

APPENDIX H

CODE NO : _____

WHAT TO DO : Inside this booklet are some questions to see what attitudes and interests you have. There are no "right" and "wrong" answers because everyone has the right to his own views. To be able to get the best results, you will want to answer them exactly and truly.

Write your name on the top line of this sheet. first you should answer the four sample questions below so that you can see whether you need to ask anything before starting.

There are three possible answers to each question. Read the following examples and mark your answers by ticking (✓) either a, b or c under each question. Tick mark "a" if your answer choice is the "a" tick "b" if your answer choice is the "b" answer, and tick "c" if you choose the "c" answer.

EXAMPLES :

1. I like to watch team games.
a) Yes b) Occassionally c) No.
2. I prefer people who :
a) are reserved b) (Are) in between
c) Make friends quickly.
3. Money cannot bring happiness.
a) Yes (True) b) In between c) No. (False)
4. Woman is to child as cat to :
a) Kitten b) Dog c) Boy.

In the last example there is a right answer - Kitten. But there are very few as such reasoning items.

Ask now if anything is not clear.

When you answer, keep these four points in mind :

1. You are asked not to spend time pondering. Give the first, natural answer as it comes to you. Of course, the questions are too short to give you all the particulars you would sometimes like to have. For instance, the above question asks you about "team games" and you might be fonder of football. But you are to reply "for the average game", or to strike an average in situations of the kind started. Give the best answer you can at a rate not slower than five or six a minute. You should finish in a little more than half an hour.
2. Try not to fall back on the middle "uncertain" answers except when the answer at either end is really impossible for you - perhaps once every four or five questions.
3. Be sure not to skip anything, but answer every question, somehow. Some may not apply to you very well, but give your best guess. Some may seem personal; but remember that the answer sheets are kept confidential and cannot be scored without a special key. Answers to particular questions are not inspected.
4. Answer as honestly as possible what is true of you. Do not merely mark what seems "the right thing to say" to impress the examiner.

Please turn the page and start answering

R. B. Cattle, 1967.

01. I can find enough energy to face my difficulties.
a) always b) generally c) seldom
02. I feel a bit nervous of wild animals even when they are in strong cages.
a) Yes (True) b) Uncertain c) No (False)
03. I hold back from criticizing people and their ideas.
a) Yes b) Sometimes c) No.
04. It would be more interesting to be :
a) A Construction Engineer b) Uncertain c) A writer of plays.
05. I would rather stop in the street to watch an artist painting than listen to some people having a quarrel.
a) True c) Uncertain c) False
06. You can almost always notice on a man's face when he is dishonest.
a) Yes b) In between c) No.
07. It would be good for everyone if vacations (holidays) were longer and everyone had to take them.
a) Agree b) Uncertain c) Disagree.
08. I would rather take the gamble of a job with possibly large but uneven earnings, than one with a steady, small salary.
a) Yes b) Uncertain c) No.
09. I talk about my feelings :
a) Only if necessary b) In between
c) Readily, whenever I have a chance.
10. Once in a while I have a sense of vague danger or sudden dread for reasons that I do not understand.
a) Yes b) In between c) No.
11. When criticized wrongly for something I did not do, I :
a) Have no feeling of guilt b) In between
c) Still feel a bit guilty.
12. Money can buy almost everything
a) Yes b) Uncertain c) No.
13. My decisions are governed more by my :
a) Heart b) Feelings and reason equally c) Head.

14. Most people would be happier if they lived more with their fellows and did the same things as others
a) Yes b) In between c) No.
15. I sometimes can't get to sleep because an idea keeps running through my mind.
a) True b) Uncertain c) False
16. In my personal life I reach the goals I set, almost all the time.
a) True b) Uncertain c) False.
17. An out-dated law should be changed :
a) Only after considerable discussion b) In between
c) Promptly.
18. I am uncomfortable when I work on a project requiring quick action affecting others.
a) True b) In between c) False
19. In school I preferred (or prefer)
a) Music b) Uncertain c) Handwork and crafts.
20. For parents, it is more important to :
a) Help their children develop their affections
b) In between c) Teach their children how to control emotions.
21. In a group task I would rather :
a) Try to improve arrangements b) In between
c) Keep the records and see that rules are followed.
22. I feel a need every now and then to engage in a tough physical activity.
a) Yes b) In between c) No.
23. I would rather mix with polite people than rough rebellious individuals
a) Yes b) In between c) No.
24. I feel terribly dejected when people criticize me in a group
a) True b) In between c) False
25. If I am called in by my boss, I :
a) Make it a chance to ask for something I want
b) In between c) Fear I've done something wrong.

26. What this world needs is:
a) More steady and "solid" citizens
b) Uncertain
c) More "idealists" with plans for a better world.
27. I am always keenly aware of attempts at propaganda in things I read
a) Yes b) Uncertain c) No.
28. As a teenager, I joined in school sports.
a) Occasionally b) Fairly often c) A great deal
29. I have been let down by my friends :
a) Hardly ever b) Occasionally c) Quite a lot.
30. When I get upset, I try hard to hide my feeling from others.
a) True b) In between c) False.
31. I have a good sense of direction (find it easy to tell which is North, South, East or West) when in a strange place.
a) Yes b) In between c) No.
32. My memory tends to drop a lot of unimportant, trivial things, for example, names of streets of stores in town.
a) Yes b) In between c) No.
33. I could enjoy the life of an animal doctor, handling disease and surgery of animals.
a) Yes b) In between c) No.
34. I eat my food with gusto, not always so carefully and properly as some people.
a) True b) Uncertain c) False.
35. There are times when I don't feel in the right mood to see anyone.
a) Very rarely b) In between c) quite often.
36. People sometimes warn me that I show my excitement in voice and manner too obviously.
a) Yes b) In between c) No.
37. As a teenager, if I differed in opinion from my parents I usually.
a) Kept my own opinion b) In between
c) Accepted their authority.
38. I would prefer to have an office of my own, not sharing it with another person.
a) Yes b) Uncertain c) No.

