

Variable entered	Variable	R	% increase in R	Alpha
8	Job security	0.204		110.61 1.711
21	Change	0.225	9.3	113.01
10	Achievement	0.233	4.5	108.82
2	Adequate earning	0.252	8.15	106.02
12	Order	0.278	10.3	107.13
13	Exhibition	0.293	5.4	103.22
18	Dominance	0.301	2.8	104.32
14	Autonomy	0.306	1.6	104.25
7	Opp. to learn a job	0.309	0.98	102.49
15	Affiliation	0.312	0.97	101.42
20	Nurturance	0.315	0.96	101.36
19	Abasement	0.318	0.95	104.40
22	Endurance	0.321	0.94	102.04
05	Suitable type of job	0.323	0.62	99.76
6	Conf. work condition	0.325	0.61	95.93
3	Work achievement	0.328	0.92	91.23
4	Opp. for promotion	0.330	0.60	91.95
16	Intracception	0.332	0.30	87.22
9	Competition	0.333	0.30	88.21
23	Retrosexuality	0.334	0.30	75.71
11	Difference	0.335	0.00	78.33
24	Aggression	0.335	0.00	73.63
17	Succorance	0.335	0.00	76.95