

List of Tables

Table Number	Title	Page No.
<u>Organisation Profile</u>		
Table-1	Distribution of the Industries by their Location	218
Table-2	Distribution of the Industries by their Presence in India	218
Table-3	Distribution of the Industries by their Investment Pattern	219
Table-4	Distribution of the Industries by their mode of entry in India	219
Table-5	Distribution of the Industries on their size.	220
Table-6	Distribution of the Industries by their Nature of Business	220
Table-7	Distribution of the Industries by their Composition of the Board of Governance	221
<u>Corporate Social Responsibility Profile of the MNCs</u>		
Table-8	Distribution of the Industries by their CSR Management Structure	222
Table-9	Distribution of the Industries by Frequency of CSR Discussions	223
Table-10	Distribution of the Industries by Employment on CSR	223
Table-11	Distribution of the Industries by their CSR Co-ordination	224
Table-12	Distribution of the Industries by their Patterns of Employees' involvement in CSR	225
Table-13	Distribution of the Industries by CSR Training of Employees	226
Table-14	Distribution of the Industries by Assistance on Employees' Exit	226
Table-15	Distribution of the Industries by Stakeholders Identified by them	227
Table-16	Distribution of the Industries on their CSR Benchmarks	228
Table-17	Distribution of the Industries on Basis for Designing CSR.	228
Table-18	Distribution of the Industries by Adaptation of Code for CSR Conduct	229
Table-19	Distribution of the Industries by Adaptation of CSR Regulation Guidelines	230
Table-20	Distribution of the Industries by CSR linkages	231
<u>CSR Undertaking through Social Sector Investment.</u>		
Table-21	Distribution of the Industries by their CSR Undertakings in Economic Function Area	232
Table-22	Distribution of the Industries by their Investment on Education	233
Table-23	Distribution of the Industries by their Investment on Health	234

Table Number	Title	Page No.
Table-24	Distribution of the Industries by their Investment on Infrastructure	235
Table-25	Distribution of the Industries by their Investment on Constructive Leisure Time	236
Table-26	Distribution of the Industries by their Investment on Polity	237
Table-27	Distribution of the Industries by their Investment in the Problem Solving Area	238
Table-28	Distribution of the Industries by their Investment in Quality of Life Area	239
<u>Respondents' Profile</u>		
Table-29	Distribution of the Respondents by their Age	240
Table-30	Distribution of the Respondents by their Education Background	240
Table-31	Distribution of the Respondents by their Years of Work Experience.	241
Table-32	Distribution of the Respondents by their Management Levels.	241
Table-33	Distribution of the Respondents by their areas of Function.	242
Table-34	Distribution of the Respondents by their Past Experience on CSR	242
Table-35	Distribution of the Respondents by their Present association with CSR	243
Table-36	Distribution of the Respondents by their Strategic Position/Status .	243
Table-37	Distribution of the Respondents by their Perception of CSR incentive	244
<u>Distribution of Respondents by their perception on CSR Practices.</u>		
Table-38	Distribution of the Respondents by their Perception on CSR Management	245
Table-39	Distribution of the Respondents by their Perception on Methods involved for CSR Undertaking.	246
Table-40	Distribution of the Respondents by their Perception on Drivers of CSR	247
Table-41	Distribution of the Respondents by their Perception on Barriers to CSR	248
Table-42	Distribution of the Respondents by their Perception on Outcome of CSR policy	249
Table-43	Distribution of the Respondents by their Perception on CSR and Corporate Governance	250
Table-44	Distribution of the Respondents by their Perception on Stages of CSR	251
Table-45	Distribution of the Respondents by their Perception on CSR and Stages of Social Responsibility.	252
Table-46	Distribution of the Respondents by their Perception on Present state of CSR in their Companies	253

Table Number	Title	Page No.
Corporate Social Responsibility Process Performance		
Table-47	Distribution of Respondents by their Perception on CSR Philosophy/Social Policy	254-255
Table-48	Distribution of Respondents by their Perception on Business Ethics	256-257
Table-49	Distribution of Respondents by their Perception on Corporate Citizenship	258
Table-50	Distribution of Respondents by their Perception on CSR Communications	259
Table-51	Distribution of Respondents by their Perception on CSR Knowledge	260-261
Table-52	Distribution of Respondents by their Perception on Stakeholder Dialogue	262
Table-53	Distribution of Respondents by their Perception on Corporate's Gains	263
Table-54	Distribution of Respondents by their Perception on Stakeholders' Gains	264
Table-55	Distribution of Respondents by their Perception on Conflict management	266-267
Table-56	Distribution of Respondents by their Perception on CSR Decision Making	268
Table-57	Distribution of Respondents by their Perception on CSR Review	269
Table-58	Distribution of Respondents by their Perception on CSR Audit	270
Table-59	Distribution of Respondents by their Perception on CSR Reporting	272-273
<u>Adherence to CSR Regulations</u>		
Table-60	Distribution of Respondents by their Perception on Adherence to General Policy Regulations	274-275
Table-61	Distribution of Respondents by their Perception on Adherence to Regulations on Quality of work life	276-277
Table-62	Distribution of Respondents by their Perception on Adherence to Regulations on Employment Conditions	278-279
Table-63	Distribution of Respondents by their Perception on Adherence to Regulations on Industrial Relations	280-281
Table-64	Distribution of Respondents by their Perception on Adherence to Regulations on Human Rights	282
Table-65	Distribution of Respondents by their Perception on Adherence to Environment Regulations	283-284
Table-66	Distribution of Respondents by their Perception on Adherence to Regulations on Consumer Interest	285
Table-67	Distribution of Respondents by their Perception on Adherence to Regulations on Direct Contribution to local Communities	286
Table-68	Distribution of Respondents by their Perception on	287

