Bibliography

Ackerson, L. <u>Children's Behaviour Problems</u> : <u>relative</u> <u>importance and intercorrelation among traits</u>, Chicago : University Press of Chicago, 1942.

Adair, J. <u>Effective Decision Making</u>, New Delhi : Rupa & Co., 1991.

Agarwal, V. A study of stress - proness, adjustment and job satisfaction as predictors of administrative .effectiveness of principals (1983), in M.B. Buch (ed.), <u>Fourth Survey of Research in Education</u>, New Delhi : NCERT, 1991.

Albrecht, P.A., Glasser, E.M., & Marks, J. Validation of a multiple assessment procedure for managerial personnel. <u>Journal of Applied Psychology</u>, 1964, 48, 351-360.

Anantharaman, R.N., & Deivasenapathy, 'Achievement motivation among managers, supervisors and workers', paper presented at the 14th convention of Indian Academy of Applied Psychology, Thirupathi, 1978.

Anthony, J. <u>Corporation Man</u>, New York : Random House Inc., 1971.

Atkinson, J.W., & Reitman, W.R. Performance as a function of motive strength and expectancy of

goal-attainment. <u>Journal of Abnormal Social Psychology,</u> 1956, 53, 361-366.

Atkinson, J.W. Motivational determinants of risk-taking behaviour. <u>Psychological Review,</u> 1957, 64, 359-372.

Azumi, J.E. 'Effective school characteristics, school improvement and school outcomes : What are the relationships?', Paper presented at the Annual Meeting of the American Educational Research Association, Washington, 1987.

Baker, R.A., Waren, R., Spires, G.H., & Osborn, W.C. The effects of supervisory threat on decision making and risk-taking in a simulated combatgame, <u>Behavioural Sciences,</u> 1966, 11, 167-176.

Barnes, V., Potter, E., & Fielder, F. Effect on interpersonal stress on the prediction of academic performance. <u>Journal of Applied Psychology,</u> 1983, 68 (4), 686-697.

Bass, B.M., McGeheo, C.R., Hawkins, w.e., Young, P.C., & Gebel, A.S. Personality variables related to leaderless group discussion behaviour. <u>Journal of Abnormal Social Psychology,</u> 1953, 48, 120-128.

Bass, B.M. (ed.) <u>Sogdill's Handbook of Leadership : A Survey of Theory & Research,</u> New York : The Fress Press, 1981.

Beehr, T.A. Organizational stress and employee effectiveness : a job characteristics approach, in T.A. Beehr, & R.S. Bhagat (eds.), Human Stress and Cognitions in Organizations, John Wiley & Sons, 1985, 57-81.

Binet, A. The Development of Intelligence in Children, trans. E.S. Kite, Baltimore : Warmick & York, 1916.

Blanks, O.M. Jr. An analysis of stress and coping skills among public school principals in North Carolina (1990) in Dissertation Abstracts International, 1991, 51, 10.

Boles, H.W., & Davenport, J.A. Introduction to Educational Leadership, New York : Harper & Row Publishers, 1975.

Bossert, S.T., Dwyer, D.C., Rowan, B., & Lec, G.V. The instructional management role of the principal. Educational Administration Quarterly, 1982, 18, 3.

Bray, D.W., & Grant, D.L. The assessment center in the measurement of potential for business management. Psychological Monographs, 1966, 80 (17), 625.

Bruce, M.M. The prediction of effectiveness as a factory foreman. Psychological Monographs, 1953, 67, 12, 1-17.

Buch, P.M. 'An inquiry into conditions promoting adaptability in Indian School', Unpublished Ph.D. thesis, M.S. University, 1972.

Burnstein, E. et al. Prestige vs. excellence as determinants of role attractiveness. American Sociological Review, 1963, 28, 212-219.

Butcher, H.J. Human Intelligence : its nature and assessment, New York : Harper Torch Books, 1968.

Compbell, J.P. Dunnette, M.D., Lawler, E.E., & Weick, K.E. Managerial Behaviour Performance, and Effectiveness, New York : McGraw-Hill, 1970.

Cattele, R.B. Abilities : Their Structure, Growth and Function, Boston : Houghton Mufflin Company, 1971.

Chauha, C.S. A study of characteristics of innovative educational administrators of Gujarat State (1983), in M.B. Buch (ed.) Fourth Survey of Research in Education, New Delhi: NCERT, 1991.

