

Appendix VI

Item Analysis Matrix for Index of Job-Satisfaction (Question no.50)

	X ₁	X ₂	X ₃	X ₄	X ₅	X ₆	X ₇	X ₈	X ₉	X ₁₀	X ₁₁	X
X ₁	--	.42	.25	-.16	-.21	.19	.52	.21	.34	.54	.67	.68
X ₂		--	.16	-.43	.28	.09	.23	.65	.12	.27	-.21	.31
X ₃			--	-.23	.39	.42	.11	.17	.23	.54	-.07	.24
X ₄				--	.39	.43	.18	.52	.40	.23	.38	.22
X ₅					--	.33	.19	.42	-.13	.32	.19	.40
X ₆						--	.11	.41	.37	.21	.30	.27
X ₇							--	.15	.29	.43	.38	.16
X ₈								--	.19	.37	.25	.09
X ₉									--	.38	.19	.32
X ₁₀										--	.20	.17
X ₁₁											--	.31
X												--

Values below 0.128 are not significant at 0.01 level
 Values below 0.098 are not significant at 0.05 level

X = Index of Job-satisfaction.

X₁ = How would you describe your colleagues in this school?

1. Cooperative (1)
2. Non-cooperative (0)
3. Indifferent (0)

X₂ = Do you think your administrative, and organizational abilities are being fully utilized by your school ?

1. Yes (0)
2. No (1)
3. Uncertain (0)

X₃ = Do you think in the present school you have any chance of promotion ?

1. Yes (1) 2. No (0) 3. Uncertain (0)

X₄ = Do you have full freedom in carrying out your teaching assignment ?

1. Yes (1) 2. No (0) 3. Uncertain (0)

X₅ = Do you find that the work load in your job is not too much ?

1. Yes (1) 2. No (0) 3. Uncertain (0)

X₆ = What extra curricular activities are you doing ?

1. No activity (0) 2. One activity (1)

3. Two activity (2) 3. Three or more activity (3)

X₇ = Are you happy with the security of your job ?

1. Yes (1) 2. No (0) 3. Uncertain (0)

X₈ = Keeping everything in mind regarding your school, are you satisfied with it ?

1. Yes (1) 2. No (0) 3. Uncertain (0)

X₉ = If you are given a chance, would you like to teach in a school other than this ?

1. Yes (0) 2. No (1) 3. Uncertain (0)

X₁₀ = If you have to start your life all over again, which of the following occupations will you prefer ?

1. Teaching job (1) 2. Administrative job (0)

3. Industrial Job (0) 4. Agriculture (0)

5. Business (0) 6. Any other (specify)(0)

X₁₁ = If you have a son or relative, which of the following occupations will you prefer him to have ?

1. Teaching job (1) 2. Administrative job (0)

3. Industrial Job (0) 4. Agriculture (0)

5. Business (0) 6. Any other (specify)(0)