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Field Experiences and Observations:

- Finding the right company and concerned respondents who undertake CSR functions was a task in itself.
- Mostly companies are located in remote or isolated areas and to find out exact geographical location and mode of transportation to reach that place was difficult, expensive and time consuming.
- During data collection, I visited such a remotest places where there is least or no transportation facility.
- It was always hard to get the appointments of respondents from the company, but once I get it, the responses were positive.
- Being a non Gujarati, to communicate with beneficiaries of local villages was a tough challenge, but I could overcome it gradually through the help of village headmen and the companies' executives.
- I participated most of the CSR activities conducted by the company in various villages of Vadodara which helped me to know how the companies are planning and conducting CSR activities at village level.
- Participating in the CSR activities that helped me to know the view and effectiveness of CSR towards the community development.
- Sometimes it was difficult to get the approval of the management to study the company's CSR and had to wait for 4-5 months or more with long follow-up of emailing, letter drafting, communicating through Skype, telecommunications, meetings and even troubling my Research Guide to convince them to give permissions or to respond to my research queries.
- Interacting with various beneficiaries i.e. women, youth, children, students, elderly people, government officials etc. in villages was really helped me to understand grass root level initiatives of corporate social responsibility.
- I have visited all the villages where the CSR activities are undertaken by the companies and not only spoken to the beneficiaries but also observed whether their initiatives are implemented or not. I have seen that most of the claims on CSR by the companies are implemented.
- List of the villages visited:

Koyali, Undhera, Ranoli, Bajwa, Alwa, Kawant, Chota Udeipur, Wagodia, Kadodia, Manjalpur GIDC, Makarpura GIDC, Dashrath, Halol GIDC, Savli village, Gotri (Akshya Patra), Asoj, Gorwa, Por, Sherkhi, Limda, Karjan, Karachiya, Samlaya, Poicha, Sankheda, Pipaliya, Rania, Chandrapura, Dabhasa, Umraya etc.

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