

Respected Teachers,

To study the perception of school functionaries towards the present system of teacher evaluation.

I request you to kindly co-operate and fill the given perception scale.

Thanking You,

Yours truly,

Ganga Thapa

**Give your Information**

**Name of Teacher** \_\_\_\_\_

**Name of School** \_\_\_\_\_

**Designation: Teacher** \_\_\_\_\_ **Experience:** \_\_\_\_\_

**Instruction**

**Read all the statements carefully. Against every statement there are five columns (Strongly Agree, Agree, Undecided, Disagree and Strongly Disagree). Tick one of the following five options for each statement.**

No.	Statement	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
1	I feel that teacher evaluation focuses on my growth.					
2	Teacher Evaluation makes me accountable.					
3	Teacher evaluation develops sense of confidence in me.					
4	I have positive attitude towards teacher evaluation.					
5	Teacher evaluation increases job satisfaction of teachers.					
6	Evaluators are competent to evaluate the performance of teachers.					

Perception Scale for Teachers

7	Teacher evaluation is done timely in my school.					
8	Evaluators evaluate me objectively.					
9	I reflect or review my performance frankly and objectively in self- evaluation.					
10	Teacher Evaluation based on students' performance gives the correct picture of my actual performance.					
11	Evaluator helps teacher when special assistance needed after evaluating the teacher.					
12	Follow up work is done regularly.					
13	I feel a stress -free environment during teacher evaluation by external agency.					
14	Feedback has strong positive effect on my performance.					
15	Evaluator gives negative feedback with specific and clear examples/ evidence and explanation.					
16	Setting of objectives motivates me to compete with myself to reach my goal.					
17	Teacher evaluation encourages me to evaluate student effectively and keep record of it.					
18	I find my strength as well as my weaknesses through teacher evaluation.					
19	Teacher evaluation provides opportunity for experience sharing.					
20	Teacher evaluation system provides sufficient and accurate, reliable and credible data of teacher performance.					
21	I get appropriate grade as per my performance.					

22	Rewarding excellent performance of teacher after teacher evaluation attracts me to perform better.					
23	I am satisfied with present teacher evaluation system.					

## Perception Scale for Teachers