and objectives.				
46.	The students are trained to be				
10.	good citizens				
47.	The students are trained for				
	life				
48.	The students are trained to				
	contribute to the society				
49.	The PTA body exists in the				
	school				
50.	The PTA is involved in the				
30.	running of the school				
51.	The Management has a good				
J1.	rapport with the parents				
52.	There is a Past pupils		+ +		
52.	association in the school				
53.	The Past pupils are always				
] 33.	welcome to the school				
54.	The Past pupils are treated		+ +		
J <del>-1</del> .	with respect				
55.	The Past pupils are permiitted				
33.	to use premises with the				
	permission				
56.	The Past pupils are welcomed				
30.					
	to be part of the school activities				
57.					
37.	The Past pupils are a very active body of the institution				
	active body of the institution				

58.	The Management has a good rapport with the neighbouring schools			
59.	The Management has a good			
	rapport with other NGOs			
60.	The Management has a			
	good rapport with the			
	educational department			
61.	The Management updates the			
	Staff members regularly			

## **OBJECTIVE 4 REACTION SCAE (STAFF)**

N	Statement	Strongly		Undecid	Disagree	Strongly
0.		agree	Agree	ed		disagree
1.	The school caters to the					
	poor students					
2.	Your school is following the					
	preventive system					
3.	Your school is following the					
	repressive system					
4.	Your school is following the					
	expressive system					
5.	In your school the student is					
	the center of learning					
6.	In your school the					
	Management shows interest					
	in the running of the school					
7.	In your school the					
	Management single					
	handedly run the school					
8.	In your school the					
	Management is aware of the					
	schools vision, mission and					
	objectives					
9.	The institution has					
	considered and formulated					
	the aims and objectives					
10.	J 3					
	in keeping with Don					
	Bosco's philosophy of					
	education					
11.	The aims and objectives are					
	related to the needs of the					
	students					

			T	
12.	The aims and objectives are			
	adopted to the needs of the			
	day			
13.	The Management selects			
	staff according to their			
	professional and individual			
	ability to attain the aims of			
	the institution			
14.	The Staff is motivated to			
14.				
	feel responsible for			
1.5	achieving the aims			
15.	The Management conducts			
	orientation programmes			
	regarding Don Bosco's			
	system			
16.	The aims and objectives are			
	communicated to the			
	parents			
17.	The aims and objectives are			
	regularly evaluated			
18.	The parents seek to admit			
10.	their children in your school			
	because of its aims and			
	objectives			
10	3			
19.	The schools programmes			
	help the students to achieve			
	the aims of the institution			
20.	The success of the			
	institution is measured in			
	terms of its achievement of			
	the aims			
21.	The teaching community			
	offers and witnesses to Don			
	Bosco's philosophy of			
	education			
22.	A family atmosphere with			
	good inter relationship			
	revails			
23.	The institution gives moral			
23.	and spiritual formation to			
	*			
	its Students while being			
	sensitive to their personal			
	philosophies of life			
24.	The teachers are motivated			
	with proper incentives			
25.	The teachers participate			
	with enthusiasm	 		
26.	There is good rapport within			
	the educational community			
27.	The Principal/Headmaster			
	divides his/her time suitably			
	between administration and			
	supervising duties			
28.				
۷۵.	S/He fosters professional			
20	growth			
29.	S/He treats the Staff and			

	Students with respect			
30.	S/He involves the Staff and			
	Students in the yearly			
	planning			
31.				
31.	freely to the students			
32.	The school caters to the			
32.	overall development of the			
	school			
33.	The school encourages co-			
33.	curricular activities			
34.				
34.	A very good rapport exists			
	between the Management and the Staff			
25				
35.	A very good rapport exists			
	between the Staff and			
26	Students			
36.	The Staff is always present			
27	with the students			
37.	The Staff is well-qualified			
38.	The Staff caters to the weak			
20	students			
39.	The school encourages			
40	creativity from the students			
40.	The school gives an			
	opportunity to practice			
	leadership.			
41.				
	joy and optimism			
42.	The school caters to the			
	physical development of the			
	students			
43.	The school caters to the			
	cultural development of the			
	students			
44.	The school caters to the			
	religious development of			
	the students			
45.	The Management runs the			
	school according to its rules			
	and objectives.			
46.	The students are trained to b			
	e good citizens			
47.	The students are trained for			
	life			
48.	The students are trained to			
	contribute to the society			

