

Respected Principals,

To study the perception of school functionaries towards the present system of teacher evaluation.

I request you to kindly co-operate and fill the given perception scale.

Thanking You,

Yours truly,

Ganga Thapa

### Give your Information

Name of Teacher \_\_\_\_\_

Name of School \_\_\_\_\_

Designation: Principal Experience: \_\_\_\_\_

### Instruction

**Read all the statements carefully. Against every statement there are five columns (Strongly Agree, Agree, Undecided, Disagree and Strongly Disagree). Tick one of the following five options for each statement.**

No.	Statements	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
1	Teacher evaluation provides better clarity of teachers' job and responsibility.					
2	I let my teachers to decide objectives to achieve in the present year.					
3	Teacher evaluation makes teacher accountable for his/her work.					
4	Teacher evaluation is helpful to develop positive attitude in teacher.					
5	Readymade Performa of teacher evaluation is comprehensive.					
6	I do some preparation before going to evaluate teacher.					

7	I check the lesson plan prepared by the teachers properly.					
8	I conduct teacher evaluation as scheduled.					
9	Teacher evaluation is time consuming procedure.					
10	I have good academic knowledge to evaluate teachers of different subjects.					
11	Through the demonstration of teaching, I provide the example of excellent teaching.					
12	The observation technique gives complete picture of teacher's performance.					
13	Through the evaluation of students, teacher can be evaluated correctly.					
14	Self-evaluation inspires teacher for self-development.					
15	Performance review of teacher is done properly.					
16	I manage to provide frequently and timely feedback to the teachers.					
17	The teachers recognize the negative feedback with a constructive intention					
18	Appreciating performance of teachers encourages teacher.					
19	Teacher feels comfortable when I evaluate him/her.					
20	I manage to do follow up work regularly.					
21	I am aware of area where my teachers require improvement					
22	Objective evaluation of teacher enhances the quality of education					
23	I know the effectiveness of the performance of the teachers through the performance of the students.					

24	Through teacher evaluation, teacher gets innovative idea.					
25	Teacher evaluation is more helpful to the novice teachers than experienced teacher.					
26	I also learn through teacher evaluation					
27	Teacher evaluation builds mutual understanding between principal and teachers.					
28	The Teacher Evaluation let the school authority to develop professional development plan					
29	Rewarding excellent performance of teacher after teacher evaluation provides extrinsic motivation to the teachers to perform better.					
30	I am satisfied with present teacher evaluation system.					

