	LIST OF TABLES	
<u>Table</u>		Page
Ï -1 .	Distribution of Workers in 9 Industrial Categories in Gujarat and India	10
I - 2	State Income from Major Sectors and Per Capita Income at Current Prices During 1956-57 to 1967-68	11
I-3	Percentage Changes in Reporting Factories, Employment, Productive Capital, Gross Output and Net Value Added by Manufacture in the Major Groups of Industries in Gujarat State: 1961-1967	13
Appendix I-1	Demographic and Economic (Industrial and Agricultural) Features of 16 Districts of Gujarat	21
II-1	Seasonal Variation in Agricultural Wage Rates in 16 Districts in Gujarat: 1966-67	3 0
II - 2	Average Daily Agricultural Wage Rates of Adult Male Casual Labourers in 16 Districts in Gujarat State: 1950-51 to 1967-68	33
II-3	Highest Agricultural Wage as Percentage of the Lowest Wage in the 16 Districts: 1952-53 to 1967-68	36
II -4	Coefficient of Rank Correlation of District Agricultural Wage Rates in 16 Districts and 11 Districts Respectively for 1955-56 to 1967-68 and 1950-51 to 1967-68	38
II - 5	Coefficient of Correlation between the District Agricultural Wage Rates and Percentage Increases in them: 16 and 11 Districts	44 .
II - 6	Coefficients of Variation, Standard Deviation and Mean Wage Rates for 16 and 11 Districts: 1950-51 to 1967-68	46
II - 7	High-Low Percentage and Absolute Wate Differentials in 16 and 11 Districts: 1950-51 to 1967-68	· 56

		Page
Appendix II-1	Average Daily Agricultural Wage Rates in 16 Districts During July to June 1966-67	61
Appendix II-2	Average Daily District Agricultural Wage Rates expressed as Percentage of Total of All Districts Wage Rates During 1956-57 to 1967-68	62
III-1	Average Retail Prices of Coarse Rice, Coarse Wheat, Bajra and Jowar and their combined Averages for the Year 1962-63 in 16 Districts in the State of Gujarat	6 8
III-2	Coefficients of Correlation between Daily Agricultural Wage and Various Factories in 16 Districts for the year 1960-61	7 8
III-3	Correlation Matrix	82
_III-4	Real Agricultural Wages and Percentage Changes in 16 Districts of Gujarat in 1956-57/57-58, 1960-61/61-62 and 1966-67/67-68	89
III-5	Relation Between Level and Percentage Change in Real Agricultural Wages in 16 Districts: 1956-57/57-58 to 1960-61/ 61-62	92
III-6	Relationship Between Level and Percentage Fall in Real Wages in 16 Districts: 1960-61/61-62 to 1966-67/67-68	94
III-7	Percentage Change in Rural Population in 16 Districts and the State of Gujarat: 1961-1971	9 7
III-8	District Agricultural Wage Rates and the Growth of Rural Population in 16 Districts	99
III - 9	Growth of Agricultural Output in 16 Districts: 1960-61/61-62 to 1966-67/	104

Table		•	Page
III-10		Classification of 16 Districts According to the Percentage Changes in Supply of and Demand for Labour and in Real Wage Rates: 1960-61/61-62 to 1966-67/67-68	109
Appendix	III-1	Inter-district Variations in Various Factors Influencing Demand for and Supply for Labour in Agriculture in Gujarat: 1960-1961	119
Appendix	III-2a	Cost of Living Index Numbers (general) for Agricultural Labourers in Gujarat: 1961-1968	121
Appendix	III-2b	Real Agricultural Wage Rates for 1960-61/61-62 and 1966-67/67-68 obtained by two Alternative Index Numbers	122
Appendix	III-3	Index Number of Agricultural Production in Different Districts of Gujarat	124
IV-1		Percentage Difference Between the Earnings per Manday and Average Wage of Industrial Workers in 15 Districts of Gujarat: 1960-1968	128
IV-2		Coefficients of Variation of Average Earning and Average Wage Per Manday in 15 Districts of Gujarat for 1960, 1965 and 1968	129
IV-3		The Average Daily Industrial Wage Rates in the State and in 16 Districts in the State of Gujarat: 1960-1969	142
IV-4		Highest District Industrial Wage of Workers Earning Less than Rs.400/- per month as a Ratio of the Lowest District Wage: 1958-1969	146
IV-5	,	Level and Trend of Inter-district Gross Differentials in Industrial Wages in Gujarat: 1954-1969	148
IV-6	d ,	Level and Trend of Absolute Differentials in the District Gross Industrial Wages in Gujarat: 1954-1969	151