## **OBJECTIVE 4 REACTION SCLAE (PTA)**

Sr.no.	Statements	Strongly agree	agree	Undecided	Disagree	Strongly disagree
1.	The school caters to the					
	poor students					
2.	The school is following					
	the preventive system					
3.	The school is following					
	the repressive system					
4.	The school is following					
	the expressive system					
5.	In the school the student					
	is the center of learning					
6.	In the school the					
	management shows					
	interest in the running of					
	the school					
7.	In the school the					
,.	management single					
	handedly run the school					
8.	In the school the					
0.						
	management is aware of					
	the schools vision,					
0	mission and objectives					
9.	The institution has					
	considered and					
	formulated the aims and					
	objectives					
10.	The aims and objectives					
	are in keeping with Don					
	Bosco's philosophy of					
	education					
11.	The aims and objectives					
	are related to the needs of					
	the students					
12.	The aims and objectives					
	are adopted to the needs					
	of the day					
13.	The Staff is motivated to					
	feel responsible for					
	achieving the aims					
14.	The Management					
	conducts orientation					
	programmes regarding					
	Don Bosco's system					
15.	The aims and objectives					
20.	are communicated to the					
	parents					
16.	The parents seek to admit					
10.	their children in your					
	school because of its aims					
17	and objectives					
17.	The schools programmes					
	help the students to					

		r	T	T	·	,
	achieve the aims of the					
	institution					
18.	The teaching community					
	offers and witnesses to					
	Don Bosco's philosophy					
	of education					
19.	A family atmosphere with					
	good inter relationship					
	revails					
20.	The institution gives					
	moral and spiritual					
	formation to its Students					
	while being sensitive to					
	their personal					
	philosophies of life					
21.	The teachers are					
21.	motivated with proper					
	incentives					
22.	The teachers participate					
22.	with enthusiasm					
23.						
23.	There is good rapport within the educational					
24.	community The principal/handmaster					
24.	The principal/headmaster					
	divides his/her time					
	suitably between					
	administration and					
2.5	supervising duties					
25.	S/He treats the Staff and					
2.5	Students with respect					
26.	S/He involves the Staff					
	and Students in the yearly					
	planning					
27.	Punishments are given					
	very freely to the students					
28.	The school caters to the					
	overall development of					
	the school					
29.	The school encourages					
	co-curricular activities					
30.	A very good rapport					
	exists between the					
	Management and the					
	Staff					
31.	A very good rapport					
	exists between the Staff					
	and Students					
32.	The Staff is always					
	present with the students					
33.	The Staff is well-qualified					
34.	The Staff caters to the					
	weak students					
35.	The school encourages					
	creativity from the					
	students					
36.	The school gives an					
	- 0	i .	1	1	1	l

	opportunity to practice			
	leadership.			
37.	The school has a spirit of			
	joy and optimism			
38.	The school caters to the			
	physical development of			
	the students			
39.	The school caters to the			
	cultural development of			
	the students			
40.	The school caters to the			
	religious development of			
	the students			
41.	The students are aware of			
	Don Bosco's system of			
	education			
42.	The students are trained			
	to be good citizens			
43.	The students are trained			
	for life			
44.	The students are trained			
	to contribute to the			
4.5	society			
45.	The PTA body exists in			
1.0	the school			
46.	The PTA is involved in			
47.	the running of the school			
47.	Meetings with the general			
	body of the parents are held often			
48.	The parents are allowed			
40.	to meet the teachers			
49.	The Management has a			
<del>4</del> 7.	good rapport with the			
	parents			
	parents			

