

**A STUDY OF ROLE STRESS CONFLICT
ORGANISATIONAL CLIMATE AND
JOB SATISFACTION IN AN
ORGANISATIONAL SET-UP.**



**A THESIS
SUBMITTED TO
THE DEPARTMENT OF PSYCHOLOGY
THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
FOR
THE DEGREE
OF**

Doctor Of Philosophy
(PSYCHOLOGY)

By
M. Firoz S. Holia

**GUIDE :
DR. N. S. PATHAK
PROFESSOR & DEAN**

**FACULTY OF EDUCATION AND PSYCHOLOGY
M. S. UNIVERSITY OF BARODA.
VADODARA.**

1994

**A STUDY OF ROLE STRESS CONFLICT, ORGANISATIONAL CLIMATE
AND JOB SATISFACTION IN AN ORGANISATIONAL SET-UP.**

BY :

M. FIROZ S. HOLIA

BARODA :

JANUARY, 1994.

**A STUDY OF ROLE STRESS CONFLICT, ORGANISATIONAL CLIMATE
AND JOB SATISFACTION IN AN ORGANISATIONAL SET-UP.**

**A THESIS SUBMITTED FOR
THE DEGREE OF DOCTOR OF PHILOSOPHY**

**IN
PSYCHOLOGY
TO**

**THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
BARODA**

**BY :
M. FIROZ S. HOLIA**

**UNDER THE GUIDANCE OF DR. N.S.PATHAK
PROFESSOR & DEAN OF
THE FACULTY OF EDUCATION & PSYCHOLOGY
M.S.UNIVERSITY OF BARODA, VADODARA.**

**BARODA :
JANUARY, 1994.**