Table Number	Title	Page No.
	Adherence to Regulations on Training	
Table-69	Distribution of Respondents by their Perception on Adherence to Regulations on Disclosure	288
Table-70	Distribution of Respondents by their Perception on Adherence to Regulations on Corruption	289-290
Table-71	Distribution of Respondents by their Perception on Adherence to Regulations on CSR Governance	291-292
<u>Opinion on International Social Responsibility</u>		
Table-72	Distribution of Respondents by their Opinion on CSR Meaning	293-294
Table-73	Distribution of Respondents by their Opinion on conditions for CSR	295
Table-74	Distribution of Respondents by their Opinion on MNCs and CSR	296-297
<u>Chi-Square Test against Equality Hypothesis</u>		
Table-75	Index of CSR Profile of Organisation & Location of the Organisation.	298
Table-76	Index of CSR Profile of Organisation & Age of the Organisation	299
Table-77	Index of CSR Profile of Organisation & Mode of MNCs' Entry	300
Table-78	Index of CSR Profile of Organisation & Size of the Organisation	301
Table-79	Index of CSR Profile of Organisation & Nature of Business	302
<u>Organisation Variables and Perception Indices.</u>		
Table-80	Profile Indices of Variables	303-304
Table-81	Location of Organisation and CSR Practice Index	305
Table-82	Location of Organisation and CSR Process Performance Index	306
Table-83	Location of Organisation and CSR Regulations Adherence Index	307
Table-84	Location of Organisation and International Social Responsibility Opinion Index	308
Table-85	Nature of Business and CSR Practice Index	309
Table-86	Nature of Business and CSR Process Performance Index	310
Table-87	Nature of Business and CSR Regulations Adherence Index	311
Table-88	Nature of Business and International Social Responsibility Opinion Index	312
Table-89	Age of Organisation and CSR Practice Index	313
Table-90	Age of Organisation and CSR Process Performance Index	314

Table Number	Title	Page No.
Table-91	Age of Organisation and CSR Regulations Adherence Index	315
Table-92	Age of Organisation and International Social Responsibility Opinion Index	316
Table-93	Mode of Entry and CSR Practice Index	317
Table-94	Mode of Entry and CSR Process Performance Index	318
Table-95	Mode of Entry and CSR Regulations Adherence Index	319
Table-96	Mode of Entry and International Social Responsibility Opinion Index	320
Table-97	Size of Organisation and CSR Practice Index	321
Table-98	Size of Organisation and CSR Process Performance Index	322
Table-99	Size of Organisation and CSR Regulations Adherence Index	323
Table-100	Size of Organisation and International Social Responsibility Opinion Index	324
<u>Respondents' Profile and Perception Indices</u>		
Table-101	Education of Respondents and CSR Practice Index	325
Table-102	Education of Respondents and CSR Process Index	326
Table-103	Education of Respondents and CSR Regulations Adherence Index	327
Table-104	Education of Respondents and International Social Responsibility Opinion Index	328
Table-105	Age of Respondents and CSR Practice Index	329
Table-106	Age of Respondents and CSR Process Index	330
Table-107	Age of Respondents and CSR Regulations Adherence Index	331
Table-108	Age of Respondents and International Social Responsibility Opinion Index	332
Table-109	Total Years of Work Experience and CSR Practice Index	333
Table-110	Total Years of Work Experience and CSR Process Index	334
Table-111	Total Years of Work Experience and CSR Regulations Adherence Index	335
Table-112	Total Years of Work Experience and International Social Responsibility Opinion Index	336
Table-113	Respondents' Function and CSR Practice Index	337
Table-114	Respondents' Function and CSR Process Index	338
Table-115	Respondents' Function and CSR Regulations Adherence Index	339
Table-116	Respondents' Function and International Social Responsibility Opinion Index	340
Table-117	Past CSR Experience and CSR Practice Index	341

Table Number	Title	Page No.
Table-118	Past CSR Experience and CSR Process Index	342
Table-119	Past CSR Experience and CSR Regulations Adherence Index	343
Table-120	Past CSR Experience and International Social Responsibility Opinion Index	344
Table-121	Type of Organisation and CSR Practice Index	345
Table-122	Type of Organisation and CSR Process Index	346
Table-123	Type of Organisation and CSR Regulations Adherence Index	347
Table-124	Type of Organisation and International Social Responsibility CSR Opinion Index	348
Table-125	Type of Organisation with CSR Process Parameter (A Comprehensive Table of t-values)	349
Table-126	CSR Process Performance Intensity Index (CSRPPII)	350-351
Table-127	CSR Regulations Adherence Intensity Index (CSRRAI)	352-353
Table-128	International Social Responsibility Opinion Intensity Index (ISROII)	354
	Product Moment Coefficient of Correlations between the Respondents' Perception Indices	355-357