Table		Page
IV -7	Changes in the Rank Structure of the District Wages in the State of Gujarat: 1954-1969	153
IV-8	High-Low Percentage and Absolute Differentials in 16 District Industrial Wages in Gujarat: 1960-1969	15 5
I V- 9	The Average Daily Employment in Factories, Industrial Density, Index of Industrial Diversification, Location Quotients of some High Wage Industries and Composition of Industries in 16 Districts for the Year 1967	164
IV-10	Differences in the District Average Industrial Wages Attributed to Indus- trial Structure and Wage Rate for 11 Districts in Gujarat: 1969	174
IV-11	Differences in District Industrial Wages Attributed to Industrial Structure and Wage Rate in Three Districts	178
IV-12	'Average Daily Factory Employment and Percentage Change in them in 16 Districts: 1960-61 to 1966-67	181
IV-13	Average Daily District Industrial Wage Rates for the Years 1960-61 and 1966-67 and Percentage Changes in them	183
IV-14	Percentage Increase in District Industrial Wage Rates by Percentage Changes in Factory Employment: 1960-61 to 1966-67	184
IV-15	Average Daily Real Industrial Wage Rates and Percentage Changes in them in 16 Districts of Gujarat: 1960/61 to 1966/67	186
IV-16	Classification of 16 Districts by Percentage Changes in Real Industrial Wages During 1960/61 to 1966/67	187

<u>Table</u>			<u>Page</u>
IV-17		Classification of 16 Districts According to the Percentage Changes in Factory Employment and Wage Rates: 1960/61 to 1966/67	192
IV-18	,	Regional Differentials in Industrial Wages in 11 Industries Among the Districts in Gujarat: 1962-1969	196
Appendix	IV-1	Total Number of Mandays Worker by Workers Earning Less than Rs.400/- per month in Industries in 16 Districts of Gujarat: 1960-1969	202
Appendix	IV-2	Mandays worked by Workers Earning Less than Rs.200/- per month in Industries in 10 Districts of Gujarat: 1954-64	203
Appendix	IV-3	Average Daily Industrial Wage Rates of Workers Earning less than Rs.400/-per month in 10 Districts in the State of Gujarat: 1958-1969	'204
Appendix	IV-4	Average Daily Industrial Wage Rates of Workers Earning Less than Rs.200/- per month in 10 Districts in the State of Gujarat: 1954-1964	205
Appendix	IV-5	District Average Daily Industrial Wage Rates expressed as Percentage of all District Wage Rates in each year: 1960-1969	206
Appendix		Mandays and Wage Rates in the State and district j	208
Appendix	IV-6.2	Differences in the Industrial Wage Rates of District j and the state attributed to Industrial Structure and Wage Rate	211
Appendix	IV-6.3	Wage Differences (between each district and the state) attributed to Industrial Structure and Wage Rate in 16 Districts: 1969	213
Appendix	IV-6.4	Calculations Showing Wage Rate Differences attributed to Industrial Structure and Wage Rate Between Ahmedabad District and the State: 1969	215

