

CONTENTS

	PageNo.
Preface	I
Contents	iv
List of Tables	x
List of Maps	xiii

PART-I

Chapter one: Introduction

1.1	Women's Work : Historical Review	2
1.1.2	Introduction of Industrial Capitalism	3
1.1.3	Development after Independence	6
1.1.4	The Present Scenario :	9
	New Economic Policy and Supremacy of Market Forces	
1.2	The concept of Women's Work in the Data gathering System	11
1.3	Women in the Urban Informal sector	17
1.4	The Present Study : Concerns Objectives and Methodology	19
1.4.1	Problems faced during the Study and Limitation of the Study	23
1.5	Chapter Scheme	27

Chapter two: Review of Literature

2.1	Theoretical Frameworks to explain Women's Work and Status	29
2.1.1	The Neo-classical Frame Work	29
2.1.2	Segmented Labour Market Theories	32
2.1.3	Marxian Perspective	34

2.1.4	Some Basic Concepts used by the Socialist Feminist Economist	36
2.2	Status of Women	39
2.3	Women's Work	45
2.4	Informal Sector	53
2.4.1	Origin of the Concept	53
2.4.2	Definition and Characteristics of the Informal Sector	55
2.4.3	Women in the Informal Sector	59
2.4.4	New Economic Policy (NEP) and Women in the Informal Sector	64

PART – II

Chapter three: Industrialisation and Slum Population of Baroda

3.1	Profile of Baroda city	
3.1.1	Historical Background	68
3.1.2	Urbanisation and Population growth	71
3.2	Industrialisation and employment	75
3.2.1	The Process of Industrialisation	75
3.2.2	The Present Scenario of Industries and Employment	76
3.2.3	Workers in the 1991 Census	78
3.2.4	Women's Employment	80
3.3	Slums in Baroda	82
3.3.1	Growth of Slums	82
3.3.2	Some Important Studies on Baroda Slums	87
3.3.3	Selected Slum Pockets and number of Families	89

Chapter four: Socio-economic Characteristics of the Women and their Families

4.1	Social Profile	91
4.1.1	Sex Ratio	91
4.1.2	Caste	92
4.1.3	Religion	94
4.1.4	Place of Origin	95
4.1.5	Duration of Stay In Baroda	97
4.2	Living Condition	98
4.2.1	Housing	98
4.2.2	Civic Amenities	99
4.2.3	Education	101
4.3	Economic Profile	102
4.3.1	Income	102
4.3.2	Durable Assets	103
4.3.3	Savings and Debts	104
4.3.4	Work Profile of the People	105
4.3.5	Nature of Occupation and WPR of Men and Women in Selected Pockets	108

Chapter five: Work Participation and Working Condition of Women

5.1.1	Participation In the Work Force : Occupation Status	113
5.1.2	Age and Duration In the Work Force	115
5.1.3	Women's Perception about their Work	116
5.1.4	Reasons for Working	117
5.1.5	Those who are Not Working	118
5.2	Factors affecting Women's Work Participation	121

5.2.1	Caste	121
5.2.2	Religion	122
5.2.3	Place of Origin	123
5.2.4	Marital Status	124
5.2.5	Education	125
5.2.6	Occupation of Mother and Mother-in-law	126
5.2.7	Family Income	128
5.2.8	Income of the Male Counterpart	129
5.2.9	Presence of the Formal Sector Male Worker in the Family	130
5.3	Type of Work	131
5.3.1	Caste and Type of Work	133
5.3.2	Religion and Type of Work	135
5.3.3	Place of Origin and Type of Work	136
5.3.4	Marital Status and Type of Work	138
5.3.5	Education and Type of Work	139
5.4	Income of the Women	142
5.4.1	Comparison with Male Counterpart	142
5.4.2	Income in the Formal and Informal Sector	143
5.4.3	Income and Type of Work	143
5.4.4	Income ,Caste and Religion	146
5.4.5	Income and Place of Origin	147
5.4.6	Income and Age	148
5.4.7	Income and Education	148
5.4.8	Income and Marital Status	149
5.4.9	Income and Housework	151
5.4.10	Income and Time Spent In the Earning Work	151
5.4.11	Income and Experience	152
5.5	Nature of Work and Working Conditions	153
5.5.1	Nature of Work	153

5.5.2	Mobility	154
5.5.3	Holidays	154
5.5.4	Working Condition	158
5.5.5	Compensation for Accidents	158
5.5.6	Harassment at the Workplace	158
5.5.7	Presence of Male in Type of Work	160
5.5.8	Organisation	161
5.5.9	Need for an Organisation	162
5.6	Contribution In the Family and Control over Decision-making	163
5.6.1	Contribution in the Family	163
5.6.2	Monetary Contribution	164
5.6.3	Decision-making in the Family	165
5.6.4	Income and Decision-making	166
5.7	Work and Status	167
5.7.1	Status as Perceived by Women	167
5.7.2	Status and Status	168
5.7.3	Type of Work and Status	168

Chapter six: Case Studies

6.1	Women's Work and their Life	170
6.1.1	Rekha: A Homebased Worker in the Food Processing Industry	170
6.1.2	Sudha: Self-employed with Small Shop	173
6.1.3	Laxmi : Self-employed in the Caste- based Family Business	174
6.1.4	Champa : Domestic Worker	176
6.1.5	Manjula :A Construction Worker	178
6.1.6	Lata : A Factory Worker	179
6.1.7	Sunita : A Young Housewife Looking for a Job	181
6.2	Analysis	183

6.2.1	Common Issues from Varied Experiences	190
-------	---------------------------------------	-----

PART- III

Chapter seven: Government policies and Women in the Informal Sector

7.1.1	Women and the Informal Sector in the Five-year Plans	193
7.1.2	New Economic policy (NEP) and Women in the Informal Sector	202
7.2	Legal Provisions and the Informal Sector	208
7.2.1	The Factory Act, 1948	209
7.2.2	The Industrial Dispute Act, 1947	210
7.2.3	Minimum Wages Act, 1948	211
7.2.4	Relevance to Our Respondents	213
7.3	Suggestions for Future Policy	216

Chapter Eight: Conclusions

8.1	Work Participation and Visibility of women workers	221
8.2	Women in informal sector: Nature of work	225
8.3	Factors affecting women's work	227
8.4	Income and working conditions	231
8.5	Contribution in family and share in decision-making	233
8.6	Government Policies	235
8.7	Suggestions for Future Study and Action for Change	236
	Appendix – A (Table 1 – 4)	239-241
	Appendix – B Questionnaire	242-254
	Works Consulted	255-264