

APPENDIX E

Questionnaire on Value-Orientations
of Adolescents

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Only for Research

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GENERAL INSTRUCTIONS

This booklet contains five sections in which all statements represent different types of values.

In the beginning of each section, the definition and instructions for giving responses are given.

In the first four sections of this booklet are values which people consider important guiding principles in their lives. They are not all considered equally important, a value may be very important to some people and of little importance to others.

Please read each statement carefully and indicate the degree of importance you attach to each value statement.

The degree of importance is to be rated on a 5 point scale which looks like this.

(Maximum) 5 4 3 2 1 (Minimum)

Where: 5 : Most important
 4 : Very important
 3 : Important
 2 : Slightly important
 1 : Least important

Please do not encircle two numbers and do not omit any statement but encircle only one number which you consider

important in the degree of importance rated.

In the last section of this booklet are value statements. Specific instructions are given in the beginning of Section V.

There is no time limit set for recording your responses and there are no right or wrong answers.

All your answers will be kept strictly confidential. Therefore, please respond to them honestly and freely to make this research a success.

If you have any difficulty in understanding the questionnaires, do not hesitate to ask the investigator.

Kindly fill in the personal data sheet found in the next page.

Thanks for your co-operation.

PERSONAL DATA SHEET

Name: Age: Sex: Male/Female
Class: Stream/Faculty:
Name of the School/College:
Medium of instruction:
Family: (a) Joint/Single (b) Number of Family Members:
(c) Order of Birth
(d) How many brothers and sisters you have?
Are your parents alive? (a) Father: Yes/No
(b) Mother: Yes/No
Educational level of parents: (a) Father:
(b) Mother:
Occupation of parents: (a) Father:
(b) Mother:
Monthly income of your family: Rs.
Mother Tongue:
Religion:
Nationality:
Caste:
Are you staying at present with your parents/relations/
in a hostel?

SECTION I

PERSONAL VALUES : are defined as inner beliefs practised by any individual.

INSTRUCTIONS : Listed below are a number of statements representing personal values. Please read the statements carefully and indicate the degree of importance on a 5 point scale by encircling the appropriate number.

	<u>Maximum</u>				<u>Minimum</u>
1. Appreciating the value of tidiness in all its forms.	5	4	3	2	1
2. Not being ashamed of undertaking any type of work.	5	4	3	2	1
3. Applying oneself steadily to the goals aimed at.	5	4	3	2	1
4. Being sensitive to the value of time and commitments.	5	4	3	2	1
5. Obeying ones' conscience in everything.	5	4	3	2	1
6. Admiring the beauty in the world around.	5	4	3	2	1
7. Being courageous when in distress.	5	4	3	2	1
8. Enduring crisis confidently.	5	4	3	2	1
9. Having the stable mind to adapt oneself to changes in life.	5	4	3	2	1

	<u>Maximum</u>			<u>Minimum</u>	
10. Having the strength to face challenges.	5	4	3	2	1
11. Working earnestly toward the object of one's aspirations.	5	4	3	2	1
12. Being able to confidently depend on one's own abilities.	5	4	3	2	1
13. Striving for perfection in all spheres.	5	4	3	2	1
14. Being optimistic when facing different situations.	5	4	3	2	1

SECTION II

SOCIAL VALUES : are defined as aspects of human interaction that are regarded as being worthy for the proper functioning of a group.

INSTRUCTIONS : Listed below are a number of statements representing social values. Please read the statements carefully and indicate the degree of importance on a 5 point scale by encircling the appropriate number.

		<u>Maximum</u>			<u>Minimum</u>	
1.	Practising mutual toleration.	5	4	3	2	1
2.	Showing warm affection to others.	5	4	3	2	1
3.	Tendency to share emotions of another person.	5	4	3	2	1
4.	Existing without interference.	5	4	3	2	1
5.	Favouring harmonious relations.	5	4	3	2	1
6.	Rendering assistance to the needy.	5	4	3	2	1
7.	Jointly working in completing a task.	5	4	3	2	1
8.	Being genuine in everything.	5	4	3	2	1

SECTION III

INSTRUMENTAL VALUES : are defined as beliefs in certain things that lead to ultimate objects.