-	·	Page
Appendix IV-6.5	Calculations Showing Wage Rate Differences attributed to Industrial Structure and Wage Rate between Surat District and the State: 1969	217
Appendix IV-6.6	Calculations Showing Wage Rate Differences attributed to Industrial Structure and Wage Rate between Baroda District and the State: 1969	219
Appendix IV-7.1	Average Daily Industrial Wage Rates in Gins and Presses (industry code 010) in 14 Districts of Gujarat: 1962-69	221
Appendix IV-7.2	Average Daily Industrial Wage Rates in Manufacture of Grain Mill Products (industry code 205) in 8 Districts of Gujarat: 1962-69	222
Appendix IV-7.3	Average Daily Wage Rates in Manufacture of Edible oils except hydrogenated oils (industry code 209a) in 13 districts of Gujarat: 1962-69	223
Appendix IV-7.4	Average Daily Wage Rates in Spinning, Weaving and Finishing of Textiles (industry code 231) in 11 districts of Gujarat: 1962-69	224
Appendix IV-7.5	Average Daily Wage Rates in Manufacture of Structural Clay Products (industry code 331) in 10 Districts of Gujarat: 1962-69	225
Appendix IV-7.6	Average Daily Wage Rates in Manufacture of Non-metallic, Mineral Products not elsewhere classified (industry code 339) in 11 Districts of Gujarat:1962-69	226
Appendix IV-7.7	Average Daily Wage Rates in Basic (Ferrous) Metal Industries (industry code 341) in 7 Districts of Gujarat: 1962-69	227
Appendix IV-7.8	Average Daily Wage Rates in Manufacture of Metal Products except machinery and Transport Equipment (industry code 350) in 10 districts of Gujarat: 1962-69	228

	•	Page
Appendix IV-7.9	Average Daily Wage Rates in Manu- facture of Machinery except Electri- cal Machinery (industry code 360) in 11 Districts of Gujarat: 1962-69	229
Appendix IV-7.	10 Average Daily Wage Rates in Repair of Vehicles and Cycles (industry code 384) in 13 Districts of Gujarat: 1962-69	230
Appendix IV-7.	11 Average Daily Wage Rates in Manufacturing Industries not elsewhere classified (industry code 399) in 7 Districts of Gujarat: 1962-69	231
Appendix IV-7.	1.1Mandays worked by Workers Earning less than Rs.400/- per month in Gins and Presses (industry code 010) in 14 Districts of Gujarat:1962-69	232
Appendix IV-7.2	2.2Mandays worked by Workers Earning less than Rs.400/- per month in Manufacture of Grain Mill Products (industry code 205) in 8 Districts in Gujarat: 1962-69	233
Appendix IV-7.3	3.3Mandays worked by Workers Earning less than Rs.400/- per month in Manufacture of Edible Oils except hydrogenated oils (industry code 209a) in 13 Districts of Gujarat:1962-69	234
Appendix IV-7.4	1.4Mandays worked by Workers Earning less than Rs.400/- per month in Spinning, Weaving and Finishing of Textiles (industry code 231) in 11 Districts of Gujarat: 1962-69	235
Appendix IV-7.5	1.5Mandays worked by Workers Earning less than Rs.400/- per month in Manufacture of Structural Clay Products (industry code 331) in 10 Districts of Gujarat: 1962-69	236
Appendix IV-7.6	6.6Mandays worked by Workers Earning less than Rs.400/- per month in Manufacturin on Non-metallic Mineral Products not elsewhere Classified (industry code. 339) in 11 Districts of Gujarat: 1962-69	237

