

Appendix 4

Value Test on Gender Equality

Given below are twelve situations. Situations like these occur often in our daily life. You have to say what you would do if you happen to be in a similar situation and then give the reason for your answer. Under every situation four alternatives are given. If you choose one of the first three alternatives indicate (✓) against your choice. The fourth alternative is to suggest an option which is different from the given alternatives. After you have made a choice please give reasons for your choice.

- I. You have gone for mountaineering with your friends. After reaching your destination you come to know that the organisers have not hired a cook. The organisers argue that in the group there are many girls who can cook after completing the day's mountaineering which would help cut down the expenditure and the group members will have to pay less per head.

- (1) You agree with the organisers and you will support them. :
- (2) You do not agree with the organisers but you will keep quiet. You would quietly slip away when the work is being distributed. :
- (3) You do not agree with the organisers and you will openly oppose their decision. :
- (4) Any other option (Please specify) :

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II. Your younger brother has just passed his H.S.C. examination with good marks. He wants to join the Home Science College but the College refuses to accept boys. Your brother wants to take action against such a policy but does not receive much support at home or from friends. Under the circumstances -

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- (1) you will tell your brother that his choice is inappropriate and will advise him to choose some other discipline. :
 - (2) you do not mind your brother's choice but you will not involve yourself in his crusade against the College. :
 - (3) you support your brother's choice and will help him take action against the College. :
 - (4) Any other option (Please specify) :
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III. You live with your parents and two elder brothers. One of your brothers is married. He and your *bhabhi* (sister-in-law) work in the same office. They have an infant daughter. Your *bhabhi* does the household work before leaving for office and also cooks dinner after she comes back. She expects that your brother should share the childcare and household responsibilities but your parents do not like this at all as they think men are not expected to attend to such work.

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- (1) You believe your parents' stand is appropriate and you will support them. :
 - (2) You agree with your *bhabhi* but will keep quiet in the matter. :
 - (3) You will take your *bhabhi's* side and try to convince your parents that your *bhabhi's* expectations are reasonable. :
 - (4) Any other option (Please specify) :
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IV. Your parents have gone out leaving the charge of the house with you. In the evening some guests drop-in. You have to carry on conversation with the guests. Your younger sister is doing her home-work while your younger brother is watching television. Whom would you ask to prepare tea and offer snacks to the guests?

- (1) ask your younger sister :
- (2) ask your younger brother :
- (3) You will not offer tea or snacks to the guests under the pretext that parents are not at home :
- (4) Any other option (Please specify) :

V. You live in a joint family. In your family there is a tradition that after coming back from school girls have to help in household work while boys go out to play.

- (1) You will oppose the tradition and will try to change it (how?) :
- (2) You do not like the tradition but you will keep quiet about it. :
- (3) You do not find anything wrong with the tradition and will let it continue. :
- (4) Any other option (Please specify) :

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VI. Your elder sister is a very bright student. She graduated this year and she has been engaged to a graduate young man from your community. Your sister desires to study for a post-graduate degree but the boy's family is not in favour of it. If your sister studies further the betrothal may be terminated. Under the circumstances -

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- (1) you will support your sister's wish for further studies. :
 - (2) you will persuade your sister to take-up something like tailoring or dress-design instead of going for a Master's degree. :
 - (3) you will persuade your sister to abandon the idea of studying further and get married. :
 - (4) Any other option (Please specify) :
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VII. You are a member of the Youth Club of your community. The Club has planned to organise summer vacation courses for members. With a large majority it has been decided to conduct Cookery classes for girls and Karate classes for boys. Parents also whole-heartedly support the plan.

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- (1) You agree with the Club's plan. :
 - (2) You do not agree with the Club's plan and will be vocal about it and demand that boys and girls should be allowed to join any class that interests them. :
 - (3) You do not agree with the Club's plan but you will not take a stand against it. :
 - (4) Any other option (Please specify) :
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VIII. Your elder brother has recently got married. Your *bhabhi* likes to wear Salwar-Kameez, midi-skirt etc which are in current fashion. In your family daughters are allowed to wear such dresses but the daughter-in-law is supposed to wear only the traditional *Sari*. The elders in the family are very strict about the dress code.
Under the circumstances -

- (1) you will support the elders. :
- (2) you feel that the elders are being unfair but would prefer to keep quiet. :
- (3) you will take your *bhabhi's* side and pressurise the elders to change. :
- (4) Any other option (Please specify) :

IX. A group of boys and girls in your class planned mischief against a new teacher but got caught. You are not in this group. The Principal gives very harsh punishment to the boys in the group but gives just a verbal scolding to the girls.

- (1) You do not agree with the Principal's action but since you are not a part of the group you will keep quiet. :
- (2) You will openly say that the action is unjust and oppose it. :
- (3) You agree with the Principal's action. :
- (4) Any other option (Please specify) :

X. You are a member of a youth organisation which decides to launch a crusade against social evils. A procession is planned to generate social awareness against dowry and violence against women. The procession is going to pass through your neighbourhood. Your past experience has shown that if you participate in the procession your neighbours are going to ridicule you later. Many of them have taken dowry so it is quite likely that relations with them could get strained. Under the circumstances -

- (1) you will persuade your youth members to cancel the procession. :
- (2) you will participate in the procession. :
- (3) you will not try to stop the procession but at the last minute will find an excuse to slip away. :
- (4) Any other option (Please specify) :

XI. In Mumbai, they run special "Women's Trains" at the time when most offices finish work. There is a proposal for Women's Bus on similar lines in your city. The decision about the proposal will be taken by referendum. In your family there is no working woman.

- (1) You will vote for the women's bus. :
- (2) You will vote against the women's bus. :
- (3) You will not vote. :
- (4) Any other option (Please specify) :

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XII. You support gender equality and therefore you frequently become a victim of jabs and ridicule. Sometimes you have to face strong opposition in your family and peer group and at times you also get scolded for advocating gender equality.

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- (1) You will change your value for gender equality because it creates problems for you. :
 - (2) You will stick to your value but in future you will be careful that your value for gender equality is not reflected in your public utterances or behaviour. :
 - (3) You will stick to your value and continue to think and behave the way you do now. :
 - (4) Any other option (Please specify) :
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