

## LIST OF TABLES

Table .	Description	Do
Numbers	Description	Page Numbers
Table1	A comparison between various dimensions of	56
Tubici	1	50
	different models of Emotional Intelligence (EQi)	
Table 2	Number of items in each dimension of the EQi-Test	59
Table 3	Number of items and dimension retained after experts'	60
	evaluation —	
Table 4	Details of the sample collected for item analysis.	61
Table 5	Inter item correlation (rs) matrix of Realistic	62
	orientation dimension.	
Table 5.1	Inter item correlation (rs) matrix of Self-Assertion	63
Wilderson - Property	dimension.	
Table 5.2	Inter item correlation (rs) matrix of Impulse Control	64
	dimension.	
Table 5.3	Inter Item-correlation (rs) matrix of Empathy	65
	dimension.	
Table 5.4	Inter item correlation (rs) matrix of Communication	66
	and Cooperation dimension.	
Table 5.5	Inter item correlation (rs) matrix of Optimism	67
	dimension	
Table 5.6	Inter item correlation (rs) matrix of Self-Awareness	69
	dimension	
Table 5.7	Inter-correlation (rs) matrix of Innovative/ Creative	70
	instincts dimension	
Table 5.8	Inter item correlation (rs) matrix of Risk Taking	71
	dimension	The second secon
Table 5.9	Inter item correlation (rs) matrix of Analytical	72
	dimension	
L	Annual section of the	

Table Numbers	Description	Page Numbers
Table 5.10	Inter item correlation (rs) matrix of Social	73
	Self/Effective Relationships dimension	
Table 5.11	Inter item correlation (rs) matrix of Conventional	74
	dimension	
Table 5.12	Inter item correlation (rs) matrix of Enterprising /	75
	Initiative taker dimension	
Table 5.13	Inter item correlation (rs) matrix of Artistic dimension	76
Table 5.14	Inter item correlation (rs) matrix of Well-adjusted	78
	dimension	
Table 6	Number of items in each dimension of EQi after item	80
	analysis.	
Table 7	Details of the sample for testing reliability of the EQi-	81
	Test	
Table 8	The item numbers of 14 EQi dimensions	83-84
Table 9	The number of items under 5 Integrity dimensions	85
Table 10	Sample details for item analysis of the Integrity-Test.	86
Table 11	Inter item correlation (rs) matrix of Being honest with	87
	oneself dimension	
Table 11.1	Inter item correlation (rs) matrix of Accepting full	88
	responsibility dimension	
Table 11.2	Inter item correlation (rs) matrix of Keeping promises	89
	dimension	
Table 11.3	Inter item correlation (rs) matrix of Avoiding hidden	90
	agenda dimension	
Table 11.4	Inter item correlation (rs) matrix of Having the	91
	courage to lead oneself or one's team or enterprise	
	with honour dimension	

Table Numbers	Description	Page Numbers
Table 12	The number of items in each dimension of the	92
	Integrity-Test after item analysis.	
Table 13	The details of the sample for reliability testing of the	93
	Integrity- Test	The state of the s
Table 14	The item numbers of 5 integrity dimensions	95
Table 15	Types of organization and the total sample collected	96
Table 16	Cronbach (a) reliability values of 14 EQi dimensions	104
	and of the total test- all 14 dimensions combined.	
Table 17	Guilford's Validity values of 14 EQi dimensions and	105
	for the total EQi test.	
Table 18	Cronbach (α) reliability values for the EQi- test on a	106
	sample of 108 middle and top-level managers.	
Table 19	The Guilford's validity values of the EQi- test on a	106
	sample of 108 middle and top-level managers	
Table 20	Cronbach (α) reliability values of 5 Integrity	107
	dimensions and the total test (n= 109)	
Table 21	Cronbach (α) reliability of the Integrity- test for a	108
eventure restaurant de la companya d	sample of 108 middle and top level managers	
Table 22	Guilford validity values of 5 Integrity dimensions and	109
	for the total test	
Table 23	Guilford's validity values of the Integrity- test on a	109
	sample of 108 middle and top level managers	
Table 24	Means and SDs of 14EQi dimensions and the total test	110
	for a sample of 108 middle and top-level managers.	
Table 25	Means and SDs of 5 Integrity dimensions and for the	111
A Principal Control of	total test for a sample of 108 middle and top-level	
	managers.	-