## **OBJECTIVE 4 REACTION SCLAE (PAST PUPILS)**

No.	Statement	Strongly	Agree	Undecided	Disagree	Strongly
		agree			_ wagi ee	disagree
1.	The school caters to the					
2	poor students					
2.	The school is following					
2	the preventive system					
3.	The school is following					
	the repressive system					
4.	The school is following					
	the expressive system					
5.	In the school the student					
	is the center of learning					
6.	In the school the					
	Management shows					
	interest in the running of					
	the school					
7.	In the school the					
	Management single					
	handedly run the school					
8.	In the school the					
	Management is aware of					
	the schools vision,					
	mission and objectives					
9.	The institution has					
	considered and					
	formulated the aims and					
	objectives					
10.	The aims and objectives					
	are in keeping with Don					
	Bosco's philosophy of					
	education					
11.	The aims and objectives					
	are related to the needs					
	of the students					
12.	The aims and objectives					
	are adopted to the needs					
	of the day					
13.	The staff is motivated to					
	feel responsible for					
	achieving the aims					
14.	The Management					
	conducts orientation					
	programmes regarding					
	Don Bosco's system					
15.	The aims and objectives					
	are communicated to the					
	parents					
16.	The parents seek to					
	admit their children in					
	your school because of					
	its aims and objectives		1		1	

17.	The schools programmes			
	help the students to			
	achieve the aims of the			
	institution			
18.	The teaching community			
	offers and witnesses to			
	Don Bosco's philosophy			
	of education			
19.	A family atmosphere			
	with good inter			
	relationship revails			
20.	The institution gives			
	moral and spiritual			
	formation to its			
	Students while being			
	sensitive to their			
	personal philosophies of			
	life			
21.	The teachers are			
	motivated with proper			
	incentives			
22.	The teachers participate			
22	with enthusiasm			
23.	There is good rapport			
	within the educational			
24.	community			
24.	The Principal/Headmaster			
	divides his/her time			
	suitably between administration and			
	supervising duties			
25.	S/He treats the Staff and			
23.	Students with respect			
26.	S/He involves the Staff			
20.	and Students in the			
	yearly planning			
27.	Punishments are given			
	very freely to the			
	students			
28.	The school caters to the			
	overall development of			
	the school			
29.	The school encourages			
	co-curricular activities			
30.	A very good rapport			
	exists between the			
	Management and the			
	Staff			
31.	A very good rapport			
	exists between the Staff			
	and Students			
32.	The Staff is always			
	present with the students			
33.	The Staff is well-			
	qualified		 	
	·	-		

34.	The Staff caters to the			
	weak students			
35.	The school encourages			
	creativity from the			
	students			
36.	The school gives an			
	opportunity to practice			
	leadership.			
37.	The school has a spirit of			
	joy and optimism			
38.	The school caters to the			
	physical development of			
	the students			
39.	The school caters to the			
	cultural development of			
	the students			
40.	The school caters to the			
10.	religious development of			
	the students			
41.	The students are aware			
11.	of Don Bosco's system			
	of education			
42.	The students are trained			
.2.	to b e good citizens			
43.	The students are trained			
.5.	for life			
44.	The students are trained			
1	to contribute to the			
	society			
45.	The PTA body exists in			
13.	the school			
46.	There is a Past pupils			
	association in the school			
47.	The Past pupils are			
','	always welcome to the			
	school			
48.	The Past pupils are			
	catered with respect			
49.	The Past pupils are			
77.	permitted to use the			
	premises with			
	permission			
50.	The Past pupils are			
50.	welcome to be part of			
	the school activities			
	me school activities			

## **OBJECTIVE 4 REACTION SCLAE (STUDENTS)**

Sr.	Statements	Strongly	Agree	undecided	Disagree	Strongly
No.		Agree				Disagree
1	The school caters to the					
	poor students					
2	Your school is following					
	the preventive system					
3	Your school is following					
	the repressive system					
4	Your school is following					
	the expressive system					
5	In your school the student					
	is the center of learning					
6	In your school the					
	Management shows					
	interest in the running of					
	the school					
7	In your school the					
	Management single					
	handedly run the school					
8	In your school the					
	Management is aware of					
	the schools vision,					
	mission and objectives					
9	The institution has					
	considered and formulated					
10	the aims and objectives					
10	The aims and objectives					
	are in keeping with Don					
	Bosco's philosophy of education					
11	The aims and objectives					
11	are related to the needs of					
	the students					
12	The aims and objectives					
12	are adopted to the needs of					
	the day					
13	The Staff is motivated to					
	feel responsible for					
	achieving the aims					
14	The Management					
	conducts orientation					
	programmes regarding					
	Don Bosco's system					
15	The aims and objectives					
	are communicated to the					
	parents					
16	The parents seek to admit					
	their children in your					
	school because of its aims					
	and objectives					
17	The schools programmes					
	help the students to					