Chitnis, S. College teachers constraints to professionalization, in S. Chitnis & P.G. Altbach (eds.), The Indian academic profession, New Delhi : Macmillan India Ltd., 1979, 45.

Crompton, F.E. 'Effective leadership literature and the preparation of educational leaders of the future', a paper presented to the seventh International Inter visitation programme in Educational

Administration, U.K., April, 1990.

Cumin, P.C. TAT correlates of executive performance. Journal of Applied Psychology, 1967, 51, 78-81.

Drucker, P.F. The Effective Executive, Pan Books, 1970.

Drucker, P.F. People and Performance, Heinemam, 1977.

England, G.W. Organizational goals and expected behaviour of American Managers. Academy of Management, 1967, 10, 107-117.

Erickson, J.M., Pugh, W.M., & Gunderson, E.E. Status congruency as a predictory of job satisfaction and life stress. Journal of Applied Psychology, 1972, 56, 523-525.

Falinsky, J.M. Rolestress, personal factors and work related outcomes in the superintendency, (1985) in Dissertation Abstracts International, 1985, 47,7.

Fayol, A. General and Industrial Management, trans. Constance Stores, London : Sir Isaac Pitman and Sons., 1949.

Fiedler, F.E., & Meuwese, W.A.T. Leader's contribution to task performance in cohesive and uncohesive groups. Journal of Abnormal and Social Psychology, 1965, 67, 83-87.

Fiedler, F.E. A Theory of Leadership Effectiveness, New York : McGraw-Hill, 1967.

Fiedler, F.E., & Leister, A.F. Leader intelligence and task performance; a test of a multiple screen model. Organization Behaviour and Human Performance, 1977, 20, 1-14.

Finch, F.H., & Caroll, H.A. Gifted children as high school leaders. Journal of Genetic Psychology, 1932, 41, 476-481.

Firestone, W.A., & Wilson, B.L. 'Management and Organizational Outcomes : the effects of approach and environment in school', paper presented as the annual meeting of the American Education Research Association, Washington, 1987.

Flemming, E.G. A factor analysis of the personality of high school leaders. Journal of Applied Psychology, 1935, 19, 596-605.

Garrett, H.E. Statistics in Psychology and Education, Bombay : Vakils, Fetter & Simons Pvt. Ltd., 1969.

Gavin, J.F., & Axelrod, W.L. Managerial stress and strain in a mining organization. Journal of Vocational Behaviour, 1977, 11, 66-74.

Ghiselli, E.E. Traits differentiating management personnel. Personnel Psychology, 1959, 12, 535-544.

Ghiselli, E.E. Intelligence and managerial success. Psychological Reports, 1963, 121, 898.

Ghiselli, E.E. Maturity of self perception in relation to managerial success. Personnel Psychology, 1964, 17, 41-48.

Ghiselli, E.E. Explorations in Managerial Talent California : Good Year Publishing Co., 1971.

Govt. of India, Report of the Education Commission, Ministry of Education, New Delhi, 1966.

Govt. of India, A perspective paper on Education : Towards Enlightened and Human Society, Ministry of HRD, New Delhi, 1990, Sept.

Greff, H.P. Managerial Strategies for educational managers aimed at handling stress, (1991) in Dissertation Abstracts International, 1992, 52,12.

Guilford, J.P. The Nature of Human Intelligence, New York : McGrow Hill Book Company, 1967.

Halpin, A.W., & Croft, D.B. 'The biological characteristics of elementary school principals', unpublished report to the co-operative research branch, University of Urah, 1960.

Halpin, A.W. Theory and Research in Administration, New York : Macmillan, 1966.

Heckhausen, H. The Anatomy of Achievement Motivation, tans. Butler, Binney and McClelland, New York : Academic Press, 1967.

Henry, C.M., & Urwick, L. Dynamic Adminitration : the

collected papers of Mary Parker Follett, New York
: Harper & Row, 1940.

Heslin, R. Predicting group task effectiveness from
member characteristics. Psychological Bulletin,
1964, 62, 248-256.

Hollingworth, L.S. Gifted children, New York :
McMillan, 1926.

Hollon, C.T., & Chesser, R.J. The relationship of
personal influence dissonance to job tension,
satisfaction, and involvement. Academy of
Management Journal, 1976, 19, 308-314.

Hunter, E.C., Jordan, A.M. An analysis of qualities
associated with leadership among college students.
Journal of Educational Psychology, 1939, 30, 497-
509.

