

Appendix I

Response of the Judges on the Awareness Scale

Sr. No.	Statements	Clear	Not Clear	Relevant	Not Relevant
		2	3	4	5
1.	Long work duration causes frequent headache	9	-	9	-
2.	Static work posture causes body distortions	9	-	9	-
3.	Repetitious movements of hands cause stiffness of hand joints	9	-	9	-
4.	Piece rated work makes one worried about future employment	7	2	7	2
5.	Overwork without break causes physical fatigue	9	-	9	-
6.	Continuous bending causes backache	9	-	9	-
7.	Continuous sitting imposes strain on buttocks	9	-	9	-
8.	Prolonged work hours cause feeling of weariness	9	-	9	-
9.	*Piece rated work results in overexertion	6	3	6	3
10.	Excessive work causes overexertion	8	1	8	1
11.	Underwork in piece rated work makes the worker tense	8	1	8	1
12.	Lack of recognition of work causes discontentment	9	-	9	-
13.	Constant criticism of work causes demotivation	7	2	8	1
14.	Repetitious work movements cause boredom	8	1	8	1
15.	Long work hours without rest cause dulling of mind	9	-	9	-

contd...

	2	3	4	5
16. Sitting posture for long hours impairs the functioning of digestive system	9	-	9	-
17. Bending posture causes stiffness in the intervertebral discs (backbone)	7	2	7	2
18. Long work hours result in lack of physical relaxation	9	-	9	-
19. Prolonged movements of hands cause numbness of fingers	8	1	8	1
20. *Piece rated work makes one to work extra ignoring stress warnings	6	3	6	3
21. *Lack of appreciation of work causes discontentment	6	3	6	3
22. Underrating of work makes one depressed	8	1	8	1
23. *Too little work results in failure to tap the individual's capacities	6	3	6	3
24. Prolonged standing posture causes pain in leg joints	9	-	9	-
25. Poor ventilation causes irritation of eyes	9	-	9	-
26. Work with broken or defective tools causes injury	9	-	9	-
27. Hostile attitude of employer causes annoyance	9	-	9	-
28. Too warm work environment makes one physically tired	9	-	9	-
29. Excessive noise causes damage to hearing ability	9	-	9	-
30. Lack of sanitation at work place causes physical uneasiness	9	-	9	-

contd...

	2	3	4	5
31. Lack of compensation and benefits makes the worker unhappy	9	-	9	-
32. Loud noise causes muscular strain	9	-	9	-
33. Too cold work environment makes one physically sick	8	1	8	1
34. Constant contact with wool/cotton dust causes burning sensation of fingers	7	2	7	2
35. Inappropriate equipment causes physical strain	9	-	9	-
36. Unapproachable supervisor causes fear in mind	8	1	8	1
37. Unfriendly relations with colleagues cause mental strain	9	-	9	-
38. Lack of training makes the worker feel insecure	7	2	7	2
39. Lack of ventilation causes mental stress	8	1	8	1
40. Bad lighting causes eye strain and poor vision	9	-	9	-
41. Continuous contact with fungus causes skin rashes	8	1	8	1
42. Lack of job prospects leads to despair among workers	8	1	8	1
43. Lack of strict implementation of labour welfare laws makes the worker disgusted	8	1	8	1
44. Restrictions on formation of unions cause disappointment	9	-	9	-
45. Inhalation of wool/cotton dust causes breathlessness and chest tightness	9	-	9	-

contd...

	2	3	4	5
46. Low paid work makes the worker misearable	8	1	8	1
47. *Lack of access to mechanisation causes insecurity of tenure	6	3	6	3
48. Insect biting causes itching of skin	9	-	9	-
49. Exposure to stained wool/cotton causes dryness of throat	9	-	9	-

* Statement were eliminated.