		Τ	1	1	1	1
	achieve the aims of the					
1.0	institution					
18	The teaching community					
	offers and witnesses to					
	Don Bosco's philosophy					
10	of education					
19	A family atmosphere with					
	good inter relationship					
	revails					
20	The institution gives					
	moral and spiritual					
	formation to its Students					
	while being sensitive to					
	their personal					
	philosophies of life					
21	The teachers are					
	motivated with proper					
	incentives					
22	The teachers participate					
	with enthusiasm					
23	There is good rapport					
	within the educational					
	community					
24	The Principal/Headmaster					
	divides his/her time					
	suitably between					
	administration and					
	supervising duties					
25	S/He treats the Staff and					
26	Students with respect					
26	S/He involves the Staff					
	and Students in the yearly					
27	planning  Dynishmants are given					
27	Punishments are given					
28	very freely to the students  The school caters to the					
28	overall development of the					
	school					
29	The school encourages co-					
29	curricular activities					
30	A very good rapport exists					
30	between the Management					
	and the Staff					
31	A very good rapport exists					
J1	between the Staff and					
	Students					
32	The Staff is always					
	present with the students					
33	The Staff is well-qualified					
34	The Staff caters to the					
	weak students					
35	The school encourages					
	creativity from the					
26	students					
36	The school gives an					
		•		•		•

		1	T	1	1
	opportunity to practice				
	leadership.				
37	The school has a spirit of				
	joy and optimism				
38	The school caters to the				
	physical development of				
	the students				
39	The school caters to the				
	cultural development of				
	the students				
40	The school caters to the				
	religious development of				
	the students				
41	The students are aware of				
	Don Bosco's system of				
	education				
42	The students are trained to				
	b e good citizens				
43	The students are trained				
	for life				
44	The students are trained to				
	contribute to the society				

#### APPENDIX IX

#### SEMI STRUCTURED INTERVIEW SCHEDULE

#### **Objective -5**

- 1. When did the school begin?
- 2. What are the vision statement/mission statement/aims and objectives?
- 3. Where is it situated?
- 4. Is the school aided /unaided?
- 5.Describe the structure of the school in the beginning and now.
- 6. How many class divisions do you have?
- 7.Do you have the necessary infrastructure to run the school?
- 8. What kind of students do you cater to?
- 9. From where do you get the funds to run the school?
- 10.Is the school financially viable?
- 11.Do you grant concession to poor students?
- 12.Do you have an admission policy? Mention a few salient features.
- 13. What are your priorities in selecting the Staff?
- 14.Is the Staff given an orientation on Don Bosco's method of education?
- 15.Is the Staff frequently evaluated? How?
- 16. Have the staff members answered the online test on Don Bosco's system?
- 17. Does the staff have an adequate knowledge of Don Bosco's method of education?
- 18. How would you rate the presence of the staff with the students?
- 19. Does the staff have a sufficient background of the students?
- 20.Does the staff mix around freely with the students?
- 21.Can the staff identify slow learners?
- 22. How does the staff deal with slow learners?
- 3. Has the Staff attended any seminars regarding how to deal with students with L.D.?
- 24.Is the staff encouraged to participate in courses and seminars? Name a few.
- 25. How is the relationship between the Management and Staff?
- 26. How is the relationship among the staff members?
- 27. How is the relationship between the staff and students?
- 28.Are all the staff members qualified?
- 29.Is there a spirit of joy and optimism in the school?
- 30.Do the members of the Management mingle with the students during the breaks?
- 31. Does the Manager meet the students of higher classes?
- 32. What role does religion play in your school?
- 33. Are the rules and regulations of the school clearly mentioned in the calendar?
- 34.Do you feel that your school is preparing the students for life?
- 35. What methods does the staff employ in teaching?
- 36. What measures are used to enforce discipline?
- 37. Does your school have a punishment policy?
- 38.Do the teachers regularly punish the students?
- 39. What steps are taken to correct erring teachers?
- 40.Do the students feel loved by the staff?
- 41. Is the school catering to the overall development of the students?
- 42. What do you do to inculcate moral uprightness in the school?
- 43. What measures do you take to develop physical and aesthetic talents?
- 44. How do you foster intellectual skills and competences of the students?
- 45. Are the students trained in occupational skills? Mention/explain.
- 46. How does the school foster cultural development and social integration?

