

## **DECLARATION**

I hereby declare that the Thesis entitled “**Performance Appraisal Practice in University Libraries of Gujarat State: A Study**” to be submitted for the Degree of Doctor of Philosophy is my original work and the Thesis has not formed the basis for the award of any degree, diploma, associate ship or fellowship of similar other titles. It has not been submitted to any other University or Institution for the award of any degree or diploma.

**Place:** Baroda

**Signature of the Scholar**

**Date:**

**Devika G. Gohil**