## List of Chart

Sr. No.	CONTENT	Page no.
1.	Age of the respondent	135
2.	Marital status of the respondent	136
3.	Education Qualification of the respondent	138
4.	Income of the respondent	140
5.	No of years working in BPO respondent	142
6.	Motive to take up the job	144
7.	Value of working	146
8.	Attitude of the family members of the respondents working in BPO	148
9.	Spouse occupation	150
10.	Spouse income	152
11.	Spouse education qualification	154
12.	No of family member	156
13.	Income of family	158
14.	Step taken by the organization in balancing work & family life	160
15.	Steps taken by the organization in balancing work & family life	421
16.	Perception of the respondents regarding good work-life balance provided by organization	423