- 47. What activities aim at training the head of the students?
- 48. What activities aim at training the heart of the students?
- 49. What activities aim at training the hand of the students?
- 50. What role does the PTA play in the school?
- 51. What difficulties do you face in employing the preventive system in the school?
- 52.Can you say that there is an atmosphere of a joyful learning experience in your school?
- 53. How much importance is given to a value based education? Explain.
- 54.Can you say that a family spirit exists in your school?
- 55.Do you follow the norms laid down by the education department and the province?
- 56.Do you meet with obstacles or interference from the Management in the running of the school?
- 57 Do you have a school committee?
- 58.Do you have a Managing committee?
- 59. Does the Rector and Administrator have a role to play in the school?
- 60. Does the school maintain the required documents and records?
- 61. How would you term your relationship with the neighbouring schools, education department and other NGO's? Explain.

## APPENDIX X OBSERVATION SCHEDULE

CRITERIA		
Time-table		
Assembly		
Workload		
Curriculum		
Teaching methods		
Activities		
Behaviour		
Punishments		
Relationships		
Teachers		
Office records		
Past pupils		
PTA		
Weak students		
General atmosphere		

#### APPENDIX XI

#### FOCUSED GROUP DISCUSSION STAFF

- 1. What system of education did Don Bosco start?
- 2. What are the three pillars of Don Bosco's education system?
- 3. How do you employ reason in the school?
- 4. How much importance is given to religion in your school?
- 5. How do you employ loving kindness in your school?
- 6.Do know your students personally?
- 7.Do you make an effort to intervene personally in their lives?
- 8.Do you identify weak students? How?
- 9. What intervention do you have for the weak students?
- 10. How would you term the relationship between students and staff?
- 11. What is the role of punishments in your school?
- 12. What means of punishments do you use in your school?
- 13. Are you happy with the school timing/time-table?
- 14. How would you term the relationship between staff and management?
- 15. Does the management know you personally?
- 16. What methods of teaching do you use?
- 17. How much importance is given for counseling in the school?
- 18. How much importance is given to the career guidance in the school?
- 19.To what extent the parents are involved in the school?
- 20. How does your school bring about social transformation?
- 21. How does your school help students to defend human rights?
- 22. How does your school help students to be the agents of social change?
- 23.Is there education for peace in your school?
- 24.Is there education to love in your school?
- 25.Is there education for social communication/mass media in your school?
- 26.Is there a balance between academics and activities in your school?
- 27. Are all the sections given equal importance?
- 28. Who is the center of education in the school?
- 29. What are the benefits of the house system in the school?
- 30. What roles do the school leaders play in the school?
- 31. Name the things that you like in the school.
- 32. Name the areas in your school that need improvement.

## Objective no. 5 FOCUSED GROUP DISCUSSION FOR STUDENTS

- 1.Who runs the school?
- 2. Which congregation/society do the fathers belong to?
- 3. Who is the founder of this congregation?
- 4. What system of education did he start?
- 5.Do you know which are the three pillars of his education system?
- 6. How is reason being used in the school?
- 7. How much importance is religion given in the school?
- 8.Do you witness loving kindness? How?
- 9. How would you describe the atmosphere in the school?
- 10.In what way is your school different from the other schools?
- 11. Are you happy with the school timing/time-table?
- 12. How would you rate the teachers?
- 13. What teaching method do your teachers use?
- 14. Does your school stress only on academics?
- 15. What activities are conducted ted in your school?
- 16. What is the role of punishment in your school?
- 17. Are you punished publically?
- 18. How is the relationship between students and teachers?
- 19. Can you say that your teachers have personal contact with you?
- 20. How many fathers are there in the campus?
- 21.Can you say that the fathers are in touch with you?
- 22. Does the school have the counsellor?
- 23. Do you have an opportunity to consult the counsellor?
- 24. What facilities are for career guidance?
- 25.Do your parents have the role to play in the school? What?
- 26.Does your school bring about social transformation? How?
- 27. Does your education teach you to defend human rights?
- 28.Is there education for peace in your school?
- 29.Is there education to love in your school?
- 30.Is there education for mass media/social communication?
- 31. What new trends do you see in your school?
- 32. Name the things you like about your school.
- 33. Name the things to improve in your school.

