## ·ACKNOWLED GEMENT

At the conclusion of this study the investigator wishes to express his deep gratitude to all those who helped him in a variety of ways. The generosity with which time was set apart and the willingness with which ideas and opinions were candidly shared by them can hardly be recompensed in adequate measure.

The M.S. University of Baroda where I stayed and worked during the first year of the study was marvellously hospitable. The cordiality, friendliness and helpfulness of the community on the campus made a newcomer feel at home. The abounding intellectual interactions of the faculty and other researchers generated a stimulating environment for study. I pay respectful homage to this great centre of learning.

Prof. P.K.Dongre, my Guide was a constant source of inspiration and enlightenment. He was, to me, not only a research guide but also a 'guru' who embodied in himself the best values of tradition and modernity. I thank him for the painstaking efforts he made to steer this study along systematic and productive lines.

I sincerely thank to Dr.B.D.Desai, who was always considerate and generous to me with his time and creative ideas. I am obliged to Dr.M.S.Yadav for his support given

from the very beginning. To the faculty members, scholars, librarian and the administrative staff of the Faculty of Education and Psychology, my 'namaskar' for their thoughtfulness and kindness.

The Principals and teachers of a large number of colleges in various parts of the country willingly cooperated in the data gathering exercises. Many other friends and well-wishers participated in the task of completing this work. The organisation that I serve granted me sufficient study leave at various stages of the study. My family members showed remarkable understanding and helpfulness. My sincere thanks to all of them.

finally I thank God Almighty who is the source of all innovation and change; who effects the renewal of life and the Nature; and who makes everything possible.

Mani Jacob

----