	•	•	Page
Appendix	IV-7.7.7	Mandays worked by Workers Earning less than Rs.400/- per month in Basic (Ferrous) Metal Industries (industry code 341) in 7 Districts of Gujarat: 1962-69	238
Appendix	IV-7.8.8	Mandays worked by Workers Earning less than Rs.400/- per month in Manufacture of Metal Product except Machinery and Transport Equipment (industry code 350) in 10 Districts of Gujarat: 1962-69	239
Appendix	IV -7. 9.9	Mandays worked by Workers Earning less than Rs.400/- per month in Manufacture of Machinery except Electrical Machinery (industry code 360) in 11 Districts of Gujarat: 1962-69	240
Appendix	IV-7.10.10	OMandays worked by Workers Earning less than Rs.400/- per month in Repair of Motor Vehicles and Cycles (industry code 384) in 13 Districts of Gujarat: 1962-69	241
Appendix	IV-7.11.1	1Mandays worked by Workers Earning less than Rs.400/- per month in Manufacturing Industries not else- where classified (industry code 399) in 7 Districts of Gujarat: 1962-69	242
V - 1		Average Daily Industrial Wage Rates in 30 "Three digit" Industries in Gujarat: 1960-69	247
V-2		Highest and the Lowest Industrial Wage Rates and Highest Industrial Wage Rate as Ratio of the Lowest: 1960-69	253
V-3		Mean, Standard Deviation and Coefficients of Variation of 30 "Three digit" Industries in the State of Gujarat: 1960-69	254

<u>lable</u>		Page
V-4	Working Factories (covered under the payment of Wages Act, 1936) and the Factories Submitting Returns in 30 "Three digit" Industries in Gujarat in 1960 and 1969	260
V - 5	Working Factories Submitting Returns as Percentage of Working Factories in the Top 10 Wage Paying and Bottom 10 Wage Paying Industries in 1960 and 1969	262
V−6	Proportion of Mandays worked and Changes in them in Industries with Different Levels of Wages: 1960 and 1969	264
V-7	Proportion of Mandyas worked in High Wage Paying Industries other than Textiles in 1960 and 1969	267
V-8	Average Daily Industrial Wage Rates, Mandays worked and Percentage Changes in them in 30 Industries in Gujarat: 1960-69	2 6 9
v- 9	Ranks of Industries According to the Percentage Changes in Wage Rates and Employment: 1960-69	273
V-10	Ranks of Industries Experiencing High and Low Percentage Increases in Wage Rates According to their Initial Wage Levels	275
V-11	Real Wage Rates in 30 "Three digit" Industries in Gujarat: 1960/61 and 1968/69	277
V-12	Classification of Percentage Changes Top, Medium and Low Wage paying Industries of 1960/61 during 1960/61 to 1968/69	280
V-13	Industries Experiencing the Highest and the Lowest Percentage Rise in Wage Rates during 1960-69, by their Levels of Employment in 1960	282

<u> Table</u>	•	Page
V-14	Sixteen Industries Common at "Three digit" level Under the Annual Survey of Industries and Payment of Wages Act, 1936	285
V-15	Coefficients of Rank Correlation between Productivity and Wage Rates in 16 Delected Industries in Gujarat for the period 1960-64	287
V-16	Relative Dispersion (coefficients of variation) of the Inter-industry Wage Structure in 10 Districts of Gujarat: 1960-69	290
∀–17	Changes in the Levels of Relative Wage Dispersion of Inter-industry Wage Structures in 10 Districts: 1962-69	291
V-18	Coefficients of Rank Correlation Between Factory Employment and Wage Dispersions in 10 Districts in the State of Gujarat: 1962-68	294
Appendix V-1	List of "Three digit" Industries in Gujarat	298
Appendix V-2	Mandays worked by Workers Earning less than Rs.400/- per month in 30 "Three digit" Industries in Gujarat: 1960-69	301
Appendix V-3	Industrial Wage Rates of Workers Earning less than Rs.400/- per month in 15 Industries expressed as Percentage of the total of all 30 "Three digit" Industries Wage rates in each year: 1960-69	303
Appendix V-4	Productivity and Wage Rates in 16 Selected Industries "Three digit" during 1960-64 in Gujarat State	304
Appendix V-5.1	Average Daily Wage Rates in 30 "Three digit" Industries in the State of Gujarat: 1960-69	306