INSTRUCTIONS : Listed below are a number of statements representing instrumental values. Please read the statements carefully and indicate the degree of importance on a 5 point scale by encircling the appropriate number.

	<u>Maximum</u>			<u>Minimum</u>	
1. Aspiring for something higher in life.	5	4	3	2	1
2. Upholding liberal views towards life.	5	4	3	2	1
3. Possessing the ability to do a thing.	5	4	3	2	1
4. Being in good spirits.	5	4	3	2	1
5. Being neat and tidy caters to healthy attitudes.	5	4	3	2	1
6. Being bold in facing crisis.	5	4	3	2	1
7. Pardoning the mistakes of others.	5	4	3	2	1
8. Giving aid to the needy.	5	4	3	2	1
9. Possessing a creative faculty of mind to imagine things.	5	4	3	2	1
10. Being truthful promotes justice.	5	4	3	2	1
11. Endeavouring to reply on self than on others.	5	4	3	2	1
12. Being quick in understanding.	5	4	3	2	1
13. Being capable of correct reasoning when necessary.	5	4	3	2	1
14. Being affectionately disposed towards others.	5	4	3	2	1
15. Being courteous to others.	5	4	3	2	1
16. Adopting a dutiful attitude to elders.	5	4	3	2	1
17. Being trustworthy when entrusted with any kind of work.	5	4	3	2	1
18. Having a balanced mind.	5	4	3	2	1

SECTION IV

TERMINAL VALUES : are defined as the ultimate and desirable goals of living for any individual.

INSTRUCTIONS : Listed below are a number of statements representing terminal values, please read the statements carefully and indicate the degree of importance on a 5 point scale by encircling the appropriate number.

	<u>Maximum</u>				<u>Minimum</u>
1. Getting things that make life easy.	5	4	3	2	1
2. Experiencing strong emotions.	5	4	3	2	1
3. Having orientation towards results.	5	4	3	2	1
4. Being free from war and conflict.	5	4	3	2	1
5. Appreciating the creation of nature.	5	4	3	2	1
6. Belief unequal rights to every citizen.	5	4	3	2	1
7. Maintenance of stable family.	5	4	3	2	1
8. Upholding liberty of action.	5	4	3	2	1
9. Free from any disturbances.	5	4	3	2	1
10. Maintaining peace within oneself.	5	4	3	2	1
11. Having fully developed affectionate relationship.	5	4	3	2	1

	<u>Maximum</u>				<u>Minimum</u>
12. Concern about protecting the country from external aggression.	5	4	3	2	1
13. obtaining satisfaction from what is to ones' feeling.	5	4	3	2	1
14. Freeing oneself from the bondages of sins.	5	4	3	2	1
15. Regarding oneself with esteem or honour.	5	4	3	2	1
16. Striving for an identity in society.	5	4	3	2	1
17. Being helpful in time of need.	5	4	3	2	1
18. Having soundness of judgment in matters relating to life and conduct.	5	4	3	2	1

SECTION V

WORK VALUE INVENTORY

INSTRUCTIONS : Please read each of the pairs and tickmark (✓) one of the two alternatives, i.e., either (a) or (b) which best describes your work. Even when you feel that both the alternatives are equally attractive to you, choose the better of the two.

I seek from my job.

1. (a) _____ Work which earns me a good name.
- (b) _____ Work which gives me the opportunities of earning maximum income.

2. (a) _____ Work in which make people regard me respectfully.
- (b) _____ Work in which I mostly do things way I like.
3. (a) _____ Work which gives me opportunity to create a good image for myself among colleagues or in community.
- (b) _____ Work place where in one gets the best friends.
4. (a) _____ Work which adds to my status.
- (b) _____ Work which provides opportunities for trying one's hand on various other activities.
5. (a) _____ Work which increases my value to the organization.
- (b) _____ Work which enables one to go ahead with one's main plans in life.
6. (a) _____ Work which raises my colleagues esteem for me.
- (b) _____ Work which gives opportunity to achieve one's life goal in one's own way.
7. (a) _____ Work which brings out how much useful I am to the organization.
- (b) _____ Work in which one gets the opportunity of providing one's loyalty to one's organization.
8. (a) _____ Work which helps me to earn an unique position for myself in the organization.
- (b) _____ Work which gives me opportunity to be innovative.