# APPENDIX XII INVENTORY

### **Inventory**

I. GENERAL INFORMATION	7
Name of the school	
Complete address	
Telephone No	
Website	
Email_id	
Year of Establishment	
Kind of school	
Name of the manager	
Name of the Principal	
Does the school have a minority	
certificate?	
In which year was it obtained?	
Recognition of Govt.	
Recognition from S.S.C. Board	
Registration No & Date	
If not aided is there a proposal to get aid?	
Give details	
School Building Ownership:- Owned by Management/Owned by School/Rented	
Name of the Truet managing	
Name of the Trust managing the school	
Trust Registration No & Date _ Section wise	
School Building Area	
If there is more than one School	
in the same building	
Does the school have a Pre- Primary section?	:
Medium of Instruction	
Number of Standards	
School Timings:- Full Day/Half Day	
Number of Shifts & Timings	
School Timings, since when?	
School Uniform Section wise	
(colour code)	

Has it been changed? Since when? Reasons for change					
Name the BIS correspondent of the school					
Does the school have a grievance cell? (Yes / No)					
Mention any complaints of the school					
Does the school have a PTA committee ( Yes / No ) Refer to attached list (section wise)					
Does the school have a school committee ( Yes / No )					
STUDENTS PARTICULARS Students particulars	No of	NT	f (Cl	No of Non-Chr	•-4•
Students particulars	Division		f Christians		
		Boys	Girls	Boys	Girls
Junior K.G.					
Senior K.G.					
TOTAL					
Std I					
Std II					
Std III					
Std IV					
TOTAL					
Std V					
Std VI					
Std VII					
Std VIII					
Std IX					
Std X					
Total					
Std XI/XII Arts,					
XI/XII Sci					
XI/XII Com					
TOTAL					
No of SC and ST students (Section wise)					
			oor children? ( Y		
Are there cases pending with  Are there any new initi					
Annual Result:-	No of stud		No Promoted	No Detained	% of Promotion
Std I					

Std II							
Std III							
Std IV							
Std V							
Std VI							
Std VII							
Std VIII							
Std IX							
Std X							
Staff information	No of St	aff:-	Ca	tholic	Non-Catho	lic	Total
	PRE PR						
	PRIMAI	RY SECTION					
	SECON! SECTIO						
	JUNIOR	COLLEGE					
Has the school started the right-b	ased educ	cation program	me :-				
		MENTAL H	IFAL TH				
Does the school	ol have a m	ental health progra		Vhich are t	hey?		
Have the teacher	rs been train	ed to handle student	s with lea	rning disab	ilities?		
How m	any student	s are certified L.D. b	y a govt.	hospital?	_		
Class		No. Of Students	Class		No. Of Students	Class	No. Of Students
Std I			Std	V		Std VIII	
Std II			Std	VI		Std IX	
Std III			Std	VII		Std X	
Std IV							
		ne School have coun					
The following have been planned/implem		ands of the counselo		How O	ften	No att	ended
Staff meetings for animation							
Staff meeting for administration							
Courses on teaching English Grammar (Prin	nary)						
Workshop on teaching Science							
Computer training for teachers by INTEL							
Workshop on inclusive education by Spastic Society India							
Workshop by Bhabha Institute Of Science E	Education						
Workshop on use of Internet in English Lan India	guage by Br	ritish Council Of					

Seminar on Preventive System/bringing up children - K.	G & Primary Trs					
Courses on relationships						
Seminar on Value Education/Media Education						
Seminar on Education Policies/Syllabus/Evaluation for I History Trs	Language &					
Recollection day/retreat						
Staff excursion						
Does the school have a neighb						
Does the school have an admission policy?  Does the school have a Behavior Management policy?						
Does the school have a pun						
-	SCHOOL AN					
	AUDIO-VI					
Tick off the equipments the school	l possesses: (Numb	per in brackets)				
Intercom system			Tape recorder			
Overhead Projector			Mikes & Loud Projector	lspeaker Film		
Television Set			Epidiascope			
Any other			Record Player			
LCD						
The Caheal has account as always?	COMPU'	TERS			1	
The School has computer classes?  Number of Compu					1618 1	
Office						
School						
	TEACHIN	G AIDS				
The School has sufficient maps/charts/models for effe	ective teaching in tl	he following subjects	s:-		Yes	No
					how many?	
Science					muny.	
Computer Science						
Geography						
Mathematics						
History						
Civics						
English						
National Language						
Regional Language						
Any other						
The school has the necessary equipment/instruments for the following:-						
Drawing/Craft/Needlework						

