

APPENDIX Q

Conditions rated as definitely preventing
from leaving teaching on the continu-
ance commitment scale, ranked on
percentage of raters

Conditions rated as definitely preventing from leaving teaching on the continuance commitment scale ranked on percentage of raters

Rank order	Conditions	Will definitely prevent (side-bets)	Most likely prevent (possible side-bets)	Somewhat likely prevent	Definitely will not prevent
1	Opportunity to remain in touch with subject of interest	59.14	18.28	8.60	13.98
2	Opportunity for intellectual development	58.87	19.63	8.87	12.63
3	Opportunity to impart knowledge	53.23	21.51	9.67	15.59
4	Opportunity to keep my knowledge of field updated	52.95	20.70	11.83	14.52
5	Safe job for women	52.15	15.58	11.58	20.69
6	Intellectually stimulating environment	49.73	22.04	13.71	14.52
7	Opportunity to utilise aptitude for teaching	49.19	22.58	11.56	16.67
8	Suitability of present qualification for teaching	47.04	20.16	12.64	20.16
9	Opportunity to use qualifications	45.69	24.74	14.25	15.32
10	Opportunity to work with people rather than things	45.16	24.73	13.17	16.94
11.5	Opportunity to do creative work	44.62	22.04	16.67	16.67
11.5	Satisfaction of doing important useful work	44.62	26.08	14.78	14.52

Rank order	Conditions	Will de- finitely prevent (Side-bets)	Most likely prevent (possible side-bets)	Somewhat likely prevent (possible side-bets)	Defini- tely will not prevent (possible side-bets)
13.5	Opportunity for develop- ment of personality	44.35	22.85	16.94	15.86
13.5	Opportunity to help young people grow and develop	44.35	23.12	17.48	15.05
15	Opportunity for research in area of interest	43.55	23.39	15.59	17.47
16	Scope for higher education	43.01	18.55	15.59	22.85
17.5	Good salary	42.47	21.51	13.98	22.04
17.5	My specialised training for teaching	42.47	19.09	15.86	22.58
19	Opportunity for contact with learned scholars	40.05	29.03	14.25	16.67
20	Freedom from political pressures	39.25	16.39	17.20	27.16
21	Job security, employment gurenteed	38.71	24.19	13.44	23.66
22.5	Convenient job timings	37.63	20.97	15.05	26.35
22.5	Opportunity for new experiences : meeting different student	37.63	25.27	17.75	19.35
24	Possibilities for conducting research	37.10	26.34	16.67	19.89
25	Social esteem in which a teacher is held	36.02	25.27	17.74	20.97
26	Opportunity to be in the company of young people	35.22	24.73	18.01	22.04

Rank order	Conditions	Will de- finitely prevent (side-bets)	Most likely prevent (possible side-bets)	Somewhat likely prevent (possible side-bets)	Defini- tely will not prevent (possible side-bets)
27.5	Opportunity to inculcate values in students	34.14	32.53	17.47	15.86
27.5	Friendliness of co-workers	34.14	26.88	18.82	20.16
29.5	Freedom to plan own use of time	33.60	20.70	22.04	23.66
29.5	Respect of the community I get as a teacher	33.60	22.58	20.97	22.85
31.5	Opportunity to attend short courses, seminars	31.72	24.73	21.24	22.31
31.5	Library facilities	31.72	25.27	19.89	23.12
33	Time to pursue other interest	29.30	22.85	24.46	23.39
34	Novelty and variety in work	28.76	25.81	24.46	20.97
35	Congenial colleagues	28.23	29.57	22.58	19.62
36	Opportunity to render service to the community	27.96	28.76	23.39	19.89
37	Opportunity for making wider contacts	27.42	26.34	23.12	23.12