APPLICATION AND INTERVENTION OF DIFFERENT METHODS OF SOCIAL WORK AND THE ROLE OF A SOCIAL WORKER.

PROPOSED ACTION PLAN

SOCIAL WORK INTERVENTION ACTION PLAN TO SUPPORT TRIBAL YOUTH

Being a social worker and with the topic related to social work, it becomes essential to discuss the role of social worker in dealing with the problems of the tribal youths. Social Work is a method based on scientific knowledge.(Verma, 2010). Based on the findings of the present study the researcher has attempted to prepare a comprehensive Social Work Intervention Action Plan to support Tribal Youths in upcoming three years. The basic invention components include School Teachers, Parents, NGOs, Local Leaders of Community and Government.

MICRO LEVEL CONTAINED SYSTEM 1. Individuals 2. Families

MACRO LEVEL LARGE SYSTEM 1.Policy Framing 2.Programmes

MESO LEVEL MEDIUM SYSTEMS

- 1.Neighbourhoods
- 2. Schools
- 3. Local Organizations
- 4. Communities
- 5. Groups of People

(Source: https://ashleylyon.wixsite.com)

1. Micro Level Intervention: - At Micro level Social Worker can work with Individuals, Families and Small Groups. Out of various problems faced by tribal youth decisions regarding career choice are important issues on which the youth need help. The researcher as a Social Worker can help the youth by doing counseling understand their basic specific needs, aspiration and help them steer away from those needs and aspirations which are not conducive for the proper development of their personality, and which are not feasible and practically achievable.

> Individual Counseling for Career Choice at Higher Secondary School.

Many problems of youth seem to be because of a great gulf between the parent and children The researcher can bridge this gulf by having meeting with parents, teachers, and youth.

- Regular meetings with parents of tribal youth and teachers to understand the academic achievements of students and difficulties faced by tribal youth pursuing their higher education
- Periodically counseling sessions and focused group discussion can be done with tribal students to understand their difficulties and problems pertaining to education.

2. Meso Level Intervention:Meso Level intervention includes Neighborhoods, Schools, Community, and Groups of people. The social worker, through group work practice, can help in arranging programmes and activities like

- Identify the Role Model of the community and can arrange inspirational talk for tribal youth at school level which motivate them to pursue high career aspirations in their life.
- At school level lack of accessibility of career guidance and information was observed as researcher is belong to tribal community and have registered NGO in Tribal Area. Through the NGO intervention regular career guidance session can be arranged by inviting experts from different professional field and help the tribal youth for constructing career aspirations.
- Regular Conducting Aptitude Test among tribal youth at school level to prepare them for competitive exams and develop analytical skills.

- At Community level with the help of local leaders, Government Agencies and NGOs Career Guidance Campaign can be done to provide the better career opportunities in career.
- At Higher Secondary Schools Exposure visits of Tribal Students can be organised to different educational institutions which are providing professional courses.

3. Macro Level Intervention: This level of intervention provided on a large scale that affect larger group of society. Macro level intervention is designed to bring about planned change in communities (Netting, Kettner & McMurtry, 1993). Macro Level Intervention activities includes Welfare Programmes for tribal community and policy arenas.

- With the help of District Education Offices, Collector Offices and other Supportive Staffs Career Guidance Camp/ Pravesh Parichay of different higher education institutions can be organised in all Tribal District of Gujarat State to provide better opportunities and information for careers and education.
- When the researcher started her research the NEP 2020 was not implemented but after introducing National Education Policy 2020, this study become more significant as NEP 2020 emphasises the skilled based programme in education curriculum which help the students to get better opportunities for employment. Based on the findings of research and action plan certain changes can be made at policy level.