

LIST OF TABLES

TABLE No.

	CHAPTER I	
	CHAPTER II	
	CHAPTER III	
3.1	Split-half and test re-test reliability coefficients of 15 EPPS needs	80
3.2	Intercorrelations of the variable measured by EPPS	85
3.3	Correlation coefficient for the SPSS variables and mean and S.D.S, for each variables as obtained by EPPS and SPSS	88
3.4	Test Re-test reliability for each sub-scale of EPPS needs	89
	CHAPTER IV	
Anova table 1	Effects of union affiliation on security syndromes	95
1.1	The mean and mean differences of security syndromes	96
Anova table 2	Effects of Union affiliation on Economic aspects	98
1.2	The mean difference and their significance on economic aspects	99

Anova table 3	Effects of union affiliation on ideological aspects	101
1.3	The mean differences and their significance on ideological aspects	101
Anova table 4	Effects of union affiliation on political aspects	105
1.4	The mean differences and their significance on political aspects	106
Anova table 5	Effects of union affiliation on leadership aspects	108
1.5	The mean, mean differences on leadership aspects	108
Anova table 6	Indicates the Union affiliation in general	109
Anova table 7	Effects of motivation for adequate earning	114
Anova table 8	Effect of motivation for work achievement	117
1.8	The mean and the mean differences on work achievement	117-118
Anova table 9	Effects of motivation for promotion opportunity	118
Anova Table 10	Effects of motivation for suitable type of job	119
Anova table 11	Effects of motivation for comfortable working condition	120

Anova table 12	Effects of motivation to learn a job	121
1.12	The mean and mean differences related to motivation to learn a job	122
Anova table 13	Effects of job security	123
1.13	The mean, the mean differences on job security	123
Anova table 14	Effects of motivation for competition	125
1.14	The mean, mean difference of job security	126
Anova table 15	Effects of need for achievement	132
1.15	The mean, the mean difference	132
Anova table 16	The effects of need for difference	134
Anova table 17	Effects of need for order	134
1.17	The mean score, the mean difference of need for order	135
Anova table 18	The effects of need for exhibition	137
Anova table 19	The effects of need for autonomy	138
Anova table 20	The need for affiliation	139
1.20	The mean, the mean difference on affiliation need	139
Anova table 21	The need for intraception	141
Anova table 22	The need for succorance	142
1.22	The mean and the mean differences	142
Anova table 23	The effects of need for dominance	144
1.23	The mean difference their significance on need for dominance	144

Anova table 24	The effects of need for abasement	146
Anova table 25	The effects of need for nurturance	147
Anova table 26	The effects of need for change	148
Anova table 27	The effects of need for endurance	151
1.27	Mean differences and their significance on need for endurance	152
Anova table 28	The effects of need for Heterosexuality	152
Anova table 29	The effects of need for aggression	153
1.29	The mean, the mean differences on need for aggression	153
Table 2:1	Results indicating the 'F' value obtained from the stepwise Multiple Regression equation to predict AITUC Union affiliation	162
Table 2:2	Results indicating the 'F' value of INTUC Union	165
Table 2:3	Results indicating 'F' value of HMS Union	169
Appendix B	Coefficient of multiple regression equation to predict AITUC union affiliation	169
Appendix C	Coefficient of multiple regression equation to predict INTUC union affiliation	
Appendix D	Coefficient of multiple regression to predict HMS union	