

## Acknowledgement



May I please place on record my gratitude and appreciation to individuals, organizations, leaders and followers, my firm, each and every one of them, who without hesitation supported the research work in all possible ways. They were truly the inspirers of the document produced herein.

And my gratitude and obligation goes to Professor C N Daftuar, my friend, inspiration and guide, who took me at face value when I spoke of my desire to complete a Doctoral Program and agreed to become my guide. He kept at it through the 2-year period guiding, directing, channeling, following up and pushing to get on with it. He set targets, subtle, meaningful and worthy to complete. And indeed to the heads and faculty members of the Department of Psychology, Education and the University officials who thought it appropriate to give me an opportunity to study. They made the University Campus a second home.

For my family, Kavita Shermon, my wife, who simply took on the burden of a Doctoral Student (Read – Stressed out, Cantankerous) at home and son, the young Anavir Shermon (7 Years) who kept asking me why do I study so much when I am so old?

To all of you do I dedicate this work, nothing earth shattering but done with all earnestness, as a symbol of gratitude. That without each and every one of you my dream of submitting a thesis and becoming eligible for a Doctoral Degree at a faltering age would simply not have happened.

Ganesh Shermon/April 2002