Table Numbers	Description	Page Numbers
Table 26	Inter- correlation values between 14 EQi dimension	112
	and 5 Integrity dimensions for a sample of 108 middle	
	and top level managers.	
Table 27	ns, Means, SDs, SEms and t-values of 14 EQi	118
	dimensions and for the total test for O1 and O2.	
Table 28	ns, Means, SDs, SEms and t-values of 5 Integrity	120
	dimensions and for the total test for O1 and O2.	
Table 29	ns, Means, SDs, SEms and t-values obtained for the	121
	14 EQi dimensions as well as for the total EQi test for	
	O1 and O3.	
Table 30	Means, SDs, SEms and t-values of 5 Integrity	123
	dimensions as well as for the total test for O1 and O3.	
Table 31	ns, Means, SDs, SEms and t-values of 14 EQi	124-125
	dimensions and for the total test for O2 and O3.	
Table 32	ns, Means, SDs, SEms and t-values of 5 Integrity	126
	dimensions and for the total test for O2 and O3.	
Table 33	Inter correlations between 14 EQi dimensions and 5	127
	Integrity dimensions and their total tests for O1.	
	(n=46)	
Table 34	Inter correlation between 14 EQi dimensions and 5	130
	Integrity dimensions and for the total tests for O2.	
	(n=33)	
Table 35	Inter correlation between 14 EQi dimensions and 5	132
	Integrity dimensions and for the total tests for O3.	
	(n=29)	
Table 36	Correlation values of 14 EQi dimensions and the EQi	135
	total with success index for O1. (n=46)	

Table Numbers	Description	Page Numbers
Table 37	Correlation values of 14 EQi dimensions and EQi total	136
	with success index for O2. (n=33)	The second secon
Table 38	Correlation values of 14 EQi dimensions and the EQi	137
	total with success index for O3.	
Table 39	Correlation values of 5 Integrity dimensions and the	137
	Integrity total with success index for O1. (n=46)	
Table 40	Correlation values between 5 Integrity dimensions and	138
	the Integrity total with success index for O2. (n=33)	
Table 41	Correlation values between 5 Integrity dimensions and	139
y control of the cont	the Integrity total with success index for O3. (n=29)	
Table 42	Correlation values between 14 EQi dimensions and	139
	the EQi total with success index for middle and top-	
	level managers. (n=108)	
Table 43	Correlation values between 5 Integrity dimensions and	140
	the Integrity total with success index for middle and	
	top-level managers. (n=108)	
Table 44	ns, Means, SDs, SEms and $t$ -values between low	141
	success executives (n=28) and high success executives	
	(n=28) on 14 EQi dimensions and the total EQi test.	
Table 45	ns, Means, SDs, SEms and t- values for low success	142
	executives (n=28) and high success executives (n=28)	
	on 5 Integrity dimensions and the Integrity total.	
Table 46	ns, Means, SDs, SEms and t- values between low	143-144
	success (n=12) and high success (n=12) for 14 EQi	
**************************************	dimensions and the EQi total in O1.	

Description	Page Numbers
ns, Means, SDs, SEms and t-values between low	145
success executives (n=12) and high success executives	
(n=12) for 5 Integrity dimensions and the integrity	
total in O1.	
ns, Means, SDs, SEms and t- values for low success	146
executives (n=9) and high success executives (n=9)	
for 14 EQi dimensions and the EQi total in O2.	
ns, Means, SDs, SEms and t- values for low success	147
executives (n=9) and high success executives (n=9)	-
for 5 Integrity dimensions and the Integrity total in	
O2.	
ns, Means, SDs, SEms and t- values for low success	148
executives (n=7) and high success executives (n=7)	
for 14 EQi dimensions and the EQi total in O3.	
ns, Means, SDs, SEms and t- values for low success	149
executives (n=7) and high success executives (n=7)	
for 5 Integrity dimensions and the Integrity total in	
O3.	
Correlation values between 14 EQi dimensions and	150
the EQi total with success index for O2 (n=33) and O3	
(n=29).	
Inter correlations between 5 Integrity dimensions and	151
the Integrity total with success index for O2 (n=33)	
and O3 (n=29).	Andrews and the second and the secon
Inter correlations between 14 EQi dimensions and 5	151
Integrity dimensions and their totals for O2 (n=33)	See the second of the second o
and O3 (n=29).	*
	ns, Means, SDs, SEms and <i>t</i> -values between low success executives (n=12) for 5 Integrity dimensions and the integrity total in O1.  ns, Means, SDs, SEms and <i>t</i> - values for low success executives (n=9) and high success executives (n=9) for 14 EQi dimensions and the EQi total in O2.  ns, Means, SDs, SEms and <i>t</i> - values for low success executives (n=9) and high success executives (n=9) for 5 Integrity dimensions and the Integrity total in O2.  ns, Means, SDs, SEms and <i>t</i> - values for low success executives (n=7) and high success executives (n=7) for 14 EQi dimensions and the EQi total in O3.  ns, Means, SDs, SEms and <i>t</i> - values for low success executives (n=7) and high success executives (n=7) for 5 Integrity dimensions and the Integrity total in O3.  Correlation values between 14 EQi dimensions and the EQi total with success index for O2 (n=33) and O3 (n=29).  Inter correlations between 5 Integrity dimensions and the Integrity total with success index for O2 (n=33) and O3 (n=29).  Inter correlations between 14 EQi dimensions and 5 Integrity dimensions and their totals for O2 (n=33)