

A STUDY OF LEADERSHIP STYLES OF WOMEN PRINCIPALS OF GRANT-IN-AID SECONDARY SCHOOLS OF VADODARA

ABSTRACT

A leader always chooses a style that best befits the situation and helps in motivating, inspiring and guiding the team members. The success of any organization or institution depends on the leadership style of its leader. The researcher, therefore, tried to identify the leadership style of the women principals of grant-in-aid schools of Vadodara. Thus the title of the present study was 'A study of the leadership style of women principals of grant-in-aid secondary schools of Vadodara'. In this study, the researcher used mixed method as a research design and collected quantitative as well as qualitative data. The sample for the present study consisted of all the women principals of grant-in-aid schools of Vadodara. The researcher used purposive sampling for selecting the samples for the present study. The population for the present study was the sample as well. There were 32 women principals who were the samples used for the study. The tools used were Leadership Assessment Survey Questionnaire, Semi-Structure Interview and Profile Cases. While looking at the personal qualities majority of them followed Participating style, looking at the administrative qualities majority of them followed Delegating style, Work climate is concerned they adopted the Telling style, and for carrying out the activities in school majority of them transacted Participating style. Hence depending on the prevailing situation, the leaders were smart enough to change their leadership style as their motto was to achieve the vision and mission of the school.