

Respected CRC Coordinator/BRP,

As a part of my research work, I have constructed Questionnaire to know your views on Teacher Evaluation System in Elementary Schools of Tapi District. For this purpose, I request your kind cooperation. I assure you that the data collected will be kept confidential and used for research purpose only.

Thanking You,

Yours truly,

Ganga Thapa

### **Instructions**

1. Write your personal information in the space provided below.
2. There are several questions to know your views. Please provide correct information.
3. All the questions for which more than one answer can be selected are given in bold style.
4. Please provide the answer to all the questions. If a question seems not applicable to you, please write, "NA".

**Name of Teacher** \_\_\_\_\_

**Name of School** \_\_\_\_\_

**Designation:** \_\_\_\_\_ **Experience:** \_\_\_\_\_

### **Questionnaire for CRC Coordinator/BRP**

1. Do you think there is a need of teacher evaluation system?

Yes ☐ No ☐

- 1.1. If yes, mention major objectives of teacher evaluation as per your experience.

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2. Do you communicate teacher evaluation criteria/standards to your teachers?

Yes ☐ No ☐

2.1. If yes, how do you communicate it to teachers?

Oral ☐ Written ☐ Both ☐

2.2. Mention major criteria/standards of teacher evaluation which you follow.

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3. How the schools are selected for teacher evaluation?

Schools selected from state level ☐

Schools selected as per Sambhavit (Probable) diary ☐

4. How many schools do you visit for teacher evaluation weekly?

3 schools ☐ 4 Schools ☐

5 Schools ☐ More ☐

4.1. If more, mention how many \_\_\_\_\_

5. What is the frequency of teacher evaluation done by you in each school?

Once in a year ☐ Twice in a year ☐

Thrice in a year ☐ More ☐

5.1. If more, please mention here \_\_\_\_\_

6. Is it possible for you to devote time for evaluation of all individual teacher, usually in a year?

Yes ☐ No ☐

6.1. If yes, how many times?

Once ☐ Twice ☐

Thrice ☐ More ☐

6.2. If more, mention how many times? \_\_\_\_\_

7. How much time is it possible for you to devote time for evaluation of an individual teacher?

10 minutes ☐ 20 minutes ☐

1 period ☐ More ☐

8. Is there any readymade format for teacher evaluation?

Yes ☐ No ☐

9. Which technique of teacher evaluation do you follow, generally?

Observation ☐ Rating ☐ Any other ☐

9.1. If any other, please mention here \_\_\_\_\_

10. Do you inform your teacher about your plan/schedule to evaluate teachers in advance?

Yes ☐ No ☐

10.1. If yes, how many days before? \_\_\_\_\_

10.2. If yes, which kind of preparation is done by the teachers? \_\_\_\_\_

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11. Do you do some preparation before evaluating teacher?

Yes ☐ No ☐

11.1. If yes, what kind of it? \_\_\_\_\_

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12. On which of the following basis performance of teacher is evaluated?

Methodology of teaching	<input type="checkbox"/>
Co-curricular activities	<input type="checkbox"/>
Result of students	<input type="checkbox"/>
Teaching attitude	<input type="checkbox"/>
Behaviour of teacher (Interpersonal relationship)	<input type="checkbox"/>
Performance of students	<input type="checkbox"/>
Any other	<input type="checkbox"/>

12.1. If any other, mention here. \_\_\_\_\_

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**13. Do you consider all different dimensions given below for evaluation of teacher?**

Performance of students	<input type="text"/>
Reading, writing and arithmetic skills of students	<input type="text"/>
Methodology of teaching	<input type="text"/>
Content mastery	<input type="text"/>
Communication skill of teacher	<input type="text"/>
Effective use of blackboard	<input type="text"/>
Use of TLM & technology	<input type="text"/>
Classroom management	<input type="text"/>
Participation of students	<input type="text"/>
Recapitulation	<input type="text"/>
Reinforcement	<input type="text"/>
Curricular activities	<input type="text"/>
Attendance of students	<input type="text"/>
Daily planning of teachers	<input type="text"/>
Comprehensive evaluation of students (SCE)	<input type="text"/>
Students performance as per milestone noted in teacher's register	<input type="text"/>
Understanding of students to do work as pragna approach	<input type="text"/>
Any other _____	<input type="text"/>

