

APPENDIX I

INTERVIEW SCHEDULE FOR MULTIPURPOSE WORKER (MALE AND FEMALE)

NAME : _____ PLACE : _____
ADDRESS : _____ DATE : _____

I GENERAL INFORMATION

1. Date of Birth :
2. Marital status :
3. Distance of residence from the centre (Kms)
4. Educational qualifications
5. Years of work experience :
Which year did you join the following :
 - 1) Health services
 - 2) Present post
 - 3) Post at Indore
 - 4) Centre at which you are placed.

II KNOWLEDGE REGARDING NUTRIENT PROGRAMMES

6. What are the objectives of the programme
 - A. Vitamin A programme
 - B. Iron Programme
7. Can you give an idea of prevalence of the deficiency in your area ?
 - A. Vitamin A deficiency prevalence in 1-6 year old children _____ %
 - B. Iron deficiency in
 - 1- 6 year olds. _____ %, 6-12 year olds. _____ %
 - Pregnant Women _____ %, Lactating Women _____ %
 - FP acceptors _____ %
8. What is distributed under the programme ?
 - A. Vitamin A programme
 - B. Iron Programme
9. What is the composition of the supplement ?
 - A. Vitamin A Solution
 - B. Iron programme
 1. Iron syrup
 2. Iron small tablet
 3. Iron large tablet
10. Who are the beneficiaries under the programme ?
 - A. Vitamin A programme
 - B. Iron Programme
 1. Iron Syrup
 2. Iron small tablets
 3. Iron Large tablets
11. What is the dosage of the supplement to be given to different groups of beneficiaries at one time ?
 - A. Vitamin A solution
 - B.1. Iron syrup

- 2. Small tablets
- 3. Large tablets
- 12. What is the frequency of dosing ?
 - A. Vitamin A solution
 - B.1. Iron Syrup
 - 2. Iron small tablets
 - 3. Iron Large tablets
- 13. The supplement is given for what duration?
 - A. Vitamin A solution
 - B.1. Iron Syrup
 - 2. Iron Small Tablets
 - 3. Iron Large Tablets
- 14. How is the administration of the supplement carried out under the programme ?
 - A. Vitamin A
 - a) Spread throughout the year
 - b) During fixed months of the year
 - B. Iron
 - a) 100 consecutive days
 - b) not necessarily consecutive 100 days.
- 15. If vitamin A is given during fixed months of the year, then on what basis the months are decided for crash administration?
- 16. What is the number of beneficiaries you cover on an average in one day ?
 - A. Vitamin A _____
 - B. 1. Iron syrup _____
 - 2. Iron small tablets _____
 - 3. Iron Large tablets _____

III KNOWLEDGE REGARDING NUTRIENT DEFICIENCY

- 17. How do you recognize nutrient deficiency ?
 - A. Vitamin A deficiency
 - B. Iron deficiency
- 18. Can the deficiency be cured by taking Vitamin A and iron supplements ? Yes/No
- 19. What do you do when you identify cases of deficiency ?
 - A. Vitamin A deficiency
 - B. Iron deficiency
- 20. What are the food sources of the nutrient ?
 - A. Vitamin A
 - B. Iron

ADHERENCE BY BENEFICIARIES

- 21. During 1990-91, did any one refused to take the supplement when you offered it ?
 - A. Vitamin A Yes/No
 - B. 1) Iron syrup Yes/No
 - 2) Iron small tablets Yes/No
 - 3) Iron large tablets Yes/No
- 22. If yes, what is the approximate number of beneficiaries who refused to take the supplement ?

- A. Vitamin A _____
 B. 1) Iron syrup _____
 2) Iron small tablets _____
 3) Iron large tablets _____
23. What are the reasons given for refusal ?
 A. Vitamin A
 B. 1) Iron syrup
 2) Iron small tablets
 3) Iron large tablets
24. What did you do to overcome refusal ?
 A. Vitamin A
 B. 1) Iron syrup
 2) Iron small tablets
 3) Iron large tablets
25. Did some beneficiaries discontinue the supplement after taking one or more off takes (before completing the course). If yes, what was the approximate number of such people in 1990-91? What reasons were given for discontinuation? How did you convince them to continue?
 A. Vitamin A
 B. 1) Iron syrup
 2) Iron small tablets
 3) Iron large tablets
26. How do you rate programme acceptance by the community? State the reasons behind this rating.
 A. Vitamin A programme
 (a) Excellent (b) Good (c) Fair (d) Poor (e) Very poor
 B. Iron programme
 (a) Excellent (b) Good (c) Fair (d) Poor (e) Very poor
27. Give the approximate percentage of beneficiaries you think were regular in consumption of supplement during 1988-'89.
 A. Vitamin A Syrup
 B.1. Iron syrup _____
 2. Iron small tablets _____
 3. Iron large tablets _____
28. Did you take some steps to ensure regular intake of the supplement? If yes, what did you do?
 A. Vitamin A Syrup
 B.1. Iron syrup _____
 2. Iron small tablets _____
 3. Iron large tablets _____
29. For collecting the supplement, approximately what percentage of people?
 1. Come to you without being reminded.
 A. Vitamin A supplement _____ %
 B. iron supplement _____ %
 2. Come after being reminded
 A. Vitamin A supplement _____ %
 B. iron supplement _____ %
30. Do you carry out Haemoglobin estimation? If yes, which method do you use?
31. At what level of Haemoglobin is the individual taken off prophylactic regime and put on therapeutic regime?

