

## ABBREVIATIONS

BHEL	Bharat Heavy Electricals Limited
BHML	Bharat Earth Movers Limited
BOB	Bank of Baroda
BPC	Baroda Productivity Council
CEPT	Common Effluent Treatment Plant
Eg.	Example
HRD	Human Resource Development
L&T Ltd.	Larsen and Toubro Limited
Ltd.	Limited
MNC	Multi National Corporations
OD	Organisation Development
OEPT	Own Effluent Treatment Plant
PADS	Performance Appraisal Development System
PAS	Performance Appraisal System
R&D	Research and Development
SBI	State Bank of India
SFL	Sundaram Fasteners Limited
TQM	Total Quality Management
VSP	Visakhapatnam Steel Plant