

APPENDIX - III

MANAGERIAL BEHAVIOUR QUESTIONNAIRE (MBQ)

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Given below are some statements. Please read each of them carefully and judge how TRUE or FALSE the statements are for you. Select the number your choice as given below :

- If it is **quite true** write 5-
- If it is **true** write 4
- If it is **doubtful** write 3
- If it is **false** write 2
- If it is **quite false** write 1

Indicate your response with a cross mark (X) on the proper number in front of each item.

Statements :

Responses :

1. I take special care that work gets top priority. ① ② ③ ④ ⑤
2. Though I believe that I must have the ultimate power to decide, I invite the subordinates to give suggestions and with this intention, I help them to become capable of taking right decisions. ① ② ③ ④ ⑤
3. I feel that power and prestige are necessary so that subordinates will listen to me. ① ② ③ ④ ⑤
4. I appreciate the subordinates who are efficient and hard working. ① ② ③ ④ ⑤
5. Though I believe in using my authority I also help the workers to grow and participate in achieving the organisational goal. ① ② ③ ④ ⑤
6. Whenever I face a problem on the job, I try to look calm and cheerful. ① ② ③ ④ ⑤
7. I always keep track of the work progress. ① ② ③ ④ ⑤
8. Taking a strict action to correct the indisciplined workers, I also explain to them sincerely about the harmful consequences of the indisciplined behaviour and try to help them in being a nice fellow. ① ② ③ ④ ⑤

Remember :

- If it is **quite true** write 5
- If it is **true** write 4
- If it is **doubtful** write 3
- If it is **false** write 2
- If it is **quite false** write 1

Indicate your response with a cross mark (X) on the proper number in front of each item.

Statements :

Responses :

- | | |
|---|-----------|
| 9. I see that subordinates work to their full capacity. | ① ② ③ ④ ⑤ |
| 10. I appreciate the subordinates who are loyal and helpful. | ① ② ③ ④ ⑤ |
| 11. I always seek my subordinates opinion and abide by them. | ① ② ③ ④ ⑤ |
| 12. Keeping the final power to myself, I give the responsibility to the subordinate in such a way that they are capable of bringing up their ability to work. | ① ② ③ ④ ⑤ |
| 13. I appreciate the subordinates who are quite free in dealing with me. | ① ② ③ ④ ⑤ |
| 14. I provide all information to my subordinates and let them jointly find out the solution of a problem. | ① ② ③ ④ ⑤ |
| 15. I believe that human nature is such that there will always be conflict and friction in any organisation. | ① ② ③ ④ ⑤ |
| 16. Whenever I face a problem on the job, I gather the relevant persons and try to work out, through them, an agreed solution. | ① ② ③ ④ ⑤ |