In-Depth Interview Guide

Introduction

I want to thank you for taking the time to meet me today. My name is <u>Ms Pooja Kantariya,</u> and I would like to talk to you about your experiences of engaging in social work activities. This interview aims to understand the social work practices of Trained (academically) and Voluntary social workers. I am undertaking this study as part of my PhD at the Faculty of Social Work, The Maharaja Sayajirao University of Baroda, Vadodara.

I will tap the session because I do not want to miss any of your comments. Although I will take some notes during the session, I cannot possibly write fast enough to get it all down. Because we are on tape, please be sure to speak up, so we do not miss your comments.

Hereby, I assure you that all responses will be kept confidential. This means that your interview responses will only be shared with research evaluation team members if needed, and we will ensure that any information we include in our report does not identify you as the respondent. Remember, you do not have to talk about anything you do not want to and may end the interview at any time.

Are you willing to participate in this interview?

_____

Interviewee

_____

Witness

_____

Date

Theme	Interview Probe
Nature of Work	1) What type of activities/programmes you are doing? 2) Who are the beneficiaries? 3) How do you perform it? Your work mechanism?
History or Evolution of Work	1) Can you tell me since when (how many years) you have been doing this work? 2) Could you tell me about the social work activities you had engaged in from when you started social work until today? (Your nature of participation) 3) How did you get initiated into this? What influenced/motivated you to start doing it? (Critical exploration/ Probe into it) 4) Can you describe our journey/process of doing social work/ elaborate on your experiences. (Explore critical events which may have influenced the nature and frequency of their engagement)
The motive of your work (Related to motivation)	1) Why you are doing this work? 2) What are the objectives behind your work? (Critical exploration of objectives through the use of probes required) 3) Have you made any changes in the objectives of your work with gradual progress? If yes, What? And why? 4) Have you made any changes in the nature of programmes/activities/working patterns to fulfil your objectives? If yes, what it is? Why? (Critical exploration)
Advantages/Benefits of the work	1) What are you getting personally out of this work?

	2) What are the benefits society is getting out of this? / What are the benefits to the whole society due to this work? 3) Does it have any impact on your personal life?
Challenges	1) What are the hurdles/difficulties you experienced while doing this work? 2) Please could you describe to me how you overcame these difficulties? 3) Can a person make a consistent living this way?
Sustenance in your work and its impact	1) Can you explain your reasons for continuing this work, despite the difficulties you encountered (if any)? (In-depth exploration is required) 2) In your opinion, how does your engagement in this field contribute to the process of development of society?
Knowledge required for practice	1) Knowledge regarding resources 2) Knowledge regarding beneficiaries (Their characteristics, needs, how did you identify needs, how you deal with beneficiaries) 3) Knowledge regarding the intervention process
Work Strategies/tactics required for this job (skills)	1) According to you, what are the skills required to do this work? 2) From where do you get funds for your work? 3) Any situation in which you were able to influence the actions of others in the desired direction. How did this affect others in that environment?
Perception	1) According to you, what is social work? (Critical

	exploration) 2) What are the necessary qualities required by a social worker? 5) Ideal/role model social worker? Why? 6) What do you like most about your job? What do you like least about your job? (Secondary, Open)
Conclusion	Is there anything else you would like to tell me?