Hunter, J.E. Cognitive ability, cognitive aptitudes, job
knowledge and job performance. Journal of
Vocational Behaviour, 1986, Dec., 340-362.

Hutchinson, L.R. A study of perceived sources and
degrees of stress among chief executive officers
in California's private, non-sectarian schools,
(1990) in Dissertation Abstracts International,
1991, 51, 8.

Ivancevich, J.M., & Matteson, M.T. Stress and Work : A
managerial perspective. Glenview, IL : Scott,

Foresman, 1980.

Jamal, M. Job stress and job performance controversy :
an emperical assessment. Organizational Behaviour
& Human Performance, 1984, 33, 1-21.

Jamal, M. Relationship of job strss to job performance:
a study of managers and blue-collar workers.
Human Relations, 1985, 5, 409-424.

Jennings, E. The Executives in Crisis, New York :
McGraw - Hill Book Company, 1965.

Johnson, N.A., & Holdaway, E.A. Perceptions of
Effectiveness and the satisfaction of principals
in elementary schools. Journal of Educational
Administration, 1991, 29, 1.

Kast, F.E., & Rosenzwing, J.E. Organization and
Management : a systems and contigency approach.
McGraw - Hill Kogakusha Ltd., 1979.

Kaushik, S.P. A study of the dimensions of
adminstrative leadership in relation to group
acceptance and some other educational aspects in
the colleges of Meerut University (1979), in M.B.
Buch (ed.), Third Survey of Research in Education,
New Delhi : NCERT, 1986.

Kemery, E.R., Bedian, A.G., Mossholder, K.W., &
Touliatos, J. Datcomes of role stress : a
multisample constructive replication. Academy of

Management Journal, 1985, 28, 363-375.

Kemery, E.R., Mossholder, K.w., & Bedeian, A. Role stress, physical symptomatology, and turnover intentions: a causal analysis of three alternative specification. Journal of Occupational Behaviour, 1985, 8, 11-23.

Kerlinger, F.N., & Pedhazur, E.J. Multiple Regression in Behavioural Research, New York : Holt, Rinehart & Winston, Inc., 1973.

Korman, A.K. The prediction of managerial performance: a review. Personnel Psychology, 1968, 21, 295-322.

Langford, V. Managerial Effectivenss : a review of the literature, in M. Brodie and R. Bennette (eds.), Perspectives of Managerial Effectiveness, Thames Valley Regional Management Centre, 1979.

Lippitt, G.L. Organizational Renewal - a holistic approach to organizational development, New Jersy : Prentice Hall, Inc., 1982.

Little, J.W. Norms of collegiality and experimentation work place conditions of school success. American Educational Research Journal, 1982, 19, 3.

Mackenzie, D.E. Research for school improvement : an appraisal of some recent trends. Educational Researcher, 1983, 12, 4.

Maccoby, M. The Gamesmen : the new Corporate Leaders, New York : Simon & Shuster, 1976.

Marshal, J., & Cooper, C.L. Executives under pressure, London : Macmillan Press, 1979.

Maslow, A.H. Motivation and Personality, New York : Harper & Raw Publishers, 1954.

Mayo, E. The Human Problems of an Industrial Civilization, New York : Macmillan, 1933.

McCuen, T.L. Leadership and intelligence. Education, 1929, 50, 25-89.

McClelland, D.C., Atkinson, J.W., Clerk, R.A. & Lewell, E.L. The Achivement Motive, New York : Appleton - Century, Crofts, 1953.

McClelland, D.C. Studies in Motivation, New York : Appleton - Century Crofts, 1955.

McClelland, D.C., Lethrap, D.W., & Swartz, M. 'An attempt at the estimation of n-Achievement levels from archaeological materials in a non western tradition', Unpublished paper, care of Lethrap, Dept. of Anthropology, University of Illinois, 1961.

McClelland, D.C. The Achieving Society, New York : D. Van Nostrand Co. Inc., 1961.

McClelland, D.C. That urge to achieve, Think Magazine, 1966, 32, 6, IBM Corporation.

McClelland, D.C., & Winter, D.G. _Motivating Economic_ _Achievement_, New York : The Free Press, 1969.

Meyer, H.H., & Walker, W.B. Need for achievement and risk preferences as they relate to attitudes toward reward systems and performance appraisal in an industrial setting. _Journal of Applied_ _Psychology_, 1961, 45, 251-256.

