

TABLE OF CONTENTS



TITLE PAGE	
CERTIFICATE	ii
ACKNOWLEDGEMENT	iii
TABLE OF CONTENTS	iv
LIST OF TABLES	vii
LIST OF FIGURES	x
CHAPTER – I	1
INTRODUCTION	1
1.1 Leadership and Management of Effective School	1
1.2 Staff Development	11
1.3 Principles of Staff Development	14
1.4 Need for Staff Development	15
1.5 The Process of Staff Development	18
1.6 Rationale for the Present Study	19
1.6.1 Statement of the Problem	23
1.6.2 Objectives of the Study	23
1.6.3 Operational Definitions	24
1.6.4 Scope of the Study	24
CHAPTER – II	25
REVIEW OF THE RELATED LITERATURE	25
2.1 Views of the Educational Commissions and Committees	25
2.2 Studies on Identification of Training-Needs & development of training material for Principals	26
2.2.1 Studies Conducted in India	26

2 2 2	Studies conducted in developing countries	34
2 2 3	Studies conducted in developed countries	35
2.3	Summary Of the review of the related literature	
.	in Educational Management	38
CHAPTER – III		42
PLAN AND PROCEDURE		42
3.1	Phase I: Development of The Material	42
3.1.1	Survey of the present scenario of staff development in schools	43
3.1 2	Finalisation of the Instructional material	48
3 1 3	Final Form of the Module	56
3.2	Phase II: Try out	63
3.2.1	Selection of the sample	63
3 2.2	Tools Used for the Present Study	64
3.2 3	Development of Tools	65
3.3	Phase III: Evaluation	67
CHAPTER IV		69
DATA ANALYSIS AND INTERPRETATION		69
Phase 1		69
4.1	Development of the instructional module	69
Phase 2		87
4.2	Development and Try out of the module	87
4.2.1	The Development Process of the module	88
4.2 2	Selection of the topics for the module	90
Phase 3		93
4.3	Measurement of the effectiveness of the self-instructional module	93

4.4 CONCLUSION	125
CHAPTER – V	127
CONCLUSIONS AND SUGGESTIONS	127
Introduction	127
5.1 Findings	127
5.2 Implications of the study	130
5.2 1 Implications for the Principals	130
5.2 3 Implications for the school management	133
5 2 3 Implications for the Government Education Department	133
5.3 Recommendations	134
5.4 Recommendations for future research	137
5.5 Conclusion	138
BIBLIOGRAPHY	141
APPENDIX I	152
APPENDIX II	156
APPENDIX III	162
PANEL OF EXPERTS	164

Volume II : Self Instructional Module

Module :I - INTRODUCTION TO STAFF DEVELOPMENT	1 – 39
Module : 2 - STAFF DEVELOPMENT PROCESS	1 – 51
Module : 3 - STAFF DEVELOPMENT EXERCISES	1 - 71