Work Experienc	e				
Music					
Social Service					
Scouts/Guides					
Road Safety Patr	rol (R.S.P.)				
N.C.C.					
		Laboratory	y		
The Laboratory	is well equ	nipped:-		Yes	No
Physics					
Chemistry					
Biology					
The students ha	ve an oppo	ortunity for Science Practicals:-			
Std	V				
Std	VI				
Std	VII				
Std	VIII				
Std	IX				
Std Std	X XI				
Std	XII				
		Students prepare science projects/exhibit	tions:-		
		Library			
Is the Library is	s well equip	oped.	:		
Number of Refer	rence Book	S	:		
Number of Class	sics		:		
Number of Fiction	on		:		
Newspapers			:		
Magazines:	a)	Weeklies/Biweeklies	:		
	b)	Monthlies	:		
	c)	Quarterlies	:		
	d)	Annuals	:		
Number of new	books pur	chased last year.	:		
Average number	er of books	borrowed in a day.	:		
Average number	er of studer	ats using the library (per week).	:		
Average number	er of teache	rs using the library (per week).	:		
The school has	a librarian	who assists the students.	:		

The library has a library sets (of books) for each class.					
PH' Tick off the games played by the students of your school	YSICAL TRAINING/SPORTS				
Football	•-	Cricket			
Basketball		Throw ball			
Baseball		Softball			
Handball		Square ball			
Dodge ball		Volleyball			
Badminton		Tennis			
Ring Tennis		Table-Tennis			
Carrom		Draughts			
Chess		Atya Patya			
Kho-Kho		Langadi			
Individual Games		Any other			
Does the school celebrate an Annual Sports Day/Sports	Festival?				
Does the school participate in Inter-School Sports/Tournaments? If so specify: PUNE DISTRICT/PSSA					
Event / Game					
Hockey					
Football					
Cricket					
Basketball					
Volleyball					
Chess					
Table-Tennis					
Athletics					
Does the school have Inter-Class matches/tournaments?					
Does the school organize Inter-House tournaments?					
CO-CURRICUL Tick off the activities offered by your school:	AR / EXTRA CURRICULAR ACT	IVITIES			
Scouts		Book Bank			
Road Safety Patrol (RSP)		Class Magazine			
N.C.C.		School Magazine			
School Band		Literary Club			
Co-operative Stores Quiz Competitions					
First-Aid		Symposiums			
Sanchayika		Science Club			

Social Service			Nature Club			
Annual Day			Essay Compet	itions		
Commemoration of Imp days			Dramatics:Eng	Dramatics:English		
				Iindi		
Hiking			Regiona	l Language		
Camps			Debates			
Field Trips			Sc Projects/Ex	thibitions		
Judo			Film appreciat	ion		
Karate			Elocution:	English		
Yoga				Hindi		
Dance Training				Regional Language		
Music Training				Lectures / Seminars		
S.U.P.W.			Any	other		
Cultural Programmes						
Does the school operate on the House/Class System?			-			
Are House/Class marks given regularly for all competitions?						
Are the Jayantis of each House celebrated by the students of the resp	pective ho	ouses?:				
Is the National Anthem sung daily with due respect?						
Are the National Festivals celebrated in school? If so, specify: RAKSHA BANDHAN, DIWALI						
Republic Day						
Independence Day						
Childrens' Day						
State Day	1		ı	T		1
Social Relevance Programmes/Activities conducted to inculcate Social Relevance students.	in the	A	В	C	D	E
** Guidance given in moral/catechism classes						
** Guidance given in individual interviews						
** Guidance given in good-morning talks						
** Guidance given in retreats/recollections						
** Guidance given in certain language lessons						
** Guidance given in certain history lessons						
** Seminar/symposium on some socially relevant topic						
** Visit to slums/hospitals/villages/handicapped/reformatory schools, etc.						
** Camps in villages						
** Social work for the uplift of the poor, the handicapped, etc.						
** Programmes of games, dramatics, etc, arranged for slum & Poor	:					