Meyer, H.H. et al., A study of factory relating to the effectiveness of a performance appraisal programme. _Personnel Psychology_, 1961, Autumn, 14, 291-298.

Miles, R.H. An emperical test of causal inferences between role perceptions of role conflict and ambiguity and various personal outcomes. _Journal_ _of Applied Psychology_, 1975, 60, 334-339.

Miles, R.A., & Petty, M.M. Relationship between role clarity, need for clarity and job tension and satisfaction for supervisory and non-supervisory roles. _Academy of Management Journal_, 1975, 18, 877-883.

Miller, K.S., & Worchel, P. The effects of need - Achievement and self ideal discrepancy on performance under stress. _Journal of Personality_, 1956, 25, 176-190.

Mintzberg, H. Mintzberg on Management : Inside our strage world of organiations, New York : The Free Press, 1989.

Morse, C. The Functional Imperatives, in Max Black (ed.), The Social Theories of Talcott Parsons : a critical examination, Englewood cliffs, New Jersy : Prentice - Hall, 1961, 111.

Mukhopadhyay, M. (ed.) Readings in Institutional Management, New Delhi : NIEPA, 1991.

Mullins, L.J. Management and Organizational Behaviour, Allahabad : A.H. Wheeler & Co. Ltd., 1990.

National Policy on Education (1986) and Programme of Action, Ministry of HRD, Govt. of India, New Delhi, 1987.

Newell, C.A. Human Behaviour in Educational Administration, New Jersy : Prentice-Hall Inc., 1978.

Pareek, U. 'Preventing and Resolving Coflict', in L.D. Goodstein and J.W. Pfeiffer (eds.), The 1983 Annual for Facilitators, Trainers, and consultants, San Diego, California : University Associates, 1983a, 115-118.

Pareck, U. Role stress scale, URS Scale Booklet, Answersheet and Manual, Ahmedabad : Naveen Publications (1983b).

Parsons, T. The Structure of Social Action, New York :
McGraw - Hill, 1937.

Parten, M.B. Leadership among preschool children.
Journal of Abnormal Social Psychology, 1983, 27,
430-440.

Pestonjee, D.M. Executive stress : should it always be
avoided ?. Vikalpa, 1987, 12 (1), 23-30.

Pestonjee, D.M. Stress and Coping : the Indian
Experience, New Delhi : Sage Publications, 1992.

Piaget, J. The Origins of Intelligence in Children, New
York : W.W. Norton, 1952.

Pilania, G.P. Leadership, Jaipur : RB A Publishers,
1991.

Rabinowitz, S., & Stumpt, S.A. Facets of role conflict,
role specific performance and organizational level
within the academic career. Journal of Vocational
Behaviour, 1987, 30, 72-73.

Reddin, W.J. Managerial Effectiveness, McGrano Hill,
1970.

Reed, J.M. A study of the relationship among degree of
stress, coping preferences and leadership styles
among secondary school principals (1984), in
Dissertation Abstracts International, 1985, 45, 7.

Reitman, W.R. Motivational induction and the
behavioural correlates of the achievement and the

Reynolds, F.J. Factors of leadership among . . .
    Central High School, Tulsa, Oklahoma. Journal of
    Educaitonal Research, 1944, 37, 356-361.

Robbins, S.P. The Adminsitrative Process : Integrating
    theory and Practice, New Jersy : Prentice - Hall,
    Inc., 1976.

Robbins, S.P. Organizational Behaviour : Concepts,
    controversies and applications. New Delhi :
    Prantice- Hall of India Pvt. Ltd., 1991.

Roe, A. The Making of a Scientist, New York : Dodd,
    Mead, 1953.

Rogers, C.L. Counseling and Psychotherapy, Boston :
    Haughton Mifflin Company, 1942.

Rowland, K.M., Scott, W.E., Jr. Psychological
    attributes of effective leadership in a formal
    organization. Personnel Psychology, 1968, 21,
    365-377.

Sekharan, U. Organizational Behaviour - Texts and Cases,
    New Delhi : Tata McGraw - Hill Publishing Co.
    Ltd., 1989.

Sequeira, D. 'A study of Managerial Styles and
    Achievement Motivation in relation to
    institutional efficiency', unpublished doctoral

Reynolds, F.J. Factors of leadership among . . .
    Central High School, Tulsa, Oklahoma. Journal of
    Educaitonal Research, 1944, 37, 356-361.

Robbins, S.P. The Adminsitrative Process : Integrating
    theory and Practice, New Jersy : Prentice - Hall,
    Inc., 1976.