**14. Do you get adequate co-operation from your teachers in the process of teacher evaluation?**

Yes  No

**14.1. If yes, what are the major reasons behind it?**

Good Mutual relationship	<input type="text"/>
Compulsory for teachers to be evaluated	<input type="text"/>
Teachers' want to prove his/her worth	<input type="text"/>
Teachers' aspiration to improve performance	<input type="text"/>

**14.2. If any other, mention here \_\_\_\_\_**

\_\_\_\_\_

**14.3. If no, give reason \_\_\_\_\_**

\_\_\_\_\_

15. Do the teachers accept the teacher evaluation positively in your schools?

Yes ☐ No ☐

16. Do you give feedback to your teachers?

Yes ☐ No ☐

16.1. If yes, how do you provide feedback to your teacher?

Individually ☐ Generally in meeting ☐ Both ☐

16.2. Which types of feedback do you feel more effective?

Individually ☐ Generally in meeting ☐ Both ☐

16.3. Which types of feedback do you feel more effective?

Positive ☐ Negative ☐ Both ☐

17. Is there regular follow up work done after teacher evaluation?

Yes ☐ No ☐

17.1. If yes, which kind of it?

Guidance ☐ Training ☐ Any other ☐

17.2. If any other, mention here \_\_\_\_\_

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18. Do you feel that the teachers follow your guidance?

Yes ☐ No ☐

18.1. If yes, how often do they put it in practice?

Every time ☐ Most of the times ☐ Sometimes ☐

19. Do you show the evaluation report/note to your teachers?

Yes ☐ No ☐

19.1. If yes, when do you show your evaluation report to the teachers?

Adverse remarks given	<input type="checkbox"/>
Teacher asks for it	<input type="checkbox"/>
Special good remark	<input type="checkbox"/>
As a part of regular practice	<input type="checkbox"/>

20. Do you send the teacher evaluation report/note to any office?

Yes ☐ No ☐

20.1. If yes, mention the name of the office :

Block level ☐  
 District level ☐  
 State level ☐

21. Is there any meeting conducted for experience sharing or guidance?

Yes ☐ No ☐

21.1. If yes on which level?

Block ☐ District ☐ State ☐

21.2. If yes how many times?

Block level	15 days	<input type="checkbox"/>	1 month	<input type="checkbox"/>	2 months	<input type="checkbox"/>	3 months	<input type="checkbox"/>
District level	15 days	<input type="checkbox"/>	1 month	<input type="checkbox"/>	2 months	<input type="checkbox"/>	3 months	<input type="checkbox"/>
State level	15 days	<input type="checkbox"/>	1 month	<input type="checkbox"/>	2 months	<input type="checkbox"/>	3 months	<input type="checkbox"/>

21.3. What is your opinion about its effectiveness?

Effective ☐ Less effective ☐ More effective ☐

**22. Do you feel that teacher evaluation provides rationale for the decisions making such as the following?**

Tenure ☐  
 Reward ☐  
 Promotion ☐  
 Transfer ☐  
 Training ☐  
 Counseling ☐  
 Any other ☐

22.1. If any other, mention here \_\_\_\_\_

23. Do you pay more attention to evaluate the performance of novice teacher (i.e Vidhyasahayak) than an experienced teacher?

Yes ☐ No ☐

23.1. If yes why? \_\_\_\_\_

24. How do you encourage teachers for their better performance?

25. Do you conduct teacher training on the basis of teacher evaluation?

Yes ☐ No ☐

26. Does the higher authority ask for your suggestions about need of teacher training?

Yes ☐ No ☐

27. Have you got training for teacher evaluation?

Yes ☐ No ☐

27.1. If yes, how many days of training? \_\_\_\_\_

28. Do you feel any difficulty in teacher evaluation system?

Yes ☐ No ☐

28.1. If yes, what are those?

Time Constraint	<input type="checkbox"/>	Workload	<input type="checkbox"/>
Online submission of data	<input type="checkbox"/>	Resource	<input type="checkbox"/>
Paper work for teacher evaluation	<input type="checkbox"/>	Any Other	<input type="checkbox"/>

28.2. If any other, mention them here. \_\_\_\_\_

29. What are the difference felt by you between regular teacher evaluation and evaluation of remedial works of teachers (Pre-Gunotsav/Special program)

30. Are you satisfied with present evaluation system?

Yes ☐ No ☐

30.1. If no, give reasons for dissatisfaction. \_\_\_\_\_

31. Do you feel there is need of some change in the existing teacher evaluation system?

Yes ☐ No ☐

31.1. If yes, give your suggestions for improvement of teacher evaluation system.

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