- a) 1-6 yr olds _____
- b) 6-12 yr olds _____
- c) Pregnant women _____
- d) Lactating women _____
- f) FP acceptors _____

32. Describe your work schedule for a week.

 Day : 8-9AM 9-10AM 10-11AM 11-12AM 12-1PM 1-2PM 2-3PM 3-4PM 4-5PM 5-6PM

Monday
 Tuesday
 Wednesday
 Thursday
 Friday
 Saturday
 Remarks

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- 33. How do you identify beneficiaries?
 - 34. By which month of pregnancy do you register pregnant woman as beneficiary under the programme? _____
 - 35. What do you do if she is going away for delivery?
 - 36. How do you ensure regular receipt of the supplement?
 - 37. How many children and women are on therapeutic regime in your area?
 - 38. In implementing nutrient programmes, what activities do you carry out?

IV. LOGISTICS

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- 39. Is a fixed quantity of supplement sent to you at a fixed interval?
 - 40. Who decides the quantity? On what basis?
 - 41. Who decides the periodicity? And on what basis?
 - 42. What is the average interval between receipts of supplies?
 - 43. If the supplies have to be requested for, how do you decide the quantity required and at what time interval?

VI. TARGETS

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- 44. Who had set the target for your area during 1990-91? On what basis?
 - 45. Did you achieve your targets during 1990-91?
 - 46. If the targets were achieved, did you get any reward?
 - 47. If the targets were not achieved, did you suffer any penalty or set back?
 - 48. Why the targets could not be achieved? Give reasons.
 - 49. Do you think targets were realistically set? Support your answer.

Adequacy and timeliness of supplies

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50. Were the supplies adequate during 1990-91?
 51. On what basis do you say that the supplies were adequate or inadequate as the case may be?
 52. Was the supply timely/regular during 1990-91?
 53. What is the mode of delivery of supplies?
 54. When you receive the supplies, do you check their condition and expiry date?
 55. If there were periods of unavailability of supplements, what was the reason ?
 56. How do you think the supplement should be stored to avoid deterioration?
 57. Where are the supplies stored?
 58. Are the storage conditions satisfactory?
 59. Is the storage space adequate for storing the supplements?
 60. Do you periodically check the condition of supplement?
 61. How do you check the condition?
 62. Do you periodically check the expiry date of the supplements which are with you? How often?
 63. Did some supplies get outdated during 1990-91?
 64. What was the fate of outdated supplies?
 65. What is the site of distribution of supplement?
 66. How much quantity is given to the beneficiary at one time?

VI NUTRITION HEALTH EDUCATION :

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67. While giving the supplement, do you explain anything to the beneficiary? If yes, what do you explain?

VII SIDE EFFECTS :

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68. Were any side effects of the supplement brought to your notice during 1990-91?
 69. What was the approximate number of such cases?
 70. What were the side effects?
 71. What remedial measures did you take?

VIII FACILITIES PROVIDED :

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72. Is any transport facility available to you for your work? If no, how do you accomplish your work? If yes, what is the facility provided? Is it adequate?
 73. Did you get any special benefit or reward for good work in relation to vit A or Iron programme in your area during 1990-91?
 74. Do you know if any colleague of yours got a special benefit or reward during 1990-91 for good work in relation to these programmes?
 75. Were you penalized for any action of yours' during 1990-91?
 76. Do you know if any colleague of yours was penalised for some action of his relating to the programmes during 1990-91?
 77. Is any housing provided for you?

IX SUPERVISION :

- 78. What are your expectations from your supervisor in general?
- 79. What are your expectations from your supervisor in relation to these programmes?
- 80. Are your expectations fulfilled? If not, why, do you think, the supervisor is not able to fulfil them?
- 81. How does your supervisor supervise your work in relation to these programmes?
- 82. Are you satisfied with your supervisor's role in relation to these programmes?
- 83. Did you ever have conflict with your supervisor during 1990-91?
- 84. Did you report your problems to your supervisors?
- 85. Did he try to solve the problem?
- 86. What did he do to solve the problem?
- 87. During 1990-91 did your supervisor enquire about these programmes?
- 88. Approximately how many times in that year did he enquire?
- 89. Did your supervisor provide any guidelines to you regarding these programmes in 1990-91? If yes, what guidelines were provided?
- 90. Were you given any feedback after you sent your reports on these programmes?
- 91. Did you ever request your supervisor for a visit during 1990-91? Why?
- 92. Did he make the visit?
- 93. Does your supervisor go to the community with you when he is visiting the centre?
- 94. If yes, what does he do on community visit?

95. Can you recall the visits made by your supervisors during last three months ?

By Whom	Date	Time spent	Place	Whether advance information.	Concentration-Programme/FP/ others (Specify) yes/no	In relation to Vitamin A and Iron	Checked records	Talked to Community	Others	Comments	

96. Can you recall the visits you made during last three months?											
Sr. No.	Centre	Date	Time spent	Place	Whether advance information.	Concentration-Programme/FP/ others (Specify) yes/no	In relation to Vitamin A and Iron	Checked records	Talked to Community	Others	Comments



X. Personal opinion of functionary about the programmes

97. Do you think that the supplements benefit the target groups?
98. Do you think that the programmes are running satisfactorily?
99. Should the programmes continue? Give reasons.
100. What are the weaknesses of the programmes?
101. What are the main problems you faced in implementing the programmes during 1990-91?
102. What measures did you take to overcome these problems?
103. What are your suggestions for improvements in the programmes?