9. (a) _____ Work in which I am rated very near my
real market worth.
- (b) _____ Work in which I can try out new ways of
doing things or new ideas.
10. (a) _____ Work that improves my earning capacity.
- (b) _____ Work place wherein one gets maximum
opportunity for developing good social
contacts.
11. (a) _____ Work that adds to my market value.
- (b) _____ Work which comprises of a number of
activities demanding various skills.
12. (a) _____ Work that prepares me for a more
lucrative job in future.
- (b) _____ Work which permits one to look forward
to future with confidence.
13. (a) _____ Work with good financial prospects.
- (b) _____ Work which permits one to live the
kind of life he chooses.
14. (a) _____ Work that helps me earn as much as my
friends with similar qualification
earns elsewhere in reputed organization.
- (b) _____ Work in which one can contribute to the
achievement of organizational goals
even at the cost of the personal goal.
15. (a) _____ Work which gives me good returns on my
investment in education.
- (b) _____ Work which contains challenges for
using one's talents for problem solving
in a novel way.

16. (a) _____ Work in which I am not tied down rigidly by rules.
- (b) _____ Work place wherein one gets opportunity for satisfactory interaction with colleagues.
17. (a) _____ Work in which I do not have to depend so much on others.
- (b) _____ Work which is not too much routine.
18. (a) _____ Work in which there is not too much reporting to the business boss.
- (b) _____ Work in which one's career in the organization is duly protected.
19. (a) _____ Work in which I have powers to take important decisions.
- (b) _____ Work in which there is no contradiction between personal values and occupational/professional values.
20. (a) _____ Work in which I can make necessary changes without having to seek previous sanction.
- (b) _____ Work in which one gets the maximum opportunity of working for the organization.
21. (a) _____ Work in which there is some discretionary powers for rewarding or punishing subordinates.
- (b) _____ Work which gives freedom for experimenting.
22. (a) _____ Work place wherein one can discuss one's problems and difficulties with colleagues.
- (b) _____ Work which is not too much monotonous.

23. (a) _____ Work place wherein one has harmonious relations with colleagues.
- (b) _____ Work which does not expose one to sudden abrupt changes.
24. (a) _____ Work place wherein one gets a feeling that one belongs to some place.
- (b) _____ Work which gives one satisfaction that one's world of work gives one ample opportunities to actualise one's potential.
25. (a) _____ Work place wherein one realises one's social worth.
- (b) _____ Work in which one can go beyond one's personal values, likes and dislikes for organizational work.
26. (a) _____ Work place which provides a non-conflictual type of work.
- (b) _____ Work which is not amenable to stereotype handling.
27. (a) _____ Work which provides a rich job experience.
- (b) _____ Work wherein an individual is not exposed to arbitrary action by superiors.
28. (a) _____ Work in which one does not have to attend to various activities but can concentrate on a selected few.
- (b) _____ Work through which one can become the person one wants to become.
29. (a) _____ Work in which one becomes an outright specialist.
- (b) _____ Work in which one performs one's duties impersonally and selflessly.

30. (a) _____ Work which really gives an opportunity
for all round development.
- (b) _____ Work which demand lot of thinking.
31. (a) _____ Work which increases one's confidence
on one's competence in working.
- (b) _____ Work which enables ones to lead a
good life according to one's idea.
32. (a) _____ Work which increases one's confidence
that one gets a good job everywhere.
- (b) _____ Work which integrates one into the
organizational life to one's satisfaction.
33. (a) _____ Work in which one can afford honest
difference of opinions in superiors.
- (b) _____ Work which demands use of one's
imagination and predictability utmost.
34. (a) _____ Work which provides consistency
between what one thinks useful and
good and what one has to do at the
work place.
- (b) _____ Work through which one can add organi-
zational effectiveness and its
reputations.
35. (a) _____ Work which helps one to create an
image of one's self which is acceptable
to one's self from all angles.
- (b) _____ Work which contributes to the develop-
ment of new schemes.
36. (a) _____ Work through which one can prove one's
worth to the society.
- (b) _____ Work which has no readymade blue-print
to go by.