

CERTIFICATE

This is certified that the work contained in this thesis entitled “**Performance appraisal practice in university libraries of Gujarat State: A Study**” submitted by **Ms. Devika G. Gohil** to The Maharaja Sayajirao University of Baroda, Vadodara, India for the degree of **Doctor of Philosophy in Library and Information Science** is a record of bonafide research work carried out by her under my supervision and guidance. The results embodied in the same have not been submitted elsewhere for the reward of any degree or diploma. It is further stated that the doctoral research was carried out fulfilling the requisite attendance criteria as per O.Ph.D. : 3(i) of the M.S. University of Baroda, Vadodara.

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