

Table 2:A

Variable Entered	Variable	R	% increase in R	Alpha
4	Opp. for promotion	0.181		108.92 2.
2	Adequate Earning	0.244	34.8	113.97
19	Abasement	0.266	9.2	119.18
20	Nurturance	0.287	7.8	114.90
12	Order	0.307	7.0	119.46
3	Achievement	0.321	4.56	113.46
15	Affiliation	0.331	3.12	110.03
11	Difference	0.341	2.6	105.35
5	Suitable type of job	0.350	1.4	110.11
6	Comf. working condition	0.355	1.1	103.45
21	Change	0.359	1.6	104.21
20	Job security	0.365	1.6	102.03
18	Dominance	0.367	0.54	104.09
7	Opp. to learn a job	0.369	0.27	111.82
14	Autonomy	0.370	0.27	113.69
24	Aggression	0.371	0.27	110.00
13	Exhibition	0.372	0.27	110.83
10	Achievement	0.374	0.37	125.21
9	Competition	0.375	0.00	126.75
23	Retrosexuality	0.375	0.00	127.79
22	Endurance	0.375	0.00	125.15
16	Intracception	0.375	0.00	125.35
17	Succorance	0.375	0.00	125.09