children/One month programme for a particular cause.	
Name of the Catechetical Moderator	
The School had a meeting of the Catechism/Value Edn Teachers at the	
beginning of the school year.:	
If so, were the following planned? :	
** School Catechetical Day :	
** Periodic meeting of Teachers :	
** Method of animating liturgy & the ones responsible for it :	
** Religious groups / sodalities	
** Retreat / Recollection Days	
There is a catechism/value education syllabus in the school calendar.	
(Diocesan sylbus):	
The Teachers use charts / filmstrips & other A.V. Aids.	
Vocations:-	
The school has a Vocation Director.	
Name of Vocation Director	
The Rector animates Vocation Promotion by means of: TALKS/ INTERVIEWS/ CONFERENCES	
Students sent to the Apostolic School:	
Std         VIII          Std         IX	
Std IX Std XII	
Std X Post XII	
Students sent to the Diocesan Seminary :NIL	
Students sent to other Religious Orders : NIL	
Vocations are being fostered through: (write <b>Y</b> or <b>x</b> )  Personal witness ( Y ); Talks ( Y ); Guidance ( Y ); Retreats ( Y ); Notice Boards ( Y );  Vocation Day ( Y ); Camps ( Y ); or	
Vocational Guidance:-	
a) We have trained personnel for Vocation Guidance :	
b) Tests are administered regularly to students :	
c) Results of the tests are communicated to students :	
d) There is a proper process of dissemination of information to students regarding careers available :	
e) Introducing to the World of Works part of the syllabus	

Any comments?	
Name and address of the institution	
Date	

## APPENDIX XIII CHECKLIST (2)

Sr.	Statements	Yes	No	Undecided
No.				
1	The school has the prescribed number of classrooms.			
2	The classrooms are airy and of the prescribed size.			
3	The school has spacious corridors.			
4	The teaching Staff is selected by the Principal/Headmistress and the management			
5	The selection is made on the basis of the fitness of the candidate for the particular position			
6	The School has been organized on departmental lines			
7	The specified teacher pupil ratio is maintained			
8	The School recruits non-teaching Staff according to its needs			
9	Facilities in terms of quiet, space and equipment for easy flow of work exist.			
10	The school has the required offices viz. Principal's Office, Staff Room, School Office and Supervisor's Office.			
11	The school has a required number of trained teachers.			
12	The school is well furnished with dustbins at all required places.			
13	The school has clean drinking water facilities.			
14	The school has required number of toilets for boys and girls separately.			
15	The school has a decent playground for athletics, cricket, hockey, football, volleyball, basketball etc.			
16	The school has a decent hall for table tennis, badminton, chess etc.			
17	The school has a gymnasium.			

18	The school has a necessary equipment for gymnastics.	
19	The school has the necessary sports equipment for athletics, cricket, hockey, football, volleyball, basketball, table tennis, badminton, chess etc.	
20	The school has a canteen and a place to have meals.	
21	The school has stationery facilities.	
22	The school has the necessary office stationery.	
23	Adequate records are maintained	
24	Book keeping and recording are done regularly	
25	Records are systematically filed	
26	Old records are transferred to the archives	
27	Receipts are given for payments accepted	
28	Vouchers are received for payment made	
30	The school has a language laboratory.	
31	The school has a scout room.	
32	The school has a computer lab with internet facility.	
33	The school has a well-equipped library.	
34	The school has a decent number of books, reference books, classics, fiction, magazines, periodicals and newspapers.	
35	The school updates the library regularly	
36	The school has a class library.	
37	The school has a librarian to assist the students.	
38	The school has well equipped physics, chemistry and biology laboratories.	
39	The school has a maths lab.	
40	The school has a well equipped audio-visual hall.	
41	The school has necessary audio-visual equipments viz. television set, cd player, tape recorder, overhead projector, mikes and loud speakers, film projector, intercom system.	

42	The school has sufficient teaching aids in all the subjects viz. maps, charts and models.		
43	The school has the necessary equipments/instruments for drawing/craft/needle work, work experience, music, social service, scouting, R.S.P.,N.C.C. etc.		
44	The school has a well equipped stage for cultural events.		
45	The school has an infirmary and first aid facilities.		
46	The school has a bus.		_

## APPENDIX XIV COLLAGE



## FOCUSED GROUP DISCUSSIONS AND INTERVIEW



