

APPENDIX P

Percentage of Responses of High Scorers
on Value Commitment in the column
" Always true of me" on the
MOPC Form A

Percentage of Responses of High Scorers on Value Commitment
in the column "Always true of me" on the MOPC Form A

Code No.	Statements	f	% (rounded off)
(n=133)			
<u>area - Loyalty to the organization</u>			
13	I go out of my way to build up contacts with past students	20	15
18	I draw the attention of the administrators towards problems faced by students and colleagues	66	50
38	I attend to visitors to my college/dept.	66	50
45	I take help from authorities concerned for improving instruction	79	59
23	I am willing to undertake activity which brings credit to the institution	108	81
<u>area - Social Sensitivity</u>			
1	I keep in touch with parents and guardians of my students	13	9
59	I am involved in community affairs	40	30
32	I am engaged in at least one service project	45	34
37	I prefer activities affording close contacts with people	54	41
14	I am willing to assume leadership	59	44
54	I share responsibility for the welfare of the group	66	50
42	I volunteer to give lectures whenever required by any other organization	72	54

Code No.	Statements	f	% (rounded off)
(n=133)			
24	I participate in community projects	73	55
8	I like to work with others	90	68
46	I sincerely care about the well-being of others	99	74
<u>Area - Involvement in the profession</u>			
19	I find time to do research in my field	27	20
5	I invite experts in the subject to address my class	35	26
2	I find myself working beyond the scheduled hours of work	40	30
51	I consider staff meetings a waste of time	56	42
25	I volunteer to take leadership in committee work in college	60	45
29	I actively involve myself in all the activities of the college	64	48
53	I participate in the social activities planned for the staff	66	50
52	I provide time for students outside class hours		
55	I find my work challenging	82	62
12	I willingly accept administrative responsibilities besides my teaching job	84	63
31	I emphasize independent learning in students	87	65

Code No.	Statements	f	% (rounded off)
(n=133)			
<u>area - Concern for teaching tasks</u>			
26	I use teaching aids in my class	35	26
30	I keep up with the latest publications related to my field	53	40
50	I buy books for building up a library for teaching a subject	64	48
22	I evaluate students on their reading literature in addition to their class notes	75	56
39	I make available reference material in case of lack of literature	73	55
36	I acknowledge the work of others in writing	78	59
47	I inform students about the latest research developments in the field	74	56
<u>area - Rationality</u>			
35	I can take a point of view different from my own, in discussion	56	42
21	The majority of my decisions is based on rational grounds	62	47
11	I enjoy discussing controversial issues	66	50
4	I am willing to accept the consequences of my actions	82	61
59	I make my position clear on professional issues	96	72