			Page
Appendix	V-5.2	Average Daily Wage Rates in 23 "Three digit" Industries in the District of Ahmedabad: 1960-69	308
Appendix	V-5.3	Average Daily Wage Rates in 26 "Three digit" Industries in the District of Surat: 1960-69	309
Appendix	V-5 • 4	Average Daily Wage Rates in 22 "Three digit" Industries in the District of Baroda: 1960-69	311
Appendix	₹-5.5	Average Daily Wage Rates in 20 "Three digit" Industries in the District of Kaira: 1960-69	312
Appendix	V-5.6	Average Daily Wage Rates in 12 "Three digit" Industries in the District of Mehsana: 1960-69	313
Appendix	V-5.7	Average Daily Wage Rates in 12 "Three digit" Industries in the District of Junagadh: 1962-69	314
Appendix	V-5.8	Average Daily Wage Rates in 23 "Three digit" Industries in the District of Bhavnagar: 1962-69	315
Appendix	V-5.9	Average Daily Wage Rates in 12 "Three digit" Industries in the District of Jamnagar: 1962-69	316
Appendix	V-5.10	Average Daily Wage Rates in 18 "Three digit" Industries in the District of Rajkot: 1962-69	317
Appendix	V-5.11	Average Daily Wage Rates in 11 "Three digit" Industries in the District of Surendranagar: 1962- 1969	31 8
VI-1		Coefficients of Rank Correlation between District Industrial and Agricultural Wage Rates for 16 Districts: 1960-61 to 1967-68	324
VI-2		Ratio of Average Daily District Industrial Wage (grass) to Daily Agricultural Wage in 16 Districts in 1960-61	325

<u>Pable</u>	•	Page
VI-3	Average Daily Industrial Wage Rate to Daily Agricultural Wage (intersectoral wage differential) in 16 Districts of Gujarat: 1955-56 to 1967-68	330
VI-4	Average Inter-sectoral Wage Differentials in 16 Districts: 1955-56 to 1957-58, 1962-63 to 1964-65 and 1967-68	333
VI - 5	Ratio of Average Daily Industrial Wage (of workers earning less than Rs.400/- per month) to Daily Agricultural Wage in 16 Districts: 1960-61 to 1967-68	336
VI-6	Classification of 16 Districts According to the most Frequently Prevailing Level of Inter-Sectoral Wage Differentials During 1955-56 to 1967-68	338
VI-7	Average Daily Gross Industrial Wage Rates of Workers Earning less than Rs.200/- per month and Agricultural Wage Rates and their Ranks in the Districts Showing High and Low Inter- sectoral Wage Differentials: 1964-65	. 341
VI-8	Industrial Wage Rates in Three Industries expressed as Ratios of Agricultural Wage Rates in Districts of Gujarat: 1955-56 to 1967-68	. 348
VI-9	Inter-district Variations in Inter- sectoral wage Differentials and in Industrial and Agricultural Wage Rates: 1962-67	35 3
VI-10	District Average Gross Industrial Wage Rates with and Without Textile Industry and Changes in Inter- sectoral wage Differentials:	. 357

		, , ,	Page
Appendix	VI-1.1	Ratio of Average Industrial Wage Rates to Daily Agriculture Wage Rates in Respect of Workers Earning (i) less than Rs.200/- per month (ii) less than Rs.400/- per month in 16 Districts: 1960-61 to 1964-65	36 5
Appendix	VI - 2	The Proportion of Mandays and Total Wages of Workers Earning Rs.200/- or more per month but less than Rs.400/- per month in the Total of Mandays and Wages of the Factory Workers in 10 Districts During 1960-1964	367
Appendix		Average Daily Industrial Wage Rates of Workers Earning less than Rs.200/- per month in Three Industries in the Districts of Gujarat: 1955 to 1964	, 368

(xxii)