Robbins, S.P. Organizational Behaviour : Concepts,
    controversies and applications. New Delhi :
    Prantice- Hall of India Pvt. Ltd., 1991.

Roe, A. The Making of a Scientist, New York : Dodd,
    Mead, 1953.

Rogers, C.L. Counseling and Psychotherapy, Boston :
    Haughton Mifflin Company, 1942.

Rowland, K.M., Scott, W.E., Jr. Psychological
    attributes of effective leadership in a formal
    organization. Personnel Psychology, 1968, 21,
    365-377.

Sekharan, U. Organizational Behaviour - Texts and Cases,
    New Delhi : Tata McGraw - Hill Publishing Co.
    Ltd., 1989.

Sequeira, D. 'A study of Managerial Styles and
    Achievement Motivation in relation to
    institutional efficiency', unpublished doctoral

thesis, M.S.U. Baroda, 1986.

Sergiovanni, T.J., Burlingame, M., Coombs, F.D., & Thurston, P.W. Educational Governance and Administration, New Jersy : Prentice - Hall Inc., 1980.

Sharpe, R., & Lewis, D. Thrive on Stress, New York : Warner Communications Co., 1978.

Singh, S. 'Executives under stress : explanations in the structure and dynamics', unpublished Ph.D. thesis, Indian Institute of Technology, Kanpur, 1986.

Spearman, C. The Abilities of Man, New York : Macmillan, 1927.

Srilata, 'Organizational stress as the middle management level with reference to certain organisational and personality correlates in select public and private enterprises', Ph.D. thesis, Osmania University, Hyderabad, 1988.

Stogdill, R. The Handbook of Leadership. New York : The Free Press, 1974.

Sward, K. Temparament and direction of Achievement. Journal of Social Psychology, 1933, 4, 406-429.

Taylor, F.W. Shop Management, New York : Aarper & Row, 1911.

Tetrick, L.E., & LaRocco, J.M. Understanding prediction and control as moderators of the relationships

between perceived stress, satisfaction and psychology well being. <u>Journal of Applied Psychology,</u> 1987, 72, 538-543.

Thurstone, L.L. & Thurstone, T.G. <u>The Chicago Tests of Primary Mental Abilities,</u> Manual of Instructions. Chicago : SRA, 1943.

Tosi, H. Organizational stress as a moderator of the relationship between influence and role response. <u>Academy of Management Journal,</u> 1971, 14, 7-20.

Ukachukwu, T.O. The relationship among degree of stress, coping strategies and leadership styles among elementary school principals, (1989) in <u>Dissertation Abstracts International,</u> 1992, 53, 2.

Verma, P.L. Role conflict and the corresponding role performance among headmasters (1975), in M.B. Buch (ed.) <u>Third survey of Research in Education,</u> New Delhi : NCERT, 1986.

Veroff, J. et al. The use of thematic apperception to assess motivation in a nation wide interview. <u>Study Psychology Monograph,</u> 1960, 74, 12.

Virmani, K.G. Leadership styles and cognitive ability antecedants as performance correlates of educational leaders - focus on heads of schools (1984), in M.B. Buch (ed.) <u>Fourth Survey of Research in Education,</u> New Delhi : NCERT, 1991.

Warner, M.L. Influence of mental level in the formation of boys' gangs. Journal of Applied Psychology, 1923, 7, 224-236.

Weber, M. The Theory of Social and Organization, trans. A.M. Henderson and T. Parsons, New York : The Free Press of Glencoe, 1964.

Weiss, H.M., Ilgen, D.R., & Sharbaugh, M.E. Effects of life and job stress in information search behaviours of organizational members. Journal of Applied Psychology, 1982, 67, 60-66.

Welsh, A.N. The Skills of Management, Hamphire : Wilwood House Ltd., 1989.

Wendt, H.W. Motivation, effort and performance, in D.C. McClelland (ed.), Studies in Motivation, New York : Appleton - Century - Crofts, 1955.

Wright, D.C. Stress and the middle manager : a study of elementary and middle school administrators in the Princie George's Country Public School (1987), in Dissertation Abstracts International, 1987, 48.

Zajone, R.B., & Wahi, N.R. Conformity and n-Ach under cross - cultural norm conflict. Human Relations, 1961, 14, 241-250.

Zeleny, L. Characteristics of group leaders. Sociology and Social Research, 1939, 24, 140, 149.