39. I would rather enjoy life quitely in my own way than be admired for my achievements.
a) True b) Uncertain c) No.
40. Some people seem to ignore or avoid me, although I don't know, why.
a) True b) Uncertain c) False.
41. The use of foul language, even when it is not in a mixed group of men and women, still disgusts me.
a) Yes b) In between c) No.
42. I prefer reading :
a) A realistic account of military or political battles
b) Uncertain c) A sensitive, imaginative novel.
43. In streets or stores, I dislike the way some pesons stare at people.
a) Yes b) In between c) No.
44. On a long journey, I would prefer to ;
a) Read something profound, but interesting
b) Uncertain
c) pass the time talking casually with a fellow passenger.
45. In a situation which may become dangerous, believe in making a fuss and speaking up even if calmness and politeness are lost.
a) Yes b) In between c) No.
46. If acquaintances treat me badly and show they dislike me :
a) It dosen't upset me a bit
b) In between
c) I tend to get downhearted.
47. I find it embrassing to have praise or compliments bestowed on me.
a) Yes b) In between c) No.
48. I would rather have a job with :
a) Fixed, certain salasry
b) In between
c) A larger salary which depended on my constantly persuading people I am worth it.
49. To keep informed, I like :
a) To discuss issues with people
b) In between
c) To rely on the actual news reports.

50. I like to take an active part in social affairs committee work, etc.
a) Yes b) In between c) No.
51. When people are unreasonable, I just.
a) Keep quiet
b) Uncertain
c) Despise them
52. If people talk loudly while I am listening to music, I :
a) Can keep my mind on the music and not be bothered
b) In between
c) Find it spoils my enjoyment and annoys me.
53. It would be more interesting to be :
a) A guidance worker helping young people find jobs
b) Uncertain
c) A manager in efficiency engineering
54. I would enjoy being a news paper writer on drama, concerts, opera, etc. :
a) Yes b) Uncertain c) No.
55. I never feel the urge to doodle and fidget when kept sitting still at a meeting.
a) True b) Uncertain c) False
56. If someone tells me something which I know is wrong, I am more likely to say to myself :
a) He is a liar b) In between
c) Apparently he is misinformed.
57. I feel some punishment is coming to me even when I have done nothing wrong.
a) Often b) Occasionally c) Never
58. The idea that sickness comes as much from mental as physical causes is much exaggerated.
a) Yes b) In between c) Never.
59. The pomp and splendor of any big state ceremony are things which should be preserved.
a) Yes b) In between c) No.
60. It bothers me if people think I am being too unconventional or odd.
a) A lot b) Somewhat c) Not at all
61. In constructing something I would rather work :
a) With a committee b) Uncertain c) On my own.

62. When the time comes for something I have planned and looked forward to I occasionally do not feel upto going
a) True b) In between c) False
63. I can work carefully on most things without being bothered by people making a lot of noise around me.
a) Yes b) In between c) No.
64. I enjoy music that is :
a) Light, dry, and brisk
b) In between c) Emotional and sentimental.
65. I admire the beauty of a poem more than that of a well-made gun.
a) Yes b) Uncertain c) No.
66. I would like to work as a probation officer with criminals on parole.
a) Yes b) In between c) No.
67. One should be careful about mixing with all kinds of strangers, since there are dangers of infection and so on.
a) Yes b) Uncertain c) No.
68. In travelling abroad, I would rather go on an expertly conducted tour than plan by myself the places I wish visit.
a) Yes b) Uncertain c) No.
69. I am properly regarded as only a plodding, half-successful person.
a) Yes b) Uncertain c) No.
70. If people take advantage of my friendliness, I do not resent it and I soon forget.
a) True b) Uncertain c) False
71. If a heated argument developed between other members taking part in a group discussion, I would :
a) Like to see a "winner"
b) In between c) Wish that it would be smoothed over.
72. I like to do my planning alone, without interruptions and suggestions from others.
a) Yes b) In between c) No.
73. I have vivid dreams, disturbing my sleep
a) Often b) Occasionally c) Practically never.
74. If the odds are really against something's being a success, I still believe in taking the risk.
a) Yes b) In between c) No.

75. In school I preferred (or prefer)
a) English b) Uncertain
c) Mathematics or arithmetic.
76. Talk with ordinary, habitbound, conventional people :
a) Is often quite interesting and has a lot to it
b) In between
c) annoys me because it deals with trifles and lacks depth.
77. Some things make me so angry that I find it best not to speak.
a) Yes b) In between c) No.
78. In education, It is more important to :
a) Give the child enough affection
b) In between
c) Have the child learn desirable habits and attitudes.
79. People regard me as a solid undisturbed person, unmoved by ups and downs in circumstances.
a) Yes b) In between c) No.
80. I think society should let reason lead it to new customs and throw aside old habits or mere traditions.
a) Yes b) In between c) No.
81. I think it is more important in the modern world to solve :
a) The question of moral purpose b) Uncertain
c) the political difficulties
82. I learn better by :
a) Reading a well-written book.
b) In between
c) Joining a group discussion.
83. If I make an awkward social mistake, I can soon forget it.